

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND THREE HUNDRED AND EIGHTY-FIRST MEETING
OF THE BOARD OF TRUSTEES

Columbus, Ohio, April 5, 2002

The Board of Trustees met at its regular monthly meeting on Friday, April 5, 2002, at The Ohio State University Longaberger Alumni House, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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The Chairman, Mr. Brennan, called the meeting of the Board of Trustees to order on April 5, 2002, at 9:45 a.m. He requested the Secretary to call the roll.

Present: David L. Brennan, Chairman, James F. Patterson, Zuheir Sofia, Tami Longaberger, Daniel M. Slane, Robert M. Duncan, Karen L. Hendricks, Dimon R. McFerson, Jo Ann Davidson, Kevin R. Filiatraut, and Joseph A. Shultz.

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CHAIRMAN'S REPORT

Mr. Brennan:

Good morning, ladies and gentlemen. Since our last Board meeting, we have been presented with two very unfortunate events. The first, as you all know, was the untimely and tragic death of Michael Moritz.

I had lunch with him the day of his unfortunate accident, and we discussed at length the impact of his gift to Ohio State. With great feeling, he expressed the fact that each day, since he had made that gift, he enjoyed it more than the previous day. That as satisfying as the gift was to complete last June, the continuing joy and pleasure to him was beyond anything he had expected to experience. He had discovered one of the greatest gifts of life -- the joy of giving.

Mike will be remembered for a number of reasons: the size of his gift, his name permanently associated with the law school, but most importantly, he will be remembered for making that gift for all the right reasons -- to help others, to help The Ohio State University, and to provide a lasting payback for the many good things that came his way during his life. I think a moment of silence in remembrance of Mike is appropriate. May he rest in peace.

The other unfortunate recent event is the impending departure of President Kirwan. As we all know, President Kirwan has accepted an offer to return to his home State of Maryland, where he will become the Chancellor of the University System -- and much closer to his children and grandchildren. Let me add, Brit, that when I saw that picture in the newspaper of your two grandsons, I understood the attraction. As you know, grandchildren are the reward for not killing your children. Most parents enjoy that observation, just as you are all enjoying it.

Members of the Board of Trustees have the opportunity to observe a president at very close range -- to test his judgment, evaluate his energy and determination, see how he relates to a wide variety of people, and gauge his effectiveness. This president ranks very high -- practically off the scale -- on these and other qualities. No one, in my view, could have accomplished more during recent years than Brit Kirwan has accomplished. He will leave Columbus with a great legacy and many lasting achievements. Foremost among them, of course, is the Academic Plan that this Board approved enthusiastically in December 2000, just 16 months ago.

From the President's progress reports each month, we know that this Plan is already beginning to transform Ohio State into one of the really great public universities. The Plan's strategies, which include building a world-class faculty and enhancing and better serving the student body, are sound. The initiatives and timetables are challenging yet doable, and the Plan is broadly supported by the various campus and community constituencies. For these and other reasons, the Board continues to strongly support the Academic Plan.

I would like to add that in 1995 when this Board adopted the 20/10 Plan -- which was the foundation for all that has followed -- and from every day since then this

CHAIRMAN'S REPORT (contd)

Mr. Brennan: (contd)

Board has unanimously, forcefully been committed to exceeding every prior accomplishment and taking this University to the highest level of excellence possible.

As we fulfill our responsibility to select the next president, therefore, we will not only seek the best possible candidate, we will also seek a candidate who subscribes to the goals and broad approach that are the basis of the Academic Plan. In short, we seek a leader who is committed and able to take us where we want to go, who will move The Ohio State University to the next level of excellence. Of course, any president worth his or her salt will and should stamp a unique, indelible imprint on our future. Such a person will bring his own talents, own style and, certainly, own ideas. But this need not be inconsistent with maintaining our current direction. We are also eager to complete this process as soon as possible without sacrificing in any way quality, thoroughness, or due diligence.

We begin with a resolution that is before the Board today. This resolution appoints a Presidential Search Committee that is charged with recommending to this Board one or more candidates to be the next president of The Ohio State University. The Committee will develop a profile of characteristics, skills, and qualities desired for the next president; develop a list of candidates qualified to hold this important office; and screen those candidates. The Committee will also verify the candidates' qualifications and interests in the position and recommend the best possible candidates to the Board.

The Committee is broadly representative of the campus community. The resolution has been amended to add a professional student to the committee and will now consist of 18 members, and will be chaired by James F. Patterson, vice chair of the Board.

**AMENDED ESTABLISHMENT AND APPOINTMENT OF
PRESIDENTIAL SEARCH COMMITTEE**

Resolution No. 2002-101

Synopsis: Establishment and appointment of Presidential Search Committee is proposed.

WHEREAS Dr. William E. Kirwan has announced his decision to relinquish the presidency of The Ohio State University in order to assume the chancellorship of the University System of Maryland; and

WHEREAS it is the responsibility of the Board of Trustees, pursuant to section 3335.09 of the Ohio Revised Code, to select the President of the University; and

WHEREAS the Board of Trustees has determined that it is appropriate to establish and appoint a Search Committee with broad representation of University constituencies and charge it with responsibility for recommending to the Board one or more candidates to be the next President of the University; and

WHEREAS in order to proceed expeditiously with the commencement of the search it is appropriate to constitute and give an initial charge to the Search Committee:

NOW THEREFORE

**AMENDED ESTABLISHMENT AND APPOINTMENT OF
PRESIDENTIAL SEARCH COMMITTEE (contd)**

BE IT RESOLVED, That the Search Committee for President of The Ohio State University will have the following membership:

Trustees

James F. Patterson, Chair
Robert M. Duncan
Karen L. Hendricks
Dimon R. McFerson

Members of the Faculty

Bruce E. Bursten, Chair and Professor, Department of Chemistry
Susan Fisher, Professor, Department of Entomology/Secretary of the University Senate
David O. Frantz, Professor, Department of English
Jacqueline J. Royster, Professor, Departments of English and African-American and
African Studies/Associate Dean, College of Humanities
Marilynn Brewer, Professor, Department of Psychology

Deans

Fred Sanfilippo, Senior Vice President for Health Sciences/Dean of the College of
Medicine and Public Health
James C. Williams, Dean, College of Engineering

Students

Edward Pauline, President, Undergraduate Student Government
Marsha R. Robinson, Graduate Student, Ph.D. candidate in History
Soraya Rofagha, Professional Student, College of Medicine and Public Health

Administrators

Jerry A. May, Vice President for Development/President of the University Foundation
Mac A. Stewart, Vice Provost for Minority Affairs

Alumni Association representative

Dan L. Heinlen, President and CEO, Alumni Association

Non-Teaching Staff

Willa Young, Chair, Staff Advisory Council

BE IT FURTHER RESOLVED, That James F. Patterson shall serve as Chair of the Search Committee and that the following people will serve the Board and Committee as follows: William J. Napier, liaison; Virginia M. Trethewey, general counsel; and Mary A. Basinger, administrative coordinator; and

BE IT FURTHER RESOLVED, That each member of the Search Committee shall commit herself or himself to representing the best interests of the University in planning and directing all aspects of a comprehensive and expeditious search for a new President including, but not limited to, developing a profile of characteristics, skills and qualities desired in the next president; developing a list of candidates and verifying their qualifications, availability and interest in the position; and making a recommendation of one or more candidates to the Board; and

**AMENDED ESTABLISHMENT AND APPOINTMENT OF
PRESIDENTIAL SEARCH COMMITTEE (contd)**

BE IT FURTHER RESOLVED, That the Chair of the Search Committee shall provide periodic updates to the Board of Trustees at its regularly scheduled meetings until the search is concluded; and

BE IT FURTHER RESOLVED, That the Search Committee shall serve until discharged by the Board of Trustees or upon the appointment of a new President; and

BE IT FURTHER RESOLVED, That any actions taken by the Search Committee or the Chair in furtherance of this Resolution prior to its effective date are hereby ratified and approved.

Upon motion of Judge Duncan, seconded by Ms. Hendricks, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Brennan, Patterson, Sofia, Slane, McFerson, and Judge Duncan, Mses. Longaberger, Hendricks, and Davidson.

CHAIRMAN'S REPORT (contd)

Mr. Brennan:

A second resolution before the Board today provides for the engagement of a search firm to assist the Committee in its important work.

CONTRACT TO RETAIN PRESIDENTIAL SEARCH CONSULTANT

Resolution No. 2002-102

Synopsis: Contract to retain a national search consultant to assist the Presidential Search Committee is proposed.

WHEREAS the Board of Trustees has initiated a search process to identify qualified candidates for the Presidency of the University; and

WHEREAS a Search Committee is being appointed and charged with planning and directing all aspects of a comprehensive and expeditious search; and

WHEREAS it is established practice to select a professional search firm to serve as a consultant to the Search Committee and the Board of Trustees, providing advice, expertise and administrative support in the identification, screening and recruiting of the most highly qualified candidates for the Presidency; and

WHEREAS in order to identify professional search firms capable of providing the quality of services deemed desirable by the Search Committee and the Board of Trustees, a Request for Proposals has been issued by the Purchasing Department of the University and sent to search consulting firms located in Ohio and throughout the country; and

NOW THEREFORE

BE IT RESOLVED, That the University will retain a professional consultant to the Search Committee and the University to assist in the search for the next President of the University; and

BE IT FURTHER RESOLVED, That based upon the recommendation of the Search Committee, the Senior Vice President for Business and Finance be and hereby is authorized to enter into a contract of engagement with the selected national search consultant, on terms favorable to the University and consistent with the response to the Request for Proposals; and

CONTRACT TO RETAIN PRESIDENTIAL SEARCH CONSULTANT (contd)

BE IT FURTHER RESOLVED, That any actions taken by the Search Committee or the chair in furtherance of this Resolution prior to its effective date are hereby ratified and approved.

Upon motion of Ms. Hendricks, seconded by Mr. McFerson, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Brennan, Patterson, Sofia, Slane, McFerson, and Judge Duncan, Meses. Longaberger, Hendricks, and Davidson.

CHAIRMAN'S REPORT (contd)

Mr. Brennan: (contd)

Finally, we have determined that the President's Planning Cabinet will assume responsibility for any transition initiatives. It would be foolish to speculate as to how long the search process will take. I speak for the entire Board when I say that the process will be conducted as quickly as possible, consistent with the outcome we seek. Before June 30, the Board will make a decision on interim leadership for the University after July 1.

However, I want to emphasize that in the period between President Kirwan's departure on June 30 and the arrival of a new president, this Board will do all within its power to encourage a continuation of the momentum that has been built over recent years. Let me be very clear: we do not see the upcoming months as a time to run-in-place or postpone important decisions until a new president arrives. To the contrary, we urge the administration, faculty, and staff to continue to recruit outstanding faculty and students, to proceed with the Diversity Action Plan, to make the student experience as meaningful as possible, to help build Ohio's economy, and in general to make as much progress as we possibly can.

We recognize that for now, we continue to face difficult economic issues. However, Ohio is not the only state in this predicament, and every indication is that the economy will improve as the year progresses. Looking ahead, we on the Board have every confidence that our goals are realistic and that the future of our University is very bright. We are likewise confident in our ability to attract another outstanding leader. The Ohio State University is a very special place. We have every reason to expect the very best.

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PRESIDENT'S REPORT

President William E. Kirwan:

Before I give my report I want to thank you, Chairman Brennan, for your very generous comments this morning. I am genuinely touched by them. I think all of the members of the Board know what an honor and privilege I feel it is to serve as president of this great University, and the support that you have given me during my tenure, and especially over the past few weeks, is something I will always remember and treasure.

I also want to thank the faculty, staff, and students, and others who called or wrote me over recent weeks about my decision to return to Maryland. This includes especially the response at Winter Commencement. These demonstrations of support not only made an already difficult decision nearly impossible to make, they also reinforced for Patty and me just how difficult it will be for us to leave. Our appreciation for this community, the friendships we have

PRESIDENT'S REPORT (contd)

President Kirwan: (contd)

made since arriving here, and the genuine affection we have for this University will live with us forever.

As noted in my letter to the campus community, over the next three months I will devote my full attention and energy to completing a series of important projects and to making the smoothest possible transition to new leadership. As I've said to several people, I will try to be the best "lame duck" president ever. It is the least I can do to demonstrate my deep and abiding affection and appreciation for The Ohio State University community.

My agenda over the next 90 days includes the full implementation of the four Academic Plan initiatives identified last June. These four initiatives were chosen not only because of their intrinsic merit, but also because they were financially doable in the current fiscal environment. Thus, while the need for additional state funding continues to be a concern, by implementing these initiatives we are demonstrating meaningful progress toward the goals of the Academic Plan.

As you know, our number one priority and chief focus is the compensation of our faculty and staff. Competitive compensation is an essential building block of our Academic Plan. We simply cannot be an excellent university without faculty and staff compensation that is competitive with our benchmark peer institutions. We are becoming steadily less competitive in faculty and staff salaries. Today, you will be updated on where we stand relative to our benchmark universities.

The challenge that we face is real and substantial. Providing our faculty and staff with competitive compensation will take several years, but we must begin to make progress this year. Our medium-term compensation goal is to be at the median level of our benchmark universities for faculty and of appropriate benchmarks for staff. To do so, our strategy is to provide salaries over the next three or four years that on average meet both current market increases and include up to an additional one percent per year in catch-up funds. We are close to finalizing the compensation budget for the year beginning July 1, which will be the initial step in reaching this goal.

The second initiative is to strengthen our undergraduate program, primarily using tuition revenue. These improvements include better enhanced advising services, classroom technology, fewer closed out sections, smaller class sizes, additional Scholars programs, and better classroom instructional support for faculty and Teaching Associates.

The third initiative is the creation of an Institute for the Study of Race and Ethnicity in the Americas, using funds earmarked last year. Thanks to the excellent work of Ruth Peterson and her search committee, we recently recruited an exceptional individual to help us fulfill the Institute's potential. Later in the meeting, you will be asked to approve the appointment of John Powell as director of the Institute, and as the holder of The Gregory H. Williams Chair in Civil Rights and Civil Liberties in the Moritz College of Law.

Professor Powell comes to us from the University of Minnesota, where he founded and is executive director of the Institute on Race and Poverty. Currently, he holds the Earl R. Larson Chair in Civil Rights and Civil Liberties at Minnesota's law school. John Powell is a nationally recognized authority in the areas of civil rights, civil liberties, and issues relating to race, poverty, and the law. With his appointment, the Institute is in very capable hands.

PRESIDENT'S REPORT (contd)

President Kirwan: (contd)

The final academic initiative for this year is to develop excellence in biomedical research utilizing, in part, the Tobacco Settlement funds. Critical to the success of this initiative is the creation of state-of-the-art facilities and, to that end, we are moving forward with our plans for a biomedical research tower. We will soon share with the Board of Trustees a completed business plan that fully supports the construction of this important facility.

Although not on our list of short-term Academic Plan initiatives, I also expect important near-term progress on the University's Gateway Center project. Campus Partners has completed land acquisition and has successfully relocated all remaining businesses from the Gateway area. It also has selected a demolition contractor and filed for a demolition permit. We hope that the Trustees can join us in hard hats in a few weeks, as demolition will begin sometime this month. Utility work will start shortly after that with construction plans for early next year.

Let me turn to an important item on today's Board agenda. Last month the Board approved our tuition proposal for the Columbus campus, which will go into effect this summer. Today, we are seeking your approval for the remaining parts of the University's tuition package, namely tuition at our Regional Campuses and ATI, and for non-resident students. The recommendations before you are consistent with our previous discussions and consistent with the Governor's policy. In the case of the Regional Campuses and ATI, we propose increases that average just under 10 percent. We also propose that the surcharge for non-resident students increase by 7.5 percent, rather than the traditional five percent.

As I've said repeatedly, all of our financial decisions assume no further reduction in state support. We are all aware of the state's continuing revenue problems. We can only hope that this time those problems are not solved at the expense of higher education. I want to thank the Governor for the commitment he made yesterday to spare higher education from any further budget cuts at this time.

Despite Spring Break, the past month has been very busy and I want to call your attention to several important items. As the chairman noted, March began tragically with the death of Mike Moritz, a wonderful man and a huge benefactor of our University. We miss him very much, but are pleased that his legacy will live on at the Moritz College of Law. In fact, new data from *U.S. News and World Report* validate the college's continuing rise in reputation. It now ranks 37th among the nation's law schools, up from 40th last year; and 15th among public law schools, up from 17th one year ago. And the Moritz College of Law's dispute resolution program has moved even higher up the scale, from fourth place to third among all of America's law schools.

I am also happy to report that Winter Commencement was a terrific event at which our Board Chair gave a very moving and inspirational address to more than 1,500 joyous graduates. And subject to your approval today, the College of the Arts has a new dean in Karen Bell, whom we are also recommending be promoted to full professor. Karen is a well-known choreographer and performer, who previously served as chair of our top-ranked dance program and who has done an outstanding job as interim dean.

Taking advantage of our unique combination of disciplines, we have formed a multidisciplinary research program designed to assist federal and state officials in better understanding the causes of international terrorism and finding appropriate solutions. This initiative also includes collaboration with the Battelle Memorial

PRESIDENT'S REPORT (contd)

President Kirwan: (contd)

Institute. We will provide our research capabilities while Battelle will use its expertise to transform basic research into useful products and ideas.

Subject to your approval, this Program for International and Homeland Security will be headed by retired Air Force Major General Todd Stewart. General Stewart was formerly director of plans and programs for the Air Force Materiel Command Headquarters at Wright-Patterson Air Force Base. General Stewart is with us today, and I'd like him to please stand so we can welcome him to our community.

Professors Lonnie Thompson and Ellen Mosley-Thompson, our internationally acclaimed experts on global warming, have been chosen to receive yet another high honor -- the Common Wealth Award of Distinguished Service for science and invention. They will join Julie Andrews, Carlos Fuentes, and George Mitchell, who are also receiving Common Wealth Awards this year. In years past, winners of this award have included Archbishop Desmond Tutu, Henry Kissinger, Jacques Cousteau, and Mikhail Baryshnikov. Not bad company!

Congratulations are due to Coach Jim O'Brien's men's basketball team. Picked to finish seventh in the Big Ten, the team earned a share of the Big Ten title, won the Big Ten tournament outright, and went to the NCAA tournament for their fourth consecutive year -- the first team in Ohio State history to do so. It is also worth noting that the men's gymnastics team won its second consecutive Big Ten championship, beating out second-place Michigan.

At the last Board meeting, I noted that two students had advanced to the final round of the prestigious Truman Scholarship competition. I am pleased to inform you that one of them, Ebun Taiwo, was successful. She is an honors student in political science and African-American studies -- one of 64 students nationwide to be so selected. We have also just learned of two Goldwater Scholarship winners. They are: Cullen Buie, a junior in mechanical engineering; and Michael Tychonievich. Nationally, only 309 scholarships were awarded from a field of almost 1,200 mathematics, science, and engineering students.

Finally, Ohio State is among 12 universities considered the best in the nation in contributing to state and local economic development. The designation came in a study conducted by the Southern Growth Policy Board's Southern Technology Council. The study validates the hard work that so many members of the University community have put in over recent years in relation to the knowledge economy and is an encouraging sign for Ohio's future.

Mr. Chairman and members of the Board, this completes my report.

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PRESENTATION OF DUAL MAJORS/DEGREES

President William E. Kirwan:

You may recall that a few months ago Dimon McFerson expressed interest in dual majors and dual degrees. The ability to take double and even triple programs is among the strengths of Ohio State, given our wide range of offerings and our commitment to help students to take full advantage of the breadth of educational opportunities at Ohio State. In fact, about eight percent of last year's undergraduates finished with either two majors or two degrees, some of them with extremely interesting combinations.

PRESENTATION OF DUAL MAJORS/DEGREES (contd)

President Kirwan: (contd)

Martha Garland is going to give you more information on this topic, then introduce three students who will tell us how and why they are pursuing double majors. Martha --

Dr. Martha M. Garland:

Thank you, Mr. President. As the President said, we at Ohio State have always been very proud of the wide range of offerings that the University provides. We often say that a student can study really anything at Ohio State. Further, we're committed and have a strong advising staff that works very hard to be certain that students are enabled to pursue any program that they are interested in, and to put things together so that they can follow the path that they are looking toward. For a number of our students, this means that they actually pursue a serious, concentrated interest – a major, in more than one field. In fact as the President said, at the four commencements from last year, 540 undergraduate students graduated with either a double major or a dual degree.

Obviously it is easier to major in two fields that are closely allied with each other, and the most common pairing is sociology and criminology. It is harder to combine two fields if one or both of them are highly quantitative and thus involve a lot of structure and sequencing in the curriculum. Even so, this last year we had a student who received degrees in Chinese and molecular genetics, and another student who received degrees in German and transportation and logistics. We even had several triple majors last year: one student majored in physics, German, and philosophy; and another student majored in music, French, and speech and hearing therapy.

At the graduate and professional level, we also work hard to make it possible for students to pursue paired interests if that's appropriate for them. In the Medical School, we always have some students who are pursuing both the M.D. and the Ph.D. degrees in one of the basic sciences, and the Moritz College of Law is especially helpful in enabling its students to pursue work from other fields.

Today I'd like you to hear from three students who are taking advantage of this opportunity at Ohio State: Allie Brown, a junior from Baltimore, Ohio, is majoring in mathematics and philosophy; Craig Evers, from St. Henry, Ohio, is a fourth-year student studying economics and English; and Crystal Coleman, from Hartford, Connecticut, is a student in the Moritz College of Law, and is also working on a master's degree in African-American and African Studies. I've asked each of them to tell you a little bit about why they're doing this, how it's working for them, and what they think it will mean to them. We will start with Allie.

Ms. Alice A. Brown:

I'm pursuing a dual degree in both mathematics and philosophy. I actually started in the physics department and after four and a half quarters, decided it wasn't quite for me. I really loved my math classes and, fortunately, those classes were in the proper sequence that I was able to pursue at least a minor in mathematics. I then started looking for another major to take on top of it.

I talked to a lot of people in the Philosophy Department and realized that I was interested in a lot of their logic classes and the philosophy of science. So I decided I wanted to create a personalized study program in both philosophy and math, and call it a "logical studies" major. I actually balanced the options of what it really looked like as a degree, and the fact that I could actually finish in four

PRESENTATION OF DUAL MAJORS/DEGREES (contd)

Ms. Brown: (contd)

years with two degrees completed. So, I decided to do both mathematics and philosophy full-time.

I was really fortunate my freshman year – I was a little ambitious and took about 21-hours every quarter -- that all of those credit hours counted. My GEC's are pretty much done, which will make it a lot easier for me to graduate in four years. I know for most students to do something like this would require fewer GEC's in order to take advantage of the wide diversity of majors available. Even on top of that, I'm still taking electives for fun, like a law and economics class this quarter, just because I want to learn more. I like the opportunity to think both from a humanities perspective and from a purely numerical perspective. I think that I would feel really limited if I was doing one or the other, and I really appreciate the opportunity at Ohio State to do both.

Dr. Garland:

Thank you, Allie. Craig, if you would like to say a little bit about your work.

Mr. Craig R. Evers:

I'm Craig Evers and I'm pursuing a double major in economics and English. When I was in high school and started college, I was completely undecided as to what I wanted to do. I really enjoyed almost everything I did academically in high school. One of the reasons I came to Ohio State was at some point in time someone said, "At Ohio State, we have every major, except for library science and mortuary science." I have no desire to work with dead people ... it's a joke!

I used my first two years as exploration time and took a lot of the GEC requirements. At the end of the two years, I was looking at English, psychology, philosophy, economics, and music. Through some manner of decision-making, at the beginning of my junior year, I decided that economics was the way to go and I declared my economics major. After I declared the economics major, I started looking at the requirements and saw I would be done in four years and it stunned me. I realized that I wouldn't have an English degree when I was done, which upset me. I then realized that I also needed to major in English as well. Economics is numbers and English is letters, so that balances those two desires. I'm thinking that after graduation the direction is law school, although it's still completely up in the air. I will be taking the L-SAT in June, so we'll see how well that goes.

Dr. Garland:

Crystal, do you want to tell us about law school and your master's program?

Ms. Crystal Y. Coleman:

Good morning. My name is Crystal Coleman and am currently a third-year law student. Prior to going to law school my desire was, and currently is, to finish my law education and practice law as it effects cultures – people culture, mainly African Americans, but not exclusively.

After my first year of law school I knew that I would be adequately prepared to practice law, but also realized that I would be inadequately prepared to practice law in the areas that I wanted to practice in. So, I pursued a dual degree in

PRESENTATION OF DUAL MAJORS/DEGREES (contd)

Ms. Coleman: (contd)

African-American and African Studies. I felt that that particular degree would give me the full, well-rounded education to pursue the areas that I wanted to be successful in.

After getting into African-American and African Studies the first year, I knew that that's where I wanted to be. I had great professors and was under the tutelage of Drs. William E. Nelson and James Upton, both scholars in political science as well. I got my undergraduate degree in political science so it seemed as though everything was just coming to a well-rounded circle. So it was great for me.

The law school has been incredibly great in this process. The two majors are not something that most people do in law school, but it worked out for me. The deans there have helped me to make sure that I'll be finished in two years. I started this journey in my second year of law school, and I'm fortunate enough to be able to finish my law degree this semester and my master's degree in African-American and African Studies this quarter. I'm proud to say that I did very well. I'm going to be graduating from law school successfully and am graduating from African-American and African Studies with a 4.0 GPA, which I'm very proud of. Thank you.

Dr. Garland:

Thanks to all of you. Do any members of the Board have questions for the students?

Mr. Kevin R. Filiatraut:

Being a former double major myself, I know how difficult it can be at times. I'd like to hear how each of you stays a student, as well as has fun and still gets to do extracurricular activities that enhance the learning experience you get in the classroom. Especially you, Crystal, because I'm a law student and I know I don't have any time.

Ms. Coleman:

I guess I'm very fortunate. As you know, I've been very active at the law school and last year I was awarded the Outstanding Community Service and Leadership Award. It just balances everything for me. I'm married and have a four-year-old daughter and keeping busy keeps me on the path – I guess I'm just different. I do well when I'm busy. If I'm doing only one thing, at once it seems as though everything crashes because I have too much time to think about things. I have been able to be active in the law school and give my contribution, as well as do well academically. I'm just fortunate.

Ms. Brown:

I'm a pretty active student leader on campus. I'm on Dr. Garland's advisory committee, as well as about four other USG committees, cabinet, Honors Ambassadors, and some other things. I used to be on the Crew team for a while. I think it's like Crystal said, a great balance of time. I can't imagine doing anything else. I still have friends and fun places to go on weekends. It's just that being really busy makes me happy and that's what I like to do.

Dr. Garland:

How about you, Craig?

PRESENTATION OF DUAL MAJORS/DEGREES (contd)

Mr. Evers:

I suppose likewise. I'm involved in Mortar Board, which is a senior class honorary, and Honors Ambassadors, among other things. You just do it. I did it in high school – I was involved and did academics, and I really wanted that in college as well. So you get involved. You stay up late and do the homework, and then go to bed at 2:00 a.m. and wake up at 7:00 a.m. You deal with it.

Dr. Garland:

One of the things Craig is doing for the University is that he was one of the student chairs of the competition that we hold every year to recruit the highest ability honors students – the Maximus Competition. Craig was one of the organizers of all of that and master of ceremonies for it on a regular basis.

These are all very active, engaged students, but good students and people who are working hard at their academic programs.

Mr. McFerson:

I congratulate you, as well as I know my colleagues will, for what you've accomplished. You're absolutely outstanding ambassadors for Ohio State and you love school, you love to learn. When you enter the real world, I hope it's not disappointing to you. I hope that you will use that extra energy and time to continue to serve, because there are some great needs out there in society that need your skill sets, as well.

Ms. Hendricks:

I was at the Maximus Competition with my son. Craig, I didn't know whether you might want to do that dance for us?

Dr. Garland:

No, he doesn't want to do that. Thank you, though.

Mr. Brennan:

Any other questions or suggestions? I think that you caught the sense of how we all feel about what you're doing. You're exceptional young people and we're very proud you're associated with Ohio State. You'll wear that badge as a badge of honor the rest of your lives. Thank you.

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**FISCAL AFFAIRS COMMITTEE MEETING
(COMMITTEE OF THE WHOLE)**

Mr. Brennan:

I would like to now call on Jim Patterson to chair the Fiscal Affairs Committee meeting. Jim --

Mr. Patterson:

Thank you, Mr. Chairman. I'd like to call to order the meeting of the Fiscal Affairs Committee, as a Committee of the Whole. I would like to call upon Bill Shkurti to begin.

**BRIEFING ON LONG-TERM LEASES/SUBLEASES
WITH YMCA FACILITIES**

Mr. William J. Shkurti:

Thank you, Mr. Chairman. The first item is the briefing report on the leases with the YMCA for the Medical Center. Like previous briefing reports, these are for long-term leases of space off-campus. We are not purchasing real property, so technically, no official action is needed by the Board, but because these are long-term leases, we wanted to make the Board aware of them.

You may wonder what is the programmatic relationship between the Medical Center and the YMCA. In fact, there is quite an intrinsic value that can come from both rehabilitation and prevention in terms of health care services. Eric Kunz, from the Medical Center, is here to provide some additional detail on the relationship between the Medical Center's programmatic need and these leases.

I should also point out that Eric is listed in the Personnel Actions' resolution showing his promotion to associate vice president for Health Sciences, which means he has responsibility for all the space in the Health Center. All my colleagues have given him the same recognition saying, "Eric, you have our condolences on your promotion," because he is responsible for quite a complex series of space relationships. But, Eric is here and he will be glad to elaborate on this if there are any additional questions from the Board regarding this particular series of leases.

(See Appendix XXXV for background information and maps on file in the Board Office.)

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS**

Mr. Shkurti:

The next item is the authorization for capital projects. We are requesting authorization to move forward on four projects: James Ambulatory Services, Morris and Seibert Fire Alarm Upgrade, Rhodes Hall Entrance, and the Stone Lab Dock Renovation and these are fairly routine projects.

Secondly, we're reporting on the Award of Contracts on four others. This includes the Graduate and Professional Student Housing project, which is important new on-campus housing -- the first such project since the late 1960s. In addition, there are also major improvements to University Hospitals East for inpatient and outpatient services, and the resolution is presented for your approval. If there are any questions, I'll be glad to respond.

Mr. Patterson:

Are there any questions on this resolution? Dimon --

Mr. McFerson:

I would like to point out that the projected cost and the revised costs are in a couple of cases here rather sharply different. Maybe you can talk about at least one of those -- University Hospitals East, where the projected cost was \$3 million and I see the revised cost is \$10.9 million. That's quite a change.

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS (contd)**

Mr. Shkurti:

Mr. McFerson, that certainly raises one's antenna for a question as to why that difference would occur. In that particular case, there are a number of smaller projects that involved renovation and infrastructure at Hospitals East. So rather than do nine separate resolutions, we decided to bundle them all into one resolution. So the cost of the estimate of the project itself, the original \$3 million project, has not increased -- this is just a repackaging of what were several separate projects.

Mr. McFerson:

Perhaps in the future, then, when that's the case, you might put a little asterisk on the projected cost to explain that in advance to answer the question.

Mr. Shkurti:

We will certainly do that.

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS**

Resolution No. 2002-103

JAMES AMBULATORY SERVICES RENOVATIONS
MORRISON TOWER AND SEIBERT HALL FIRE ALARM SYSTEM UPGRADE
UNIVERSITY HOSPITAL/RHODES HALL ENTRANCE
STONE LABORATORY CONCRETE DOCK AND WALK RENOVATION
GRADUATE AND PROFESSIONAL STUDENT HOUSING
UNIVERSITY HOSPITAL EAST MUSCULAR SKELETAL PROGRAM
OSU WETLANDS RESEARCH AND EDUCATION BUILDING
SOUTH CAMPUS HIGH RISE – FIRE ALARM SYSTEM REPLACEMENT

Synopsis: Authorization to employ an architect/engineering firm for the James Ambulatory Services Renovations, Morrison Tower and Seibert Hall Fire Alarm System Upgrade, and Stone Laboratory Concrete Dock and Walk Renovation projects, request construction bids for the James Ambulatory Services Renovations, Morrison Tower and Seibert Hall Fire Alarm System Upgrade, University Hospital/ Rhodes Hall Entrance, and Stone Laboratory Concrete Dock and Walk Renovation project, and acceptance of the report of award of contracts for the Graduate and Professional Student Housing, University Hospitals East Muscular Skeletal Program, OSU Wetlands Research and Education Building, and South Campus High Rise – Fire Alarm System Replacement projects is requested.

WHEREAS the James Cancer Hospital and Solove Research Institute desires to renovate space used by the Ambulatory Surgery Department on the first and second floors and the patient treatment areas on the ground floor; and

WHEREAS the total estimated project cost is \$1,000,000 and the total estimated construction cost is \$750,000, with funding provided by the James Cancer Hospital and Solove Research Institute; and

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS (contd)**

WHEREAS the University desires to replace the existing fire alarm system in Morrison Tower and Siebert Hall with new intelligent photoelectric smoke detectors and audible bases that are fully addressable with fire print based technology and upgraded to be ADA compliant and provide an upgraded intercom system and firefighter phones; and

WHEREAS the total estimated project cost is \$694,949 and the total estimated construction cost is \$583,812, with funding provided by University bond proceeds with debt service paid by Student Affairs; and

WHEREAS the University Hospitals desires to renovate the entrance to Rhodes Hall; and

WHEREAS the total estimated project cost is \$270,000 and the total estimated construction cost is \$ 223,500, with funding provided by University Hospitals; and

WHEREAS at Stone Laboratory on Gibraltar Island the Department of Physical Facilities desires to renovate the boat dock site and walks from the dock area to Cooke Castle including ADA compliance; and

WHEREAS the total estimated project cost is \$63,250 and the total estimated construction cost is \$50,000, with funding provided by House Bill 748 (\$38,362) and House Bill 850 (\$24,888); and

WHEREAS resolutions adopted by the Board of Trustees on September 1, 1999, February 4, 2000, November 3, 2000, and February 2, 2001 authorized the President and/or Vice President for Business and Finance to request construction bids in accordance with established University procedures, and if satisfactory bids were received to award contracts for the following projects:

(* Recommended alternates included in these amounts)

Graduate and Professional Student Housing

This project constructs graduate and professional student apartments in the south campus areas. The total project cost is \$29,172,100; funding is provided by future University bond proceeds with debt service paid by Student Affairs. The estimated completion date is July 2003. The contracts awarded are as follows:

Design:	URS, Columbus, Ohio
General Contract:	Smoot Construction Company of Ohio, Columbus, Ohio
Amount:	\$16,776,600 * +
Estimate:	\$15,402,000 *
Plumbing Contract:	Radico, Inc., Columbus, Ohio
Amount:	\$3,307,700 +
Estimate:	\$3,042,000
HVAC Contract:	Bruner Corporation, Columbus, Ohio
Amount:	\$3,242,000 +
Estimate:	\$3,203,000
Electric Contract:	Superior Electric, Columbus, Ohio
Amount:	\$2,579,000 +
Estimate:	\$2,666,000
Total All Contracts:	\$25,905,300
Contingency Allowance:	\$1,295,265
Total Project Cost:	\$29,172,100

+ The General, Plumbing, HVAC, and Electric Contracts are in excess of the filed estimate of cost; however the total price of all contracts is within 10% of the total estimate of cost and is recommended for award as provided by Section 153.12 of the Revised Code.

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS (contd)**

University Hospitals East Muscular Skeletal Program

This project provides building evaluation, programming, and renovation of the areas of surgery, in-patient, out-patient, and support activities. The total project cost is \$10,900,000; funding is provided by University Hospitals East. The estimated completion date is July 2003. The contracts awarded are as follows:

Design:	URS, Columbus, Ohio
Bid Package # 3 –	
5 North Renovation	
General Contract:	Two K General Construction, Columbus, Ohio
Amount:	\$1,307,249 *
Estimate:	\$1,333,877 *
Plumbing Contract:	General Temperature Control, Canal Winchester, Ohio
Amount:	\$493,100 * +
Estimate:	\$335,712 *
HVAC Contract:	Bruner Corporation, Hilliard, Ohio
Amount:	\$337,000 * +
Estimate:	\$265,285 *
Electric Contract:	Buckeye Electric Company, Dayton, Ohio
Amount:	\$259,000 *
Estimate:	\$289,461 *
Bid Package # 6 –	
Chiller Replacement	
General Contract:	The Altman Company, Columbus, Ohio
Amount:	\$270,000
Estimate:	\$341,000
Combined Plumbing and	
HVAC Contract:	R. F. Mlasofsky and Company, Delaware, Ohio
Amount:	\$1,393,980 * +
Estimate:	\$1,253,300 *
Electric Contract:	Allen Washington Enterprises, Inc., Columbus, Ohio
Amount:	\$311,000 *
Estimate:	\$363,000 *
Bid Package # 7 – Emergency	
Power System Upgrade	
General Contract:	Righter Construction Services Inc., Columbus, Ohio
Amount:	\$192,000
Estimate:	\$202,000
Plumbing Contract :	Capital City Mechanical, Inc., Grove City, Ohio
Amount:	\$89,055 +
Estimate:	\$75,000
HVAC Contract :	Pete Miller, Inc., Marion, Ohio
Amount:	\$111,650 +
Estimate:	\$75,000
Electric Contract:	Dynalectric Company of Ohio, Columbus, Ohio
Amount:	\$1,763,100
Estimate:	\$2,550,000
Bid Package # 8 –	
Elevator Upgrades	
General Contract:	The Altman Company, Columbus, Ohio
Amount:	\$784,871 +
Estimate:	\$715,325
Mechanical Contract:	R. J. Lemmons Inc., Springfield, Ohio
Amount:	\$56,745 +
Estimate:	\$43,400

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS (contd)**

University Hospitals East Muscular Skeletal Program (contd)

Electric Contract:	Knight Electric, Columbus, Ohio
Amount:	\$29,470
Estimate:	\$35,150
Total All Contracts:	\$7,398,220
Contingency Allowance:	\$307,482
Total Project Cost:	\$10,900,000

+ The Bid Package #3 Plumbing and HVAC contracts, Bid Package #6 Combined Plumbing and HVAC contract, Bid Package #7 Plumbing and HVAC contracts, and Bidg Package #8 General and Mechanical contracts are in excess of the filed estimate of cost; however the total price of all contracts is within 10% of the total estimate of cost and is recommended for award as provided by Section 153.12 of the Revised Code.

OSU Wetlands Research and Education Building

This project constructs a wetlands research and education facility to serve as catalyst for Ohio to provide national leadership in wetland ecology and management, wetland and river restoration and ecotechnology, and continue the collaboration among several Ohio universities working in these fields. The total project cost is \$2,038,487; funding is provided by Ohio Board of Regents (\$1,180,000) and gifts (\$858,487). The estimated completion date is June 2003. The contracts awarded are as follows:

Design:	NBBJ, Inc., Columbus, Ohio
General Contract:	Righter Construction Services, Columbus, Ohio
Amount:	\$1,108,600 *
Estimate:	\$1,324,000 *
Plumbing Contract:	Capital City Mechanical, Grove City, Ohio
Amount:	\$94,435 * +
Estimate:	\$88,000 *
HVAC Contract:	Martina Metal Contracting Company, Columbus, Ohio
Amount:	\$298,000 * +
Estimate:	\$277,500 *
Electric Contract:	Buckeye Electric Company, Dayton, Ohio
Amount:	\$138,500 *
Estimate:	\$171,000
Total All Contracts:	\$1,639,535
Contingency Allowance:	\$163,953
Total Project Cost:	\$2,038,487

+ The Plumbing and HVAC contracts are in excess of the filed estimate of cost; however the total price of all contracts is within 10% of the total estimate of cost and is recommended for award as provided by Section 153.12 of the Revised Code.

South Campus High Rise – Fire Alarm System Replacement

This project replaces the existing fire alarm system in Steeb, Smith, Park and Stradley Halls with new intelligent photoelectric smoke detectors and audible bases that are fully addressable with fire-print based technology. The total project cost is \$1,541,760; funding is provided by future bond proceeds with debt service paid by Student Affairs. The estimated completion date is December 2002. The contracts awarded are as follows:

**EMPLOYMENT OF ARCHITECTS/ENGINEERS,
REQUEST FOR CONSTRUCTION BIDS, AND
REPORT OF AWARD OF CONTRACTS (contd)**

South Campus High Rise – Fire Alarm System Replacement (contd)

Design:	W. E. Monks, Columbus, Ohio
Electric Contract:	Superior Electric, Columbus, Ohio
Amount:	\$1,063,900 *
Estimate:	\$1,394,036 *
Total All Contracts:	\$1,063,900
Contingency Allowance:	\$366,893
Total Project Cost:	\$1,541,760

NOW THEREFORE

BE IT RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to select qualified architectural/engineering firms as necessary for the James Ambulatory Services Renovations, Morrison Tower and Seibert Hall Fire Alarm System Upgrade, and Stone Laboratory Concrete Dock and Walk Renovation projects and that the fees for these services be negotiated between the firms selected and the University; and

BE IT FURTHER RESOLVED, That the President and/or Senior Vice President for Business and Finance be authorized to request construction bids for the James Ambulatory Services Renovations, Morrison Tower and Seibert Hall Fire Alarm System Upgrade, University Hospital/Rhodes Hall Entrance, and Stone Laboratory Concrete Dock and Walk Renovation projects in accordance with established University and State of Ohio procedures, and if satisfactory bids are received, to issue contracts with all actions to be reported to this Board at the appropriate time; and

BE IT FURTHER RESOLVED, That pursuant to the actions previously authorized by the Board, the report of award of contracts and establishment of contingency funds for the Graduate and Professional Student Housing, University Hospitals East Muscular Skeletal Program, OSU Wetlands Research and Education Building, and South Campus High Rise – Fire Alarm System Replacement projects is hereby accepted.

(See Appendix XXXVI for background information and maps, page 1023.)

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS**

Mr. Shkurti:

Mr. Chairman, the next resolution involves the sale of land to the City of Columbus for the Lane Avenue widening. At its August 2001 meeting, the Board approved granting permanent and temporary licenses to Franklin County for the Lane Avenue bridge replacement project, which we've discussed before. In fact, there was a groundbreaking ceremony in late February for that project.

At this time, we are requesting authorizations to sell University property to the City of Columbus for the project to widen Lane Avenue in conjunction with the bridge replacement. This project represents an important partnership between the city and the University and I want to take a moment to thank President Kirwan for his leadership on this project, and also Mayor Coleman, because this required a great deal of cooperation between the city and the University.

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS (contd)**

Mr. Shkurti: (contd)

This partnership will result in needed enhancements to the Lane Avenue streetscape to make it more pedestrian-friendly and also to recognize its importance to the University and the community. We, the University, will contribute the value of our right-of-way, and the city will contribute substantial funds, as well as provide a total of \$1.5 million to bury the utility lines and provide decorative street lighting, street trees, and irrigation for them, as well as to widen sidewalks. All of this will greatly improve the quality of this area of campus. We're recommending this resolution for your approval.

Mr. Patterson:

Any questions on this resolution?

Mr. McFerson:

Will Lane Avenue have to close down while this takes place?

Mr. Shkurti:

Mr. McFerson, not totally. I believe a portion of Lane Avenue will remain open, but we'll be much more constricted in that area. We are engaged in a number of projects to be ready in the fall to educate motorists and people coming in and out of campus about how to negotiate that whole area.

Mr. McFerson:

So it will be closed during football season?

Mr. Shkurti:

Unfortunately, there will be some issues during football season. We are anticipating that will be a challenge to manage that traffic.

Mr. McFerson:

It will be nice to have it widened.

Mr. Shkurti:

It's one of those things that will be a royal pain in the process, but when it's done, everyone will recognize the benefits -- assuming we survive the interim period.

Ms. Jill Morelli:

I would like to clarify one thing, the bridge will be closed for about a year and three months total. However, we will maintain access to the individual businesses and our own usage along Lane Avenue during construction, but the bridge will be shut down right after football season. If you have driven in that area recently, you can see that they've already started working on it. They have the fence up and they have the dredger down in the river. So that work has begun and the bridge will be closed after the football season this year.

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS (contd)**

Ms. Longaberger:

This creates an additional problem -- with the roads being closed on I-670 and St. Rt. 315, and now adding Lane Avenue to that will be quite exciting.

Mr. Shkurti:

Yes, it will. The only consolation I can offer is that if you live in Columbus you know the bridges are being replaced, starting from the south going north. The Third Avenue bridge was replaced and then the Fifth Avenue bridge. The experience has been -- although the Lane Avenue bridge is a little more central to us than the others -- is that once people adapt to the fact that there is a change in their routines, things tend to settle down.

The two additional challenges we're going to have is, of course, the critical role of the Lane Avenue bridge to our campus and then, secondly, the rather unique challenge we have with football traffic and the number of people that descend on this area at any one given time. I would say if the University's established recognition of best in class, it has been managing football traffic. This will certainly challenge us and we're going to need everybody's help in cooperation and patience, but we're up to the task. We're going to need to continue to work on it. If the Board would like a briefing before the fall on what our plans are in terms of dealing with the congestion and the problems, we'd be glad to do that.

Mrs. Davidson:

We just want to know what phone number to give when we get the calls.

Mr. Shkurti:

I would say at that time, the acting president would be a good number to call. We will attempt to be proactive, Mrs. Davidson. We do not want our elected representatives, in particular, to feel disadvantaged by our behavior.

Mr. Filiatraut:

Do you anticipate sending something out to students who will be applying to school here or those that might be visiting, of ways to get around this traffic? I know when you're coming down St. Rt. 315 that is the exit that says "Ohio State University," so everyone's going to get off there but they won't know where to go.

Mr. Shkurti:

Kevin, I know there is a major effort going forward to do a total communications and preparation effort. I know Jill is involved in that. Jill, is there anything you would like to add?

Ms. Morelli:

We've setup an advisory board, we have a website to show people how to get on campus, and we are using communications personnel to assist us in identifying areas where we're going to need to have the most up-to-date information in the right place. Having a daughter who has recently gone off to college, I know the importance of that website and how do you get to campus.

We've identified the people on the advisory board, but they haven't met yet because we haven't reached that point yet of that "need to know." We're very

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS (contd)**

Ms. Morelli: (contd)

cognizant of the wide range of visitors to our campus. We're also understanding that those visitors have a wide range of needs as to how they receive information. We're trying to determine the numbers and kinds of information and the ways they get it delivered to them so that we don't miss anyone.

One of things we found most important is that people are setting up conferences now for a year from now. As a consequence, we have to be anticipating that as they put their materials together. So there is a wide variety of medium methods we're using, as well as the recipients that we are targeting.

Mr. Filiatraut:

Thank you.

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS**

Resolution No. 2002-104

**LANE AVENUE ROAD WIDENING PROJECT
APPROXIMATELY NINE ACRES ON LANE AVENUE, COLUMBUS, OHIO**

Synopsis: Authorization to grant temporary construction licenses for approximately two acres, and sell approximately seven acres, to the City of Columbus for the purpose of widening Lane Avenue between Olentangy River Road and High Street is proposed.

WHEREAS the Ohio State University owns land along Lane Avenue between Olentangy River Road and High Street, and

WHEREAS the City of Columbus desires to purchase seven acres and to have temporary access for construction purposes to an additional two acres of University property for the purposes of road widening, the installation of streetscape enhancements and related improvements, and related construction and permanent right-of-way, and

WHEREAS the City and the University have joined in a cooperative partnership to jointly fund significant streetscape enhancements for this important road project to benefit the University, the University community and the City; and

WHEREAS the appraised value of the property desired by the City on the south side of Lane Avenue is \$1,143,000 and the City has agreed to credit the University \$1,080,000 for the value of the University property needed for the project and to contribute \$400,000, so that the total amount dedicated to enhancements for the project is \$1,480,000; and

WHEREAS the appraised value of the property desired by the City on the north side of Lane Avenue is \$25,850, to be provided by the City in conventional consideration, and

WHEREAS the appropriate University offices have determined that the sale of property and the granting of temporary licenses requested by the City is in the best interest of the University:

NOW THEREFORE

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS (contd)**

BE IT RESOLVED, That the President and/or the Senior Vice President for Business and Finance be authorized to sell and grant temporary licenses under ORC 3345.18, for the property described herein, giving temporary and permanent real property rights to the City of Columbus for the proposes of widening Lane Avenue, installing streetscape enhancements, and for making related improvements to the surrounding areas.

(See Appendix XXXVII for background information and maps, page 1039.)

**2002-2003 TUITION INCREASES
ATI, REGIONAL CAMPUSES, AND NON-RESIDENT SURCHARGE**

Mr. Shkurti:

The final resolution deals with tuition and fees in a couple of categories. As I'm sure you recall, last month we asked you to approve the resident undergraduate fees for the Columbus campus for this coming fall. In this resolution today, we're asking you to approve the resident undergraduate fees for the Regional Campuses and ATI, as well as the out-of-state surcharge for undergraduate students. At the June meeting, we will present to you the recommendations for fees for graduate and professional students.

In terms of the regional tuition fees, there are really three issues that complicate this somewhat, and I'll try and make it as clear as possible. We have, obviously, the normal increase in tuition and fees. We're also struggling with a cut in a state line item called the Access Challenge, which does not apply to the Columbus Campus, but which does to the Regional Campuses. It is, in essence, a buy-down, if you will, of their normal tuition rates and is a form of student financial aid. This was reduced along with other state line items and, at the time the program was implemented, it was agreed that the Regional Campuses would reduce their fees by a certain amount, but if the money was ever reduced that would have to be made up in some way.

The third element that complicates this a little bit is that although the Regional Campuses are an important part of OSU and a part of our mission, their mission is slightly different because they also have an access mission. All of us as public institutions do that, but on the Regional Campuses part of that translates into what, at least over recent years, have been historically lower fees.

So in trying to balance all this, the Regional Campus deans and their boards discussed this for some time and have come forward with a proposal that we support, and we're presenting to you today. I want to acknowledge in the audience John Riedl, dean of the Mansfield Campus and executive dean of the Regional Campuses, and Bob Moser, vice president for Food, Agricultural, and Environmental Sciences, to whom ATI reports.

First, in regarding the Regional Campuses, what we're proposing is that for lower level students – lower meaning in terms of class rank, or freshman or sophomores – that their tuition for the academic year be increased from \$3,606 to \$3,927, or about a \$321 increase. That is something a little over eight percent.

For upper level students, which would be junior and seniors, the increase goes from \$3,870 to \$4,365 – a \$495 increase – and that translates to something close to 12 percent.

**2002-2003 TUITION INCREASES
ATI, REGIONAL CAMPUSES, AND NON-RESIDENT SURCHARGE (contd)**

Mr. Shkurti: (contd)

The reason for that difference is a commitment on our part and the Regional Campuses' part to try to reduce the financial barriers to access as much as possible, particularly to new students who would be coming into the system. This is somewhat difficult, given the budget reductions that I mentioned earlier, but this at least has a lower increase for them. For the upper level students who are already in the system and who we want to encourage eventually to transfer to Columbus, the thinking is to try to not have too great of a difference between the tuition those students would pay and what they would pay at the Columbus Campus should they transfer here. We don't want financial reasons to be a disincentive to transfer.

A larger issue that this raises as we move to the future -- and the OSU Columbus Campus continues to be selective in its admissions and the Regional Campuses to be more open in their admissions and we have different tuition levels, but they're all part of OSU -- is how this all fits together. As you know, there's a Regional Campus Commission that some of you as Trustees are members of and that Bob Moser is chairing. That Commission will be reporting later in the spring about the longer run issues involving the Regional Campuses. But we thought it was important that students who would attend our Regional Campuses know what their fees are going to be in the fall. So that's why we're asking you to vote on fees at least for next year at this point in time.

The other element that's in here, as well, is the Agricultural Technical Institute at Wooster. They've handled the Access Challenge differently. It's a two-year program so their increases are pretty much across-the-board at about nine percent. As President Kirwan mentioned in his introductory remarks, we feel this is consistent with the understanding we've reached with the Governor regarding tuition for the fall.

Let me turn now to the out-of-state surcharge. I want to emphasize first that out-of-state students pay the exact same increase in their base fees as our resident students do. So the out-of-state surcharge is a charge on top of what the resident students pay. The reason for that is that we receive state taxpayer support for resident undergraduates; we do not for out-of-state students. Yet these out-of-state students are an important part of the educational experience here. They are highly qualified students, they provide a good portion of our diversity requirements, and they also enrich our programs. So we try to set our fees for these out-of-state students at a level that recognizes we aren't receiving state support -- so we're fair to the taxpayers of the state -- but also that they aren't so high that they become a discouragement for us to attract these students.

So what we're recommending in this particular case is an increase of 7.5 percent in the surcharge. So in addition to the increase all the in-state students are paying, the surcharge that they're paying would be increased an additional 7.5 percent. Normally, we do this at five percent. But we felt this year, because of the challenge we had in closing the \$6 million gap that we talked about last month, and because our fees for our resident out-of-state students were lagging a little bit behind what our competitors were doing, that we could recommend an increase of this size this year and still meet our enrollment goals and still be fair to these students. So this means that for a current out-of-state student who is paying currently \$13,527 for an academic year in tuition and fees, their fees would go up to \$14,613. That is their total fee -- both the base fees all students pay and the surcharge. So that's an increase of \$1,086.

**2002-2003 TUITION INCREASES
ATI, REGIONAL CAMPUSES, AND NON-RESIDENT SURCHARGE (contd)**

Mr. Shkurti: (contd)

Again, the rate for all students this year is \$13,527. If you recall, we have approved a differential increase for new students and for these new students their tuition and fees would go up to \$15,087. That is an increase of \$1,560. That is a fairly hefty increase but, again, we feel that by the University being as attractive as it is and also in carefully managing our student financial aid, that we will be able to meet our enrollment and diversity targets regarding out-of-state students, yet have some additional income to the tune of about \$1million than we otherwise would if these recommendations are accepted.

We think these recommendations balance our need for financial resources to meet our academic goals, yet are consistent with our goals regarding access for both the Regional Campuses and the Columbus Campus. We recommend they be approved, and I'll be glad to answer any questions members of the Board may have about that.

Mr. Patterson:

Are there any further questions for Bill? Dimon --

Mr. McFerson:

Mr. Shkurti, you mentioned new students this fall -- I think the resolution says starting this summer.

Mr. Shkurti:

That is absolutely correct, and the same is true for resident students. We had so many different variations of that sometimes my brain got behind the final decision.

Mr. Patterson:

Any other questions? If not, Mr. Chairman, I'll move approval of these three resolutions as part of the Fiscal Affairs Committee.

**2002-2003 TUITION INCREASES
ATI, REGIONAL CAMPUSES, AND NON-RESIDENT SURCHARGE**

Resolution No. 2002-105

Synopsis: Instructional and General fees for undergraduate students enrolled at ATI and the Regional Campuses and the Non-resident Surcharges for undergraduate students enrolled at all campuses for Fiscal Year 2002-2003 are proposed effective Summer Quarter 2002.

WHEREAS the Board of Trustees of The Ohio State University, at their March 1, 2002 meeting, approved Instructional and General fees for undergraduate students enrolled at the Columbus Campus for the Fiscal Year 2002-2003 effective Summer Quarter 2002; and

WHEREAS the State has provided Access Challenge funding to the Agricultural Technical Institute (ATI) and the Regional Campuses, and the Regional Campuses wish to allocate a greater portion of those funds to lower-division students than in the past in accordance with the purpose of those funds; and

**2002-2003 TUITION INCREASES
ATI, REGIONAL CAMPUSES, AND NON-RESIDENT SURCHARGE (contd)**

WHEREAS ATI and the Regional Campuses wish to keep the average increase in all of their undergraduate Instructional and General fees net of Access Challenge for Fiscal Year 2002-2003 at under 10% and also wish to implement these increases effective Summer Quarter 2002; and

WHEREAS the Board of Trustees supports the tuition strategy and recommendations made by the Executive Dean of the College of Food, Agricultural, and Environmental Sciences for ATI and jointly by the Boards of Trustees of the Regional Campuses; and

WHEREAS it is necessary now to set the Undergraduate Non-resident surcharges, which are the same at all campuses, for Fiscal Year 2002-2003 in order to be effective for Summer Quarter 2002; and

WHEREAS the tuition rates to be adopted are specifically based on the current level of State support and could be modified if State support for higher education is either increased or decreased; and

WHEREAS consultations continue to take place with regard to professional college fees and those fees will be determined as part of the regular 2002-2003 budget process and will be effective Autumn Quarter 2002:

NOW THEREFORE

BE IT RESOLVED, That effective Summer Quarter 2002, Fiscal Year 2002-03 Instructional and General Fees for undergraduate students enrolled at ATI, net of Access Challenge credits, be increased by 9.9% (\$119 per quarter for a full-time student); and

BE IT FURTHER RESOLVED, That effective Summer Quarter 2002, the Fiscal Year 2002-2003 Instructional and General Fees for undergraduate students enrolled at the Regional Campuses be increased by 8.0% (\$112 per quarter for a full-time student) and that these fees be reduced by Access Challenge credits for lower-division students by \$200 per quarter for full-time students for a net increase of 8.9% (\$107 per quarter), and for upper-division students by \$54 per quarter for full-time students for a net increase of 12.8% (\$165 per quarter), with the average for all students at just under 10%; and

BE IT FURTHER RESOLVED, That effective Summer Quarter 2002, the Fiscal Year 2002-2003 Non-resident surcharge for undergraduate students enrolled at all campuses be increased by 7.5% (\$219 per quarter for a full-time student).

(See Appendix XXXVIII for background information, page 1043.)

Upon motion of Mr. Patterson, seconded by Mr. McFerson, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by Messrs. Brennan, Patterson, Sofia, Slane, McFerson, and Judge Duncan, Meses. Longaberger, Hendricks, and Davidson.

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EXECUTIVE SESSION

Mr. Brennan:

At this time, I will entertain a motion to go into Executive Session to consider a Personnel Action that is confidential under the *Medical Staff Bylaws*.

Upon motion of Mrs. Davidson, seconded by Ms. Hendricks, the Board of Trustees recessed into Executive Session with five affirmative votes cast by Messrs. Brennan, Patterson, Sofia, McFerson, and Judge Duncan. [Judge Duncan did not participate in the Executive Session.]

Mr. Brennan:

The meeting of the Board of Trustees will now reconvene. The Board recommends that the Personnel Actions resolution before this Board today be amended to include the confidential action discussed in Executive Session.

AMENDED PERSONNEL ACTIONS

Resolution No. 2002-106

BE IT RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the March 1, 2002 meeting of the Board, including the following Appointments/Reappointment, Promotions, Reappointment of Chairperson, Leaves of Absence Without Salary, Professional Improvement Leaves, and Emeritus Titles, as detailed in the University Budget be approved; and

BE IT FURTHER RESOLVED, That the Medical Staff Appointments (The Ohio State University Medical Center and The Ohio State University Hospitals-East) approved February 21, 2002, by The Ohio State University Hospitals Board, and the Medical Staff Appointments approved March 19, 2002, by The James Cancer Hospital Board, be ratified, and that revocation of Clinical Privileges at The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute, considered at today's Executive Session of the Board, be approved.

Appointments

Name: KAREN A. BELL
Titles: Dean and Professor
College: The Arts
Term: May 1, 2002, through June 30, 2007
Present Position: Interim Dean, College of The Arts

Name: DEV S. PATHAK
Title: Interim Dean for Public Health
College/School: Medicine and Public Health/School of Public Health
Term: June 1, 2002 through June 30, 2003
Present Position: Director, Health Sciences Administration and Professor, School of Public Health and Department of Marketing

Name: JOHN A. POWELL
Titles: Director and Professor (The Gregory H. Williams Chair in Civil Rights and Civil Liberties)
Institute/College: The Institute for the Study of Race and Ethnicity in the Americas/The Michael E. Moritz College of Law
Term/Effective: January 15, 2003 through June 30, 2006/January 15, 2003
Present Position: Executive Director of the Institute on Race and Poverty and the Earl R. Larson Chair in Civil Rights and Civil Liberties, University of Minnesota Law School

Name: TODD I. STEWART
Title: Director of the Program for International and Homeland Security
Office: Research Administration
Term: April 1, 2002 through March 31, 2007
Previous Position: Major General, United States Air Force, Wright-Patterson Air Force Base, OH

Name: MARTHA CHAMALLAS
Title: Professor (The Robert J. Lynn Chair in Law)
College: The Michael E. Moritz College of Law
Effective: August 16, 2002
Present Position: Professor, University of Pittsburgh, School of Law, Pittsburgh, PA

AMENDED PERSONNEL ACTIONS (contd)

Appointments (contd)

Name: JOSHUA DRESSLER
Title: Professor (The Frank R. Strong Chair in Law)
College: The Michael E. Moritz College of Law
Effective: April 1, 2002
Present Position: Professor (The Edwin M. Cooperman Designated Professorship in Law)

Promotion

Name: ERIC R. KUNZ
Title: Associate Vice President for Health Sciences
Office: Health Sciences
Effective: March 11, 2002
Present Position: Chief Administrative and Planning Officer, OSU Health System

Reappointment

Name: JERALD GREENBERG
Title: Professor (The Irving Abramowitz Memorial Professorship)
College: The Max M. Fisher College of Business
Term: March 1, 2002 through February 28, 2007

Reappointment of Chairperson

October 1, 2002 through September 30, 2006

Linguistics

Peter W. Culicover

Leaves of Absence Without Salary

ROY JOSHUA, Associate Professor, Department of Mathematics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003, to accept a Distinguished Visiting Professorship at Miami University, Oxford, Ohio.

KUNAL SAHA, Assistant Professor, Department of Pediatrics, effective February 22, 2002 through August 31, 2002, for personal reasons.

Professional Improvement Leaves

PETER W. CULICOVER, Chairperson and Professor, Department of Linguistics, effective Autumn Quarter 2003.

BARBARA BECKER-CANTARINO, Professor, Department of Germanic Languages and Literatures, effective Spring Quarter and Autumn Quarter 2003, and Winter Quarter 2004.

MARY E. BECKMAN, Professor, Department of Linguistics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

MICHAEL L. BENEDICT, Professor, Department of History, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

ERIC A. BRAATEN, Professor, Department of Physics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

SALVADOR G. CASTANEDA, Professor, Department of Spanish and Portuguese, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

AMENDED PERSONNEL ACTIONS (contd)

Professional Improvement Leaves (contd)

MALCOLM H. COCHRAN, Professor, Department of Art, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

THOMAS COOLEY, Professor, Department of English, effective Summer Quarter 2002.

MICHAEL W. DAVIS, Professor, Department of Mathematics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

GREGORY JUSDANIS, Professor, Department of Greek and Latin, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

TEN-HWANG LAI, Professor, Department of Computer and Information Science, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

JUNE K. LEE, Professor, Department of Mechanical Engineering, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

JOHN C. LIPPOLD, Professor, Department of Industrial, Welding, and Systems Engineering, effective Winter Quarter and Spring Quarter 2003.

MICHAEL J. MORAN, Professor, Department of Mechanical Engineering, effective Winter Quarter and Spring Quarter 2003.

RANDOLPH L. MOSES, Professor, Department of Electrical Engineering, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

HITAY OZBAY, Professor, Department of Electrical Engineering, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

MARC E. POSNER, Professor, Department of Industrial, Welding and Systems Engineering, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

STEPHEN J. RALLIS, Professor, Department of Mathematics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

ANTON F. SCHENK, Professor, Department of Civil and Environmental Engineering and Geodetic Science, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

MICHEL P. TALAGRAND, Professor, Department of Mathematics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

THOMAS M. YORK, Professor, Department of Aerospace Engineering and Aviation, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

MARC C. AINGER, Associate Professor, School of Music, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

TIMOTHY J. CARLSON, Associate Professor, Department of Mathematics, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

E. JUSTIN D'ARMS, Associate Professor, Department of Philosophy, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

JOHN E. DAVIDSON, Associate Professor, Department of Germanic Languages and Literatures, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

AMENDED PERSONNEL ACTIONS (contd)

Professional Improvement Leaves (contd)

YANN G. GUEZENNEC, Associate Professor, Department of Mechanical Engineering, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

GEORG R. HEIMDAL, Associate Professor, Department of Art, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

GREGOR W. HENS, Associate Professor, Department of Germanic Languages and Literatures, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

JOEL T. JOHNSON, Associate Professor, Department of Electrical Engineering, effective Autumn Quarter 2002 and Winter Quarter 2003.

KAY B. JONES, Associate Professor, Austin E. Knowlton School of Architecture, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

ETHAN E. H. KNAPP, Associate Professor, Department of English, effective Autumn Quarter 2002.

FERNANDO MARTINEZ-GIL, Associate Professor, Department of Spanish and Portuguese, effective Spring Quarter 2003.

CARLA G. PESTANA, Associate Professor, Department of History, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

CLAIRE C. ROBERTSON, Associate Professor, Departments of History and Women's Studies, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

ESTHER B. SULLIVAN, Associate Professor, Department of Theatre, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

JAMES E. TITTLE, Associate Professor, Department of Psychology, effective Autumn Quarter 2002, Winter Quarter and Spring Quarter 2003.

SUSAN S. WILLIAMS, Associate Professor, Department of English, effective Spring Quarter 2003.

Emeritus Titles

EDWARD H. JENNINGS, Office of the Board of Trustees, with the title President Emeritus, effective April 1, 2002.

A. JOHN ARNFELD, Department of Geography, with the title Professor Emeritus, effective July 1, 2002.

KARIN L. DAHL, School of Teaching and Learning, with the title Professor Emeritus, effective July 1, 2002.

WALTER A. DAVIS III, Department of English, with the title Professor Emeritus, effective April 1, 2002.

JOSEPH C. FERRAR, Department of Mathematics, with the title Professor Emeritus, effective July 1, 2002.

JAMES C. PAPRITAN II, Department of Food, Agricultural, and Biological Engineering, with the title Professor Emeritus, effective April 1, 2002.

AMENDED PERSONNEL ACTIONS (contd)

Emeritus Titles (contd)

LARRY W. ROBERTSON, College of Pharmacy, with the title Professor Emeritus, effective April 1, 2002.

YUNG-CHEN LU, Department of Mathematics, with the title Associate Professor Emeritus, effective July 1, 2002.

MARTIN LUBOW, Department of Ophthalmology, with the title Associate Professor Emeritus, effective April 1, 2002.

Medical Staff Appointments (The Ohio State University Medical Center)

February 2002

Harold E. Cook, III, M.D., Anesthesiology, Attending, 02/21/2002-06/30/2003
Galina T. Dimitrova, M.D., Anesthesiology, PGY4 Limited, 01/22/2002-06/30/2003
Kevin G. Kegler, M.D., Ophthalmology, Courtesy, 02/21/2002-06/30/2003
Bradley A. Lisko, M.D., Pediatrics, Courtesy, 02/21/2002-06/30/2003
Wendy S. Manko, D.O., Obstetrics and Gynecology, PGY4 Limited (Rotating), 03/25/2002-04/30/2002
Yaser Ramadan, M.D., Psychiatry, Attending, 02/21/2002-06/30/2002
Bushra Siddiqi, M.D., Family Medicine, Attending, 03/01/2002-06/30/2002
John Keith Thompson, D.O., Surgery, PGY4 Limited (Rotating), 03/01/2002-03/31/2002
Mark J. Triffon, M.D., Orthopedic Surgery, Community Affiliate Physician, 02/21/2002-06/30/2002

Requests for Additional or Special Privileges (The Ohio State University Medical Center)

February 2002

Mark Angelos, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
David Bahner, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
Leo Boggs, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
William Burak, M.D., Surgery, Attending, E.G.D., 02/21/2002-06/30/2003
Harold E. Cook III, M.D., Anesthesiology, Attending, All advanced pain procedures (except denervation by cryothermyablation), Intraspinal catheter placement, 02/21/2002-06/30/2003
Emile El-Shammaa, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
Thomas Gavin, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
Diane Gorgas, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
Brian Hiestand, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
James Hoekstra, M.D., Emergency Medicine, Attending, Moderate Sedation, 02/21/2002-06/30/2003
Kevin Kegler, M.D., Ophthalmology, Courtesy, Lasers (Argon and Ophthalmic Yag), 02/21/2002-06/30/2003
Craig Key, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
Sorabh Khandelwal, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2003
Carolyn Lugannani-Guarino, M.D., Family Medicine, Attending, Obstetrical Ultrasound, 02/21/2002-06/30/2003

AMENDED PERSONNEL ACTIONS (contd)

Requests for Additional or Special Privileges (The Ohio State University Medical Center) (contd)

February 2002 (contd)

Daniel R. Martin, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2002

Richard N. Nelson, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2002

Douglas Rund, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2002

Bushra Siddiqi, M.D., Family Medicine, Attending, Culposcopy, Biopsy, C.V. Line Placement, 03/01/2002-6/30/2002

Howard Werman, M.D., Emergency Medicine, Attending, Moderate and Deep Sedation, 02/21/2002-06/30/2002

Medical Staff Appointments (The Ohio State University Hospitals East)

February 2002

Doreen M. Agnese, M.D., Surgery, Fellow 1st Year, Limited, 02/21/2002-06/30/2003

Jan S. Augenstein, PA-C, Orthopaedic Surgery, Allied Health, 02/21/2002-06/30/2003

Robert A. Baiocchi, Ph.D, M.D., Internal Medicine, Limited, 02/21/2002-06/30/2003

Kurt A. Berlekamp, PA-C, Orthopaedic Surgery, Allied Health, 02/21/2002-06/30/2003

Jeffrey M. Fowler, M.D., Surgery, Courtesy, 02/21/2002-06/30/2003

Osita E. Okpalaoka, M.D., Internal Medicine, Active, 02/21/2002-06/30/2002

Mary E. Taylor, PA-C, Internal Medicine, Allied Health, 02/21/2002-06/30/2002

Mark J. Triffon, M.D., Orthopaedic Surgery, Active, 02/12/2002-06/30/2002

Medical Staff Appointments (The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute)

February/March 2002

Brian P. Biernat, M.D., Internal Medicine, Dermatology, Clinical Assistant Professor, Clinical Attending

Harold E. Cook III, M.D., Anesthesiology, Clinical Assistant Professor, Associate Attending

M. Farid Edwards, M.D., Anesthesiology, Clinical Assistant Professor, Associate Attending

Gregory E. Guy, M.D., Radiology, Assistant Professor, Associate Attending

John E. Hohmann, M.D., Anesthesiology, Clinical Assistant Professor, Clinical Attending

John S. Rogoski, D.O., Anesthesiology, Clinical Assistant Professor, Associate Attending

Dawn M. Salvatore, M.D., Surgery, General Surgery, Assistant Professor, Associate Attending

G. Todd Schulte, M.D., Anesthesiology, Clinical Assistant Professor, Associate Attending

Full Appointments – Faculty

Eric Bourekas, M.D., Associate Attending, Radiology

Stephen Burgun, M.D., Associate Attending, Endocrinology

Rama Jayanthi, M.D., Clinical Attending, Urology

Kari Kendra, M.D., Ph.D., Attending, Internal Medicine, Hematology/Oncology

Vivek Kadyan, M.D., Associate Attending, Physical Medicine and Rehabilitation

Stephen Povoski, M.D., Attending, Surgical Oncology

Daniela Proca, M.D., Associate Attending, Pathology

Nilsa Del Carmen Ramirez-Milan, M.D., Associate Attending, Pathology

Larry Tate, M.D., Associate Attending, Pathology

Eric Ward, M.D., Associate Attending, Urology

Alvin Wee, D.D.S., Associate Attending, Dentistry

AMENDED PERSONNEL ACTIONS (contd)

Medical Staff Appointments (The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute) (contd)

February/March 2002 (contd)

Reappointment – Community Oncologist Attending

Elaine Beed, M.D., Internal Medicine, Hematology/Oncology

Additional Privileges Requested

Amit Agrawal, M.D., Otolaryngology, moderate conscious sedation

Honorary Medical Staff Appointment

David Botstein, Ph.D., Stanford University School of Medicine

Upon motion of Mrs. Davidson, seconded by Mr. Sofia, the Board of Trustees adopted the foregoing resolution with eight affirmative votes cast by Messrs. Brennan, Patterson, Sofia, Slane, McFerson, and Ms. Longaberger, Hendricks, and Davidson, and an abstention cast by Judge Duncan.

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STUDENT RECOGNITION AWARD

Mr. Shultz:

Ladies and gentlemen and members of the Board, from time to time the Board of Trustees has the opportunity to put a face on academic excellence through our Student Recognition program. Nominated by the dean of the College of Social and Behavioral Sciences, we are proud to recognize Michelle Kiracofe today, an undergraduate student majoring in clinical psychology. Michelle exemplifies what it means to be a student at The Ohio State University through her research, her outreach to the community, and for the leadership she has provided on campus.

Michelle is a graduating senior and has accomplished much during her time at Ohio State. One of her many achievements has been her senior honors thesis, working with Dr. Charles Emery, a professor in her department. The subject of her research is the impact of exercise on the psychological well-being and nutritional status among adults with emphysema.

Adding to her academic achievements, Michelle has also made a difference on campus as president of Psi Chi, the national honor society for psychology, and is currently serving as an officer in the senior honorary, Mortar Board. In addition to her campus involvement, Michelle also volunteers working with inmates, at a maximum security prison, who have severe psychological problems.

Michelle will graduate this spring with a 3.94 GPA, and then continue her education at Ohio State in Graduate School where she will be studying clinical psychology with an emphasis in health. Eventually, Michelle hopes to receive her Ph.D. degree in clinical psychology and obtain a position as a teacher/researcher at a major research institution. Hopefully, you can stay at Ohio State!

Michelle, on behalf of the Board of Trustees and President Kirwan, I want to congratulate you on all of your accomplishments and wish you the best as you

STUDENT RECOGNITION AWARD (contd)

Mr. Shultz: (contd)

pursue your education here at Ohio State. Congratulations on receiving the Board of Trustees Student Recognition Award.

Ms. Michelle Kiracofe:

I'd just like to say what an honor it is to be here today, and to have been chosen for this award. I'd also like to emphasize that some of this are things that I do, but the reason I can do these things is because of the type of institution that Ohio State is. There are so many opportunities. I have never had a cold shoulder from a professor when I wanted to explore something and I have found all the resources that I have needed for my research. I'm very happy with Ohio State and it was a very easy decision to continue here in Graduate School. Go Bucks!

Mr. Shultz:

Thank you, once again, Michelle, and also your family and the people you work with for being here today.

Mr. Brennan:

Congratulations, Michelle.

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CONSENT AGENDA

President William E. Kirwan:

We have seven resolutions on the Consent Agenda today and unless there are any objections, I would like to recommend the following resolutions to the Board:

UNIVERSITY HOSPITALS BOARD APPOINTMENTS/REAPPOINTMENTS

Resolution No. 2002-107

Synopsis: Approval of appointments/reappointments of University Hospitals Board members is proposed.

WHEREAS the Board of Trustees on November 30, 1979, approved the establishment of a University Hospitals Board; and

WHEREAS the membership of the Hospitals Board was approved on April 4, 1980, and has been subsequently amended; and

WHEREAS that paragraph (D) of Hospitals Board bylaw 3335-93-01 be waived, to allow for the appointment of a citizen member beyond the stated terms:

NOW THEREFORE

BE IT RESOLVED, That the following individuals be appointed/reappointed as citizen members of the University Hospitals Board for terms ending as indicated:

UNIVERSITY HOSPITALS BOARD APPOINTMENTS/REAPPOINTMENTS (contd)

Richard Murphey, Jr.	April 2003
Peter F. Frenzer	May 2003
John G. Kramer	May 2003
Grayce M. Sills	May 2003
Robert E.H. Rabold	April 2004
Merom Brachman	May 2004
Sara Ross Soter	May 2004

and

BE IT FURTHER RESOLVED, That, in addition, as provided in paragraph (A) of Hospitals Board bylaw 3335-93-01, the chairperson of the integrated faculty practice group, or other senior faculty physician leader, is appointed by the OSU Board of Trustees in consultation with the President of the University; and

BE IT FURTHER RESOLVED, That Douglas A. Rund, as chairperson of the integrated faculty practice group, be appointed to the University Hospitals Board for a term concurrent with the occupancy of that position.

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE**

Resolution No. 2002-108

Synopsis: The amendments to the *Bylaws of the Medical Staff of The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute* are recommended for approval.

WHEREAS The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute Board pursuant to bylaw 3335-109-02 of the James Cancer Hospital Board Bylaws is authorized to recommend to the Board of Trustees the adoption of amendments to the *Bylaws of the Medical Staff of The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute*; and

WHEREAS the proposed amendments to the *Medical Staff Bylaws* were previously endorsed and ratified by The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute Board on March 19, 2002, as follows:

Amended Bylaws of the Medical Staff

3335-111-04 Membership.

(A) Qualifications.

(1) and (2) unchanged.

(3) Board certification.

An applicant for membership shall at the time of appointment or reappointment, be and remain board certified in a medical specialty approved by the American medical association and American board of medical specialties, or other applicable certifying boards for doctors of osteopathy, podiatry, psychology, and dentistry. An applicant who is an active candidate for board certification at the time of initial appointment or reappointment shall have three years from the date eligibility was first attained to become board certified. Board certification is a continuing requirement. Whenever recertification

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

is required by a subspecialty board approved herein, applicants for appointment or reappointment shall meet the terms of recertification established by their respective subspecialty board or boards. Failure to meet or maintain board certification will result in immediate termination from the medical staff. This requirement may be waived by ~~action~~ vote of the medical staff administrative committee, upon the recommendation of the credentials committee or the director of medical affairs.

(4) Unchanged.

(5) Resignation, termination or non-reappointment to the faculty of the Ohio state university shall result in immediate termination of membership on the medical staff of the CHRI for attending, associate attending and clinical attending staff members.

(5) through (8) unchanged.

(B) through (D) unchanged.

(E) Procedure for appointment.

(1) The completed and signed application for membership on the medical staff shall be presented to the director. Signing the application constitutes a consent to be interviewed in regard to the application, authorizes appropriate personnel within the CHRI to consult with members of the medical staffs of other hospitals with which the applicant has been or has attempted to be associated, and with others who may have information bearing on the applicant's competence, health status, character and ethical qualifications. The applicant also consents to inspection by CHRI personnel of all records and documents that may be material to the evaluation of professional qualifications and competence to carry out the clinical, medical, and educational privileges for which the applicant is applying as well as professional ethical qualifications for medical staff membership and further releases from any liability all representatives of the CHRI for acts performed concerning this process. The applicant has an affirmative duty to disclose any prior or current challenges to licensure, including voluntary and involuntary relinquishment of such licensure, ~~or any loss or limitations of membership in any professional organization, or loss or limitations of medical staff membership or privileges at any other hospital, including voluntary terminations, voluntary or involuntary relinquishment of board certification or DEA certificate, voluntary or involuntary cancellation of professional liability insurance and, at a minimum, final judgments or settlements in malpractice cases.~~ Upon request of the medical staff administrative committee, the applicant will document physical and mental status with sufficient adequacy to demonstrate that any patient treated by the applicant will receive professional care of a generally recognized level of high quality and efficiency. The conditions of this paragraph shall be deemed continuing and may be applicable to issues of continued good standing as a member of the medical staff. Individuals in administrative positions who request medical staff membership or clinical privileges are subject to the same procedures as all other applicants for membership and privileges.

The application for medical staff membership and/or clinical privileges shall be deemed complete when the following documents and information are received by the director; notice of faculty appointment, (except for community oncologist attending staff and community associate staff), completed and signed application, photograph attached, photostat of license, DEA certificate and board certification (including verification by a primary source), chief of section, chief of clinical division (if applicable) and department chairperson's endorsements, except as otherwise specified in these rules, three letters of recommendation or reference forms, at least one of which references the applicant's current health status, delineation of privileges form including, but not limited to,

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

documentation of training and experience when privileges for laparoscopic procedures and/or use of lasers are requested, and malpractice insurance policy face sheet.

(2) and (3) unchanged.

(4) The medical staff administrative committee (see paragraph (B) of rule 3335-111-10 of the Administrative Code) shall recommend to the director, the appropriate department chairperson, and the chief of the CHRI section that the application be accepted, further investigated, or rejected. The director will forward the candidate's qualifications, with recommendations to ~~the board of trustees of the Ohio state university after approval by the hospitals board~~ The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute Board (hereafter hospital board). Under certain circumstances, the application may be reviewed and approved by a designated subcommittee of the hospital board prior to presentation to the full board. All applications receiving expedited approval shall be submitted to the hospital board for action at its next meeting. Following approval by the hospital board or the designated subcommittee of the hospital board, the candidate is eligible to participate in patient care activities as defined on the approved clinical privilege form. In order for an applicant to be eligible for expedited approval by the subcommittee of the hospital board, the application must contain no significant prior unresolved malpractice actions, no reference problems, few prior hospital affiliations and no reports of disciplinary action, licensure restrictions or any type of competency issue. The expedited process is intended to streamline only the approval process. It does not modify the credentials verification process.

(5) When the ~~hospital board of trustees of the Ohio state university~~ hospital board has acted, the director of medical affairs of the CHRI shall transmit the decision in writing to the applicant. The director of medical affairs shall also notify the chairperson of the appropriate academic department. Recommendations of the hospital board shall be forwarded to the University Board of Trustees for approval.

(F) Procedure for reappointment.

(1) Unchanged.

(2) The basis on which the chairperson of the academic department and the chiefs of the sections of the CHRI are to act in regard to the reappointment of a medical staff member and the clinical privileges to be granted upon such reappointment shall be a member's professional competence; clinical judgment; ethical conduct; current licensure, listing of CME units, fifty percent of which shall relate to the applicant's clinical specialty and are consistent with the licensing requirements of the applicable state professional board and privileges requested; health status, including any reasonable evidence and/or health assessment that may be requested by the credentials committee, the medical staff administrative committee or committee on physician health; annual PPD test; participation in clinical research programs; participation in staff affairs; compliance with the bylaws, rules and regulations of the medical staff including quality assurance responsibilities, and the board of trustees of the Ohio state university; cooperation with CHRI personnel; relations with other physicians, other health professionals or other staff; professional attitude toward patients; clinical and technical skills as indicated in part by the results of monitoring and evaluation activities; adherence to the access and communication standards; and, fulfillment of responsibilities to the university and the public. Continued membership on the medical staff requires participation in the patient care activities of the CHRI. A staff member who fails to admit patients or engage in comparable patient care activities in the CHRI (as determined by the director of medical affairs) for the preceding year will not be reappointed to the medical staff. The candidate

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

may reapply for membership on the medical staff by procedures set forth in this rule subject to the same provisions and probation as new applicants for membership.

(3) through (5) unchanged.

- (6) The final action of the medical staff administrative committee regarding a reappointment decision will be communicated by the director, along with the recommendation of the medical director, to the professional affairs committee of the hospital board, and thereafter to the hospital board. The hospital board shall make a final decision and instruct the director to notify the same parties as directed in paragraph (E)(5) of this rule. (B/T 9/1/93, B/T 3/3/95, B/T 4/3/96, B/T 12/6/96, B/T 9/1/99, B/T 12/3/99, B/T 6/2/2000, B/T 4/5/2002)

3335-111-05 Corrective action.

(A) Procedures.

- (1) Whenever the activities or professional conduct of a member of the medical staff of the CHRI violate the standards or aims of the medical staff or standards of professional conduct; is considered to be disruptive to the operation of the CHRI; violates the bylaws, rules and regulations of the medical staff, or the board of trustees of the Ohio state university, or the state or federal law, corrective action against such a medical staff member may be initiated by a chief of a CHRI section, chairperson of the appropriate academic department, the director of medical affairs, the director, an officer or member of the medical staff, the dean of the appropriate college, or any member of the hospital board of trustees of the Ohio state university. All requests for corrective action shall be in writing, shall be submitted to the director, and shall be supported by reference to the specific activities or conduct which constitute grounds for the requested action.

Balance unchanged.

3335-111-06 Hearing and appellate review procedure.

(A) through (C) unchanged.

(D) Conduct of hearing.

(1) through (7) unchanged.

- (8) Within ~~seven~~ fourteen days after the conclusion of the taking of all evidence and of all hearings, the medical staff administrative committee shall make a written report of its findings and its recommendation and shall forward the same together with the hearings record and all other documentation to the chairperson of the hospital board of trustees ~~by way of the executive committee~~. The decision may recommend confirmation, modification, or rejection of the prior adverse decision and may impose more severe sanctions than were provided in the decision from which this request for hearing was made. The affected member of the medical staff shall be notified of the decision of the executive committee by the director. Notice of that decision shall be sent certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records.

- (9) The decision and record of the medical staff administrative committee shall be transmitted to the professional affairs committee of the hospital board, which shall, subject to the affected member's right to appeal and implementation of paragraph (E) of this rule, consider the matter at its next scheduled meeting, or at a special meeting to be

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

held no less than thirty days following receipt of the transmittal. The professional affairs committee may accept, reject, or modify the decision of the medical staff administrative committee.

(10)The recommendation of the professional affairs committee shall be promptly considered by the hospital board at its next scheduled meeting. The hospital board may accept, reject, or modify the recommendation of the professional affairs committee.

(11)A copy of the hospital board decision shall be sent by certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records.

(E) Appeal to the president of the university process.

(1) Within fourteen days after receipt of a notice by an affected medical staff member of the action of the medical staff administrative committee the staff member may, by written notice to the ~~president of the Ohio state university~~ chairperson of the hospital board, request an ~~appellate review by the president of the university~~ appeal. Such ~~appellate review~~ appeal shall only be held on the record ~~on which the adverse decision is based, as appended by the medical staff member's statement provided for below~~ before the medical staff administrative committee.

(2) If ~~such review~~ an appeal is not requested within ~~said the~~ the fourteen-day period, the affected medical staff member shall be deemed to have waived the right to ~~the same~~ an appeal, and to have accepted such adverse decision, ~~and the same shall become effective immediately as provided for in paragraph (B) of this rule.~~

(3) ~~The review shall be conducted by the president of the Ohio state university. The appeal shall be conducted by the professional affairs committee of the hospital board.~~

(4) The affected medical staff member shall have access to the reports and records, including transcripts, if any, of the medical staff administrative committee and all other material, favorable or unfavorable, that have been considered by that committee. The member shall then submit a written factual statement ~~in his/her own behalf in which specifying~~ those factual and procedural matters with which the member disagrees, and the reasons for such disagreement, shall be specified. This written statement may cover any matters raised at any step in the procedure to which the appeal is related, and legal counsel may assist in its preparation. Such written statement shall be submitted to the ~~president of the Ohio state university at least seven days prior to the scheduled date for review~~ professional affairs committee no later than seven days following the date of the affected member's notice of appeal.

(5) New or additional matters not raised during the grievance committee hearing or in the medical staff administrative committee hearings shall only be introduced ~~on appeal at the review by the president of the Ohio state university~~ sole discretion of the professional affairs committee.

(6) ~~The president of the Ohio state university may affirm, modify, or reject any prior decision, or at the president's discretion~~ Within fourteen days following submission of the written statement by the affected medical staff member, the professional affairs committee shall recommend to the hospital board that the adverse decision be affirmed, modified or rejected, or to refer the matter back to the medical staff administrative committee for further review and recommendation within fourteen days. Such referral to the medical staff administrative committee may include a request for further investigation. ~~The~~

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

~~president's decision shall be mailed certified return receipt to the affected medical staff member at the last known address as determined by university records.~~

- (7) Any final decision by the hospital board shall be communicated by the director by certified return receipt mail to the affected medical staff member at the member's last known address as determined by university records. The director shall also notify in writing the senior vice president for health sciences, the dean of the college of medicine and public health, the chief medical officer of OSU health system, the vice president for health services, the director of medical affairs, chief of staff, the section chief, department chair and the person(s) who initiated the request for peer review. The director shall take immediate steps to implement the final decision.

~~(F) Appeal to the board of trustees of the Ohio state university.~~

- ~~(1) If the affected medical staff member wishes to appeal the final decision of the president of the Ohio state university, the member may within fourteen days after notification of the president's decision request that the record of the proceedings of the medical staff administrative committee's hearing be forwarded to the board of trustees of the Ohio state university. Failure to appeal within fourteen days shall make the president's decision final. The board, in its discretion, may accept, reject, or modify the decision of the president. It may request the record of proceedings of the medical staff administrative committee as well as any information considered by the president in order to take specific action relating to the matter under review.~~
- ~~(2) The secretary of the board of trustees of the Ohio state university shall notify the medical staff administrative committee and the president of the university of the action taken by the board of trustees of the Ohio state university. Subsequent to this notification, the secretary of the board of trustees of the Ohio state university shall notify the affected medical staff member of the final action taken on the appeal. (B/T 9/1/93, B/T 4/5/2002)~~

3335-111-07 Divisions of the medical staff.

The medical staff of the CHRI shall be divided into honorary, attending, associate attending, clinical, community oncologist attending, community associate, and limited designations. All medical staff members with admitting privileges may admit patients in accordance with state law and criteria for standards of care established by the medical staff.

(A) through (F) unchanged.

(G) Limited medical staff.

(1) Unchanged.

(2) Responsibilities:

The limited staff shall:

(a) through (c) unchanged.

(d) Make regular satisfactory professional progress and satisfy ~~Satisfy~~ the expectations of the program director of the graduate medical education program to which they are appointed.

(H) Unchanged.

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

(I) Clinical privileges.

(1) Unchanged.

(2) Temporary and special privileges:

- (a) Temporary privileges -- with the written request and approval of the chairperson of the department in which the privileges will be exercised and the chief of the CHRI section, the director of medical affairs may act on behalf of the hospital board and grant temporary privileges when an application for full appointment is pending and there are specific patient care needs that mandate an immediate authorization to practice. An appropriately licensed professional may be granted temporary privileges for an initial period of thirty days, with subsequent renewals approved by the director of medical affairs not to exceed the pendency of the application. Such privileges shall be exercised in accordance with the conditions specified in rule 3335-111-04 of the Administrative Code.

Balance unchanged.

3335-111-08 Organization of the CHRI.

(A) and (B) unchanged.

(C) The sections.

Each member of the attending, associate attending, clinical, limited, and honorary staff shall be assigned to a CHRI section by the director upon the recommendation of the department chairperson and the credentials committee.

There are four clinical sections: medical oncology, surgical oncology, radiation oncology and pathology. Appointment to a specific section is based on the clinical specialty of the applicant for medical staff membership. Each section is headed by a section chief who has the responsibility to oversee all research and clinical activities conducted by members of the section. Specifically, the section chief shall be responsible for the following: the development and implementation of policies and procedures that guide and support the provision of service; recommendations re: staffing needs and clinical privileges for all members appointed to the section; the orientation and continuing education surveillance of the professional performance of all section members; recommendation for space and other resources needed. The section chief is appointed by the director.

(D) Department chairs.

Departmental chairpersons are appointed by the dean of the college of medicine and public health and participate in the processing of applications for appointment and reappointment to the medical staff pursuant to these rules, including the development of criteria for granting of clinical privileges, and may also be appointed to serve as delegates at large on the medical staff administrative committee. The chair participates in the evaluation of the professional growth and appropriate humanistic qualities of members of the limited medical staff.

Balance unchanged.

3335-111-09 Elected officers of the medical staff of the CHRI.

(A) through (D) unchanged.

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

(E) Election of officers.

(1) through (5) unchanged.

(6) An officer may be removed from the elected position by a majority vote upon written ballot of the attending and associate attending staff following a regularly scheduled semi-annual meeting. Grounds for removal shall be malfeasance, misfeasance, or nonfeasance in office, as documented by written charges submitted to the chief of staff or to the director of medical affairs if charges are filed against the chief of staff, or if the officer is unwilling or unable to perform the duties as assigned.

(F) and (G) unchanged.

3335-111-10 Administration of the medical staff of the CHRI.

Medical staff committees.

(A) Unchanged.

(B) Medical staff administrative committee:

(1) Composition:

(a) Chief of staff, chief of staff-elect; section chiefs of medical oncology, radiation oncology, surgical oncology and pathology; CHRI chair of clinical quality management policy group; chiefs of CHRI services; CHRI director, CHRI deputy director, CHRI director of administration, CHRI director of medical affairs, CHRI immediate past chief of staff, CHRI associate director for professional education; six at-large delegates, CHRI administrator for nursing; CCC director for clinical research, CCC director for cancer control, senior vice president for health sciences and dean of the college of medicine and public health and university hospitals medical director.

(b) All of the above will have voting privileges, except the CCC directors, the administrator for nursing, the senior vice president for health sciences and dean of the college of medicine and public health, ~~and~~ university hospitals medical director, and the director of administration who will be ex officio non-voting members.

(c) Unchanged.

(2) Duties:

(a) through (k) unchanged.

(l) To oversee functions related to performance improvement of professional services provided by individuals with clinical privileges.

~~(j)~~

(m) To perform other functions as are appropriate.

(3) Unchanged.

**AMENDMENTS TO THE BYLAWS OF THE MEDICAL STAFF OF THE ARTHUR G. JAMES
CANCER HOSPITAL AND RICHARD J. SOLOVE RESEARCH INSTITUTE (contd)**

Amended Bylaws of the Medical Staff (contd)

(C) Credentials committee:

(1) Composition:

The committee shall be composed of the chiefs of the four sections: medical oncology, surgical oncology, radiation oncology and pathology and two additional members of the medical staff or their designee. Appointments to the committee shall be in accordance with paragraph (A) of this rule. The chairperson of the committee shall be ~~appointed by~~ the director of medical affairs, ~~the chief of staff, and the chief of staff-elect.~~

(2) Unchanged.

(D) Unchanged.

(E) Committee for physician health.

(1) Unchanged.

(2) Duties:

(a) To report to the medical staff leadership instances of unsafe treatment.

~~(a)~~(b) To consider issues of physician health or impairment when requested to do so by the physician or another member or committee of the medical staff, hospital staff, or any other individual.

~~(b)~~(c) To provide appropriate internal and external counsel and referral for diagnosis and treatment to enable ~~physician~~ physicians to provide appropriate standards of care.

~~(c)~~(d) To consult regularly with the chief of staff and ~~medical~~ director of medical affairs of the hospital in monitoring the affected physician and the safety of patients until rehabilitation or any disciplinary process is complete.

~~(d)~~(e) To advise credentials and/or other appropriate medical staff committees on any issues affecting the quality of patient care. To evaluate credibility of a complaint, allegation or concern.

~~(e)~~(f) It will be the responsibility of the chairperson of the committee to assure that all proceedings and records are handled and kept with utmost confidentiality.

(g) To educate hospital and medical staffs about illness/impairment recognition issues specific to physicians.

(F) and (G) unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendments to the *Bylaws of the Medical Staff of The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute* be adopted as recommended by The Arthur G. James Cancer Hospital and Richard J. Solove Research Institute Board.

RENAMING OF THE DEPARTMENT OF ANATOMY AND MEDICAL EDUCATION

Resolution No. 2002-109

Synopsis: Renaming of the Department of Anatomy and Medical Education to the Department of Biomedical Informatics is proposed.

WHEREAS the proposed name change is consistent with the new and expanded scope, direction, and mission of the program; and

WHEREAS the department envisions the development of research collaborations reflective of the new name; and

WHEREAS there will be no negative impact on existing undergraduate and graduate programs and new courses will be developed on applications of informatics in the medical sciences; and

WHEREAS the proposal has been endorsed by the governance structure of the college, the Council of Chairs, the college's Faculty Council, key units within the health sciences colleges, and the Department of Computer and Information Sciences; and

WHEREAS the proposal adheres to all Office of Academic Affairs Guidelines for a name change of an academic unit; and

WHEREAS the proposal was discussed and approved by the Council on Academic Affairs subcommittee, the full Council on Academic Affairs, and was approved by the University Senate at its March 14, 2002 meeting:

NOW THEREFORE

BE IT RESOLVED, That the Department of Anatomy and Medical Education be renamed the Department of Biomedical Informatics in the College of Medicine and Public Health, effective immediately.

HONORARY DEGREE

Resolution No. 2002-110

Synopsis: The awarding of an honorary degree to Arthur M. Schlesinger, Jr. is recommended for approval.

WHEREAS pursuant to paragraph (B)(4) of rule 3335-1-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommended to the Board of Trustees awarding of an honorary degree as listed below:

Arthur M. Schlesinger, Jr.

Doctor of Humane Letters

NOW THEREFORE

BE IT RESOLVED, That the above honorary degree be awarded in accordance with the recommendation at a time convenient to the University and the recipient.

RESOLUTIONS IN MEMORIAM

Resolution No. 2002-111

Synopsis: Approval of Resolutions in Memoriam is proposed.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey a copy to the families of the deceased.

RESOLUTIONS IN MEMORIAM (contd)

Walter E. Carey

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on February 9, 2002, of Walter E. Carey, Associate Professor Emeritus in the Department of Mechanical Engineering.

Professor Carey held a Bachelor of Science degree in physics from Kenyon College as well as a Master of Science degree in physics and a Ph.D. degree in zoology from The Ohio State University. He devoted his entire teaching career to Ohio State, serving from the time he finished his Ph.D. in 1968 until his retirement in 1994. Professor Carey also served in many administrative capacities. He was director of The Ohio State University Nuclear Reactor Laboratory from 1968 to 1977, associate director of CLEAR/Stone Laboratory at Put-in-Bay from 1974 to 1980, and director of the Office of Radiation Safety from 1983 until his retirement in 1994. Professor Carey specialized in radiation protection, radiation effects on biological systems, and reactor operations. Many of his students are now radiation safety officers, working daily to ensure safe and beneficial uses of radiation and radioactive materials.

Professor Carey was very active in professional organizations and felt a strong sense of responsibility to contribute to society by participating in public policy discussions. He was a certified health physicist and member of the Health Physics Society. He was also a member of the American Nuclear Society and the Ohio Academy of Science. Professor Carey was the immediate past chair of the Governor's Radiation Advisory Council which is housed in the Ohio Department of Health, member of the Governor's Advisory Committee on Low-Level Radioactive Waste, member of the Expert Advisory Panel to the governor of the State of Ohio on Nuclear Power Plant Emergencies, and founding member, member of the board, and past chairman of the board of the Ohio Radioactive Materials Users Group, Inc.

On behalf of the University community, the Board of Trustees expresses to the family of Professor Walter E. Carey its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

Wilbur C. Roberts

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on July 15, 2001, of Wilbur C. "Wib" Roberts, Assistant Professor Emeritus in the Ohio State University Extension.

Professor Roberts was born October 13, 1913, in Dulin, West Virginia. He received a Bachelor of Science degree in agriculture from West Virginia University in 1939.

Wib began his Extension career in Ohio in October 1954 as the associate county agent in Columbiana County. In January 1957 he became the agricultural agent in Stark County. He held this appointment until his retirement in December 1973.

During Professor Roberts' career with Extension he was Stark County chair and served on local committees. Under his leadership, Stark County was chosen to receive the Environmental Improvement Award given by the Timken Roller Bearing Company. He also was instrumental in leading lawn and garden seminars in the local community. He was a member of the National Association of County Agricultural Agents and participated in both state and national meetings.

These contributions in providing excellent Extension educational programs during his career earned him the respect and admiration of coworkers and associates throughout the state.

RESOLUTIONS IN MEMORIAM (contd)

Wilbur C. Roberts (contd)

On behalf of the University community, the Board of Trustees expresses to the family of Wilbur C. Roberts its deepest sympathy and sense of understanding of their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his family as an expression of the Board's heartfelt sympathy.

REPORT OF RESEARCH CONTRACTS AND GRANTS

Resolution No. 2002-112

Synopsis: The reports on research and other sponsored program contracts and grants and the summary for February 2002 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein during the month of February 2002 be approved.

REPORT ON UNIVERSITY DEVELOPMENT

Resolution No. 2002-113

Synopsis: The report on the receipt of gifts and the summary for February 2002 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of thirteen (13) new named endowed funds and the amendment of five (5) named endowed fund:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of February 2002 be approved.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT

July through February
2000-2001 Compared to 2001-2002

GIFT RECEIPTS BY DONOR TYPE

	Dollars July through February		
	<u>2000-2001</u>	<u>2001-2002</u>	<u>%Change</u>
Individuals:			
Alumni (Current Giving)	\$24,042,701	\$25,023,745	4
Alumni (From Bequests)	<u>5,451,535</u>	<u>3,910,598</u>	(28)
Alumni Total	\$29,494,236	\$28,934,343	(2)
Non-Alumni (Current Giving)	\$18,496,684	\$11,191,493	(39)
Non-Alumni (From Bequests)	<u>9,563,277</u>	<u>2,791,735</u>	(71)
Non-Alumni Total	\$28,059,961	\$13,983,228	(50)
Individual Total	\$57,554,197	\$42,917,571	(25) ^A
Corporations/Corp/Foundations	\$26,871,270	\$27,567,070	3
Private Foundations	\$11,443,225	\$14,766,787	29 ^B
Associations and Other Organizations	<u>\$2,874,406</u>	<u>\$3,065,428</u>	<u>7</u>
Total	\$98,743,098	\$88,316,856	(11)

NOTES

- A Overall individual giving is down 26% in that gifts at the \$10,000 or more level are down 24% (\$43.9 million from 444 gifts last year compared with \$28.6 million from 360 gifts this year.)
- B Foundation giving at the \$10,000 or more level is up for the first eight months of the fiscal year (\$10.7 million from 141 gifts last year; \$14.1 million from 152 gifts this year).

REPORT ON UNIVERSITY DEVELOPMENT (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT (contd)

July from February
2000-2001 Compared to 2001-2002

GIFT RECEIPTS BY PURPOSE

	Dollars July through February		
	<u>2000-2001</u>	<u>2001-2002</u>	<u>% Change</u>
Gift Receipts to Current Use and Endowment Funds:			
Buildings/Equipment	\$11,358,598	\$15,779,918	39
Faculty Support	\$9,662,629	\$9,854,204	2
Program Support	\$60,745,923	\$46,536,490	(23)
Student Financial Aid	\$9,269,786	\$9,553,750	3
Annual Funds-Colleges/Departments	\$6,612,284	\$5,745,894	(13)
Annual Funds-University	<u>\$1,093,878</u>	<u>\$846,600</u>	(23)
Total	\$98,743,098	\$88,316,856	(11)

GIFT ADDITIONS TO ENDOWMENT

Dollars July through February		
<u>2000-2001</u>	<u>2001-2002</u>	<u>% Change</u>
\$27,175,737	\$27,910,885	3%

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Fund</u>			
Irma Cooper Endowment Fund for International Studies in Music (Used to support international activities for students in the School of Music; provided by gifts from Irma Cooper, Professor Emeritus)		\$35,000.00	\$35,000.00

Change in Description of Named Endowed Fund

The Verland W. and Brian Belt Engineering Scholarship Fund

Change in Name and Description of Named Endowed Fund

From: The Young Bucks of Central Ohio Alumni Scholarship Fund
To: The Young Buckeyes of Central Ohio Alumni Scholarship Fund

THE OHIO STATE UNIVERSITY FOUNDATION

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds</u>			
The Richard S. Zimmerman Athletic Scholarship Fund (Used to supplement scholarships costs of a student athlete on the football team; provided by gifts from Richard S. Zimmerman)		\$120,261.00	\$120,261.00
The International Camelid Initiative Fund (Used to support the camelid initiative in the College of Veterinary Medicine; provided by gifts from camelid owners, breeders, veterinarians, and friends of the college)		\$113,512.30	\$113,512.30
The Fountain C. Beattie, M.D. and Mary Beattie Medical Scholarship Fund (Used to provide scholarship(s) in the College of Medicine and Public Health; provided by gifts from the Fountain C. and Mary Beattie Trust)		\$50,000.00	\$50,000.00
The Dr. Martin H. Zarnett Equine Scholarship Fund (Used to support a student in the College of Veterinary Medicine; provided by gifts from family and friends in memory of Martin Zarnett)		\$43,737.36	\$43,737.36
The National City Bank Dean's Innovation Fund (Used to support new initiatives in the Fisher College of Business by faculty and students; provided by a gift from the National City Bank)		\$40,000.00	\$40,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds (contd)</u>			
The Paul E. Young, Jr. 1955 Scholarship Fund (Used to provide support for students in the Knowlton School of Architecture; provided by a gift from Professor Paul E. Young Jr.'s family)		\$29,750.00	\$29,750.00
The Stanley E. and Nancy L. Longbrake Fund in The Max M. Fisher College of Business (Used to provide a scholarship in the Fisher College of Business; provided by gifts from Stanley E. Longbrake and Nancy L. Longbrake)		\$28,148.00	\$28,148.00
Clinton County 4-H Endowment Fund (Used to support the Clinton County 4-H program; provided by gifts from friends of Clinton County 4-H)		\$27,690.00	\$27,690.00
The Linda K. Pulskamp Fund in Neuromuscular Research (Used to support neuromuscular research in the College of Medicine and Public Health; provided by gifts from Frank E. Pulskamp, DDS, and Linda K. Pulskamp.)		\$27,521.13	\$27,521.13
The Linda Weber Daniel Athletic Training Scholarship Fund (Used to supplement tuition costs of student in the Athletic Training Program; provided by gifts from family, friends, alumni, and professional colleagues in memory of Linda Weber Daniel)		\$25,395.00	\$25,395.00
The James T. Mahoney and Jean Casey Mahoney Scholarship Fund (Used to provide scholarships in the College of Education; provided by gifts from Jean Casey Mahoney and James T. Mahoney)		\$25,001.00	\$25,001.00
The Connelly and Jackson Scholarship Fund (Used to fund scholarships for students in the Moritz College of Law; provided by gifts from William M. Connelly and Reginald S. Jackson, Jr.)		\$25,000.00	\$25,000.00
<u>Change in Description of Named Endowed Fund</u>			
The Adivar Fellowship Fund For Study of Ottoman and Turkish History			

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Change in Name of Named Endowed Fund

From: The Dr. Lee E. Watkins Vice President's
Excellence Endowment Fund
To: The Dr. Lee E. and Rita M. Watkins Vice President's
Excellence Endowment Fund

Change in Name and Description of Named Endowed Fund

From: William M. and Rosalind W. Wolfson Scholarship
in the Fisher College of Business
To: William M. and Rosalind W. Wolfson Scholarship
Fund in the Fisher College of Business

Total	\$591,015.79	\$591,015.79
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THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

Establishment of Named Endowed Fund

Irma Cooper Endowment Fund for International Studies in Music

The Irma Cooper Endowment Fund for International Studies in Music was established April 5, 2002, by the Board of Trustees of The Ohio State University with gifts from Irma Cooper, Professor Emeritus in the School of Music, Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support international activities for students in the School of Music. Funds will be awarded by the director of the School of Music with preference given to students majoring in voice or piano performance.

In the event there are undistributed funds in any given year, the unused income shall be returned to the principal.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees as recommended by the director of the School of Music in order to carry out the desire of the donor.

\$35,000.00

Change in Description of Named Endowed Fund

The Verland W. and Brian Belt Engineering Scholarship Fund

The Verland W. and Brian Belt Engineering Scholarship Fund was established March 1, 2002, by the Board of Trustees of The Ohio State University with gifts from Verland W. Belt (B.C.E. 1937) and his son Brian Belt (B.I.E. 1968, M.S. 1969). The description was revised on April 5, 2002.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Description of Named Endowed Fund (contd)

The Verland W. and Brian Belt Engineering Scholarship Fund (contd)

The annual income shall provide one or more merit scholarships to students majoring in engineering. Selection will be made by the dean of the College of Engineering in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

Change in Name and Description of Named Endowed Fund

The Young Buckeyes of Central Ohio Alumni Scholarship Fund

The Young Bucks of Central Ohio Alumni Scholarship Fund was established December 3, 1999, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the members and supporters of the Young Buckeyes of Central Ohio Club. The name and description were revised on April 5, 2002.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarships for financially needy students from Franklin County and contiguous counties who will be freshmen entering Ohio State's main campus. The Young Buckeyes of Central Ohio Club will recommend scholarship recipients. The University Committee on Student Financial Aid will make final selection of the scholarship recipients.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation the director of Financial Aid in order to carry out the desire of the donors.

THE OHIO STATE UNIVERSITY FOUNDATION

Establishment of Named Endowed Funds

The Richard S. Zimmerman Athletic Scholarship Fund

The Richard S. Zimmerman Athletic Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Richard S. Zimmerman (B.S.Bus.Adm. 1946) of Columbus, Ohio.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to supplement the student-athlete grant-in-aid scholarship costs of a student athlete who is a member of the football team at the defensive lineman position pursuing an undergraduate degree at The Ohio State University. The director of Athletics will select the recipient in consultation with the University Committee on Student Financial Aid.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Richard S. Zimmerman Athletic Scholarship Fund (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the director of Athletics in order to carry out the desire of the donor.

\$120,261.00

The International Camelid Initiative Fund

The International Camelid Initiative Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from camelid owners, breeders, veterinarians, and friends of the college.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the activities of the camelid initiative by providing education and research to enhance and advance the well-being of camelids and the camelid industry throughout the world. The dean of the College of Veterinary Medicine will oversee the use of the funds in consultation with the director of the International Camelid Initiative.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the dean of the College of Veterinary Medicine to carry out the desire of the donors.

\$113,512.30

The Fountain C. Beattie, M.D. and Mary Beattie Medical Scholarship Fund

The Fountain C. Beattie, M.D. and Mary Beattie Medical Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from the Fountain C. and Mary Beattie Trust and made in their memory, that of Dr. Fountain C. Beattie (B.A. 1939, M.D. 1942) and Mary Matheny Beattie (Cert. of Grad. Nurs. 1941) of Palm Coast, Florida.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarships to students enrolled in the College of Medicine and Public Health. The selection of the recipient(s) shall be based on financial need and shall be made at the recommendation of the senior vice president for Health Sciences and dean of the College of Medicine and Public Health in consultation with the College of Medicine and Public Health Committee for Scholarship Awards and with the University Committee on Student Financial Aid.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Fountain C. Beattie, M.D. and Mary Beattie Medical Scholarship Fund (contd)

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the senior vice president for Health Sciences and dean of the College of Medicine and Public Health in order to carry out the desire of the donors.

\$50,000.00

The Dr. Martin H. Zarnett Equine Scholarship Fund

The Dr. Martin H. Zarnett Equine Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from family and friends in memory of Martin Zarnett (B.S. 1963, D.V.M. 1967).

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support one (1) third- or fourth-year student per year who is planning to practice equine medicine. Recipients will be selected by the dean of the College of Veterinary Medicine in consultation with the associate dean for Student Affairs and the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the dean of the College of Veterinary Medicine to carry out the desire of the donors.

\$43,737.36

The National City Bank Dean's Innovation Fund

The National City Bank Dean's Innovation Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from the National City Bank.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support new initiatives in The Max M. Fisher College of Business by faculty and students as determined by the dean. Initiatives could include technology innovation and instruction, executive education projects, and M.B.A. fellowships with a potential internship with the National City Bank.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the dean of the Fisher College of Business, in consultation with the National City Bank, in order to carry out the desire of the donor.

\$40,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Paul E. Young, Jr. 1955 Scholarship Fund

The Paul E. Young, Jr. 1955 Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with a gift from Professor Paul E. Young, Jr.'s (B.Arch. 1955, cum laude) family to honor his 33-year teaching career in the School of Architecture.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide support for architecture students who, in the judgment of the faculty, consistently exhibit a deep understanding of, and strong commitment to, the role that architecture plays in enhancing the quality of everyday life. The scholarship will be awarded in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the director of The Austin E. Knowlton School of Architecture in order to carry out the desire of the donors.

\$29,750.00

**The Stanley E. and Nancy L. Longbrake Scholarship Fund
in The Max M. Fisher College of Business**

The Stanley E. and Nancy L. Longbrake Scholarship Fund in The Max M. Fisher College of Business was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Stanley E. Longbrake (B.S.Bus.Adm. 1955) and Nancy L. Longbrake.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for a scholarship for an undergraduate student majoring in business. The student shall have a minimum GPA of 3.0 and shall be a United States citizen. The scholarship will be awarded in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$28,148.00

Clinton County 4-H Endowment Fund

The Clinton County 4-H Endowment Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, through current and future gifts from friends of Clinton County 4-H.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

Clinton County 4-H Endowment Fund (contd)

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income from this fund shall be used to support the Clinton County 4-H program. The support may include but is not limited to the funding of scholarships and awards for 4-H members, volunteer leaders, and friends of 4-H; sponsoring seminars and programs; and purchasing material and services that will supplement 4-H programming or increase the visibility and public support of 4-H in Clinton County. All expenditures from this fund shall be approved by the Clinton County 4-H Endowment Committee. Scholarships will be awarded in consultation with the University Committee on Student Financial Aid.

If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the director for the Ohio State University Extension and the committee representing the local 4-H donors.

\$27,690.00

The Linda K. Pulskamp Fund in Neuromuscular Research

The Linda K. Pulskamp Fund in Neuromuscular Research was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Frank E. Pulskamp, D.D.S., (B.A. 1968, D.D.S. 1971) and Linda K. Pulskamp (B.S. 1969) of Ostrander, Ohio.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the advancement of medical knowledge in the field of neuromuscular disease, including basic, clinical, and applied research, as recommended by the chairperson of the Department of Neurology in consultation with the senior vice president for Health Sciences and dean of the College of Medicine and Public Health. The income may support, but is not limited to, scientific supplies, equipment, salaries for research personnel, and activities required for quality medical research.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the chairperson of the Department of Neurology and with the senior vice president for Health Sciences and dean of the College of Medicine and Public Health in order to carry out the desire of the donors.

\$27,521.13

The Linda Weber Daniel Athletic Training Scholarship Fund

The Linda Weber Daniel Athletic Training Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from family, friends, alumni, and professional colleagues in memory of Linda Weber Daniel (B.S. All'd.Hlth.Prof. 1974, M.S. 1983) of Worthington, Ohio.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Linda Weber Daniel Athletic Training Scholarship Fund (contd)

The annual income shall be used to supplement tuition costs of student athletic trainers enrolled in the Athletic Training Program pursuing an undergraduate degree at The Ohio State University. The recipient shall be selected by the director of Athletics in consultation with the director of Athletic Training and the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the director of Athletics in order to carry out the desire of the donors.

\$25,395.00

The James T. Mahoney and Jean Casey Mahoney Scholarship Fund

The James T. Mahoney and Jean Casey Mahoney Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Jean Casey Mahoney (B.S.Ed. 1942, with distinction; M.A. 1956) and James T. Mahoney (B.S.Ed. 1952) (M.S. 1955 – University of Illinois).

Both James and Jean Mahoney spent most of their careers with the Columbus Public Schools, and this endowment reflects their deep and abiding commitment to education. Mr. Mahoney taught mathematics at South High School and Independence High School where he was the computer coordinator. He also taught mathematics and coached basketball at Sherwood Junior High School. Mrs. Mahoney, a social studies and English teacher, was a counselor at Eastmoor High School for 25 years.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for scholarships in the College of Education to benefit equally students seeking teaching certification/licensure in mathematics education and students in counselor education. Students shall have a demonstrated financial need. The dean of the College of Education or designee shall select the scholarship recipients in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the dean of the College of Education in order to carry out the desire of the donors.

\$25,001.00

The Connelly and Jackson Scholarship Fund

The Connelly and Jackson Scholarship Fund was established April 5, 2002, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from William M. Connelly (J.D. 1964), Toledo, Ohio, and Reginald S. Jackson, Jr. (B.A. 1968, J.D. 1971), Maumee, Ohio.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Establishment of Named Endowed Funds (contd)

The Connelly and Jackson Scholarship Fund (contd)

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to fund scholarships for students in The Michael E. Moritz College of Law, with a preference for students from Northwest Ohio who demonstrate financial need. Selection shall be made by the Moritz College of Law with formal approval by the dean of the Moritz College of Law in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the dean of the Moritz College of Law in order to carry out the desire of the donors.

\$25,000.00

Change in Description of Named Endowed Fund

The Adivar Fellowship Fund for Study of Ottoman and Turkish History

The Adivar Fellowship Fund for Study of Ottoman and Turkish History was established November 2, 2001, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from an anonymous donor. The description was revised on April 5, 2002.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The purpose of this endowment is to strengthen and perpetuate the study of Ottoman and Turkish history, a field taught and studied at this University since the 1930s, and to enhance the national and international competitiveness and distinction of the University in this field. The donor intends more specifically to endow a graduate fellowship in Ottoman and Turkish studies. The annual income shall be used first and foremost to provide a fellowship to recruit or retain a graduate student in Ottoman and Turkish history. Secondly, in cases of exceptional merit, the fellowship may be used to fund overseas dissertation research for a student excluded from, or disadvantaged in, competition for non-departmental research fellowships by reason of nationality or other factors extraneous to the student's merit and that of his or her dissertation research. Graduate students of any nationality are eligible to receive this fellowship. The awarding of this fellowship will be determined by the chairperson of the Department of History in consultation with the department's senior faculty in Ottoman and Turkish studies and the University Committee on Student Financial Aid.

This fellowship will be awarded for one year at a time to a graduate student who has been accepted into the graduate program of the Department of History and approved for funding (stipend and fee authorization) in that program. The fellowship will provide the recipient's stipend during the year or years of their tenure of the fellowship, enabling them to devote full time to their studies.

The purpose of this endowment being to provide support in perpetuity for the study of Ottoman and Turkish history, the donor intends that if the fund grows or if he can increase its principal sufficiently over time, the form in which the fund supports the field may be revised, up to and including the creation of an endowed professorship in this field, and that during his lifetime any

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Change in Description of Named Endowed Fund (contd)

The Adivar Fellowship Fund for Study of Ottoman and Turkish History (contd)

such revision will be made at his initiative or with his consent. Alternatively, if the fund declines to the point that it cannot support a full graduate fellowship, it is the intention of the donor that the income from this fund should be used to provide research support funding for graduate students in this field, to purchase books in the field for the library or, lastly, to support the field in other ways, and that the need for the fund shall not be deemed to have ceased to exist until it becomes impossible to use the income of the fund for any of these purposes.

If in any year there is no qualified candidate for the fellowship or the income is not fully used for any reason, any such unused income will be reinvested to principal.

The fellowship will be known for the time being as "The Adivar Fellowship." The donor reserves the right to rename the fellowship permanently at a later date.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board as recommended by the dean of the College of Humanities in order to carry out the desire of the donor.

Change in Name of Named Endowed Fund

The Dr. Lee E. and Rita M. Watkins Vice President's Excellence Endowment Fund

The Dr. Lee E. Watkins Vice President's Excellence Endowment Fund was established December 6, 2001, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts from Dr. Lee E. Watkins (B.S.Agr. 1967, M.S. 1969, Ph.D. 1974) and his wife, Rita M. Watkins of New Palastine, Indiana. Matching gifts were made by Eli Lilly. The name was revised on April 5, 2002.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support programs identified by the vice president for Agricultural Administration and University Outreach, and executive dean for Food, Agricultural, and Environmental Sciences as current and critical priorities in the College of Food, Agricultural, and Environmental Sciences. Uses of the fund shall include, but not to be limited to support of a positive, creative work environment for students, faculty and staff, "outreach" to our external audiences, encouragement and promotion of student organizations, scholarships, professional development, college promotion and advancement, and other emerging college priorities.

The use of the annual income shall be directed by the vice president for Agricultural Administration and University Outreach, and executive dean for Food, Agricultural, and Environmental Sciences or their designee.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the vice president for Agricultural Administration and University Outreach, and executive dean for Food, Agricultural, and Environmental Sciences, or their successor, in order to carry out the desire of the donors.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Change in Name and Description of Named Endowed Fund

William M. and Rosalind W. Wolfson Scholarship Fund in the Fisher College of Business

The William M. and Rosalind W. Wolfson Scholarship in the Fisher College of Business was established September 5, 1997, in accordance with the guidelines approved by the Board of Directors of The Ohio State University Foundation, with gifts designated for support of The Max M. Fisher College of Business from contributions from Rosalind W. and William M. Wolfson (B.S.Bus.Adm. 1948) of Carmel, New York. The name and description were revised on April 5, 2002.

All gifts are to be invested by the Foundation, under the rules and regulations adopted by the Foundation's Board of Directors, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarships for economically disadvantaged undergraduate students majoring in business with a minimum of a 3.0 GPA. Preference shall be given to students who graduated from high schools outside of the State of Ohio. Selection of the recipients shall be made by the dean of the Fisher College of Business with recommendations made by the Fisher College of Business academic director of the undergraduate program and in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation Board in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

Upon motion of Ms. Hendricks, seconded by Mr. Patterson, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by Messrs. Brennan, Patterson, Sofia, McFerson, and Judge Duncan, Mses. Longaberger, Hendricks, and Davidson.

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ANNUAL COMPENSATION BENCHMARKS REPORT

Provost Edward J. Ray: [Overhead Presentation]

I'd like to call on Vice Provost Barbara Snyder to begin the presentation.

Vice Provost Barbara R. Snyder:

We're here today to give you the Annual Compensation Benchmarks Report to show you how we compare to our benchmark peers and why, as President Kirwan mentioned already, the compensation initiative is so very important to the future of The Ohio State University. I'll be talking first about faculty salaries, and then J Henderson, director of Compensation, will talk about staff salaries and compensation for graduate associates and give you an analysis of our FY 2002 increases. Then Larry Lewellen, associate vice president for Human Resources, will talk about our benefits costs and then end with some estimates of this year's salary market.

The next slide tells you the things that we're going to be looking at. We're going to start with our five-year history and the red column shows Ohio State and we are now ninth out of 10 in terms of total faculty raises over the last five years.

ANNUAL COMPENSATION BENCHMARKS REPORT (contd)

Vice Provost Snyder: (contd)

Last year we were sixth, when you looked at the five-year picture. Each one of those blue segments represents a year in which the raise package at that institution was five percent or greater. Eight of our 10 benchmark peers have had, in the last five years, at least one year in which the raise package was at least five percent. If you take a look at the top four schools, you'll see a very different picture from Ohio State's. Illinois had five percent plus raise packages four out of the last five years; Minnesota had two years of raise packages at eight percent or above; Wisconsin had two years with seven percent or above raises; and UCLA had three years of raise packages of at least five percent. So this is why we've slipped behind the market.

The next slide shows that for the last three years how our average faculty salaries compared to our benchmarks. If I could show you the year 1998-1999, we were sixth out of 10 then; 1999-2000, we were seventh; and last year and this year we were eighth. The numbers there on the slide show that we are very close to being ninth, in fact, about a quarter separates us from the University of Washington. The white boxes on that slide show how our faculty salaries compare to the average salary of all the benchmark peers as a group. So if you look in the white boxes, you'll see that we were 2.5 percent below the average two years ago, and last year we were 2.9 percent below the average. This year we've fallen to 5.5 percent below the average salary for our benchmark peers for faculty. And if I could show you a year beneath that, you would see that we were just 1.9 percent below in 1998-1999, so we've gone a long way in that period.

The next slide breaks this down by faculty rank and shows you our average salary for: full professors is seventh out of 10; associate professors is eighth out of 10; assistant professors is ninth out of 10. It's important to note the figure in the white boxes again, which shows for each rank how far we are behind the average salary, again, for all the benchmarks together. If you look at it that way, it's actually our average salary for associate professors that is most behind the average of our benchmark peers -- it's 6.5 percent below. Our average assistant professor's salary is six percent below the average of the benchmark group and our full professors are 4.8 percent below the average. If I could show you something that's not on this slide, you would see that last year our assistant professors were 3.7 percent below the benchmark average, associate professors were 2.8 percent below, and full professors were 2.7 percent below the average.

The next slide shows where our colleges fall relative to our benchmark peer groups. Most of the colleges have lost ground. Last year: Social Work was 14 percent behind and is now 18 percent behind the average; Dentistry was eight percent below and is now 15 percent below the average; Arts and Biological Sciences were four percent below and are now six percent below the average; Veterinary Medicine was three percent below and is now four percent below the average; Math and Physical Sciences and Food, Agricultural, and Environmental Sciences both dropped an additional two percent and are now four percent below the average; Engineering and Human Ecology were one percent below and now are four percent below the average; Humanities fell from one percent below to three percent below the average; and the Fisher College of Business last year was at the average and this year is three percent behind.

There is only one college that actually gained, relative to its benchmark peers, and it wasn't a very large gain. That is the Moritz College of Law. Last year it was 10 percent below benchmark law schools, and now it is nine percent below. So all of our colleges, except for Law, lost ground this year, and the losses range from one to seven percent.

ANNUAL COMPENSATION BENCHMARKS REPORT (contd)

Mr. J Henderson:

Currently for staff salaries, we are in a bit of a different picture. We are in the process of re-benchmarking all of our staff salaries. It is very important to us that we have accurate data, and we've actually started a process where we've looked at all of our staff positions and re-benchmarked them, confirming that either: (A) the current match that they had was correct; or (B) that we need to find a new match; or (C) where we did not have matches before, to actually come up with a match for that. Therefore, we do not have updated data at this point in time.

However, what we knew from last year is that staff was behind market in some groups by up to eight percent. Considering that and some of our preliminary data, because we've finished the first phase of the matching process, we now know we're more significantly behind than previously. That is due to two reasons: 1) the low raise package last year, which you saw a very similar pattern with faculty salaries, and we've lost ground from that; and 2) we've actually lost ground because we've actually improved a lot of our matches, and some of that increased matching has actually also come out to show us that we're further behind than we thought we were. We'll have finalized data for this next year, so I just wanted to let you know that.

Mr. McFerson:

What percentage of staff is behind the market?

Mr. Henderson:

I don't remember the exact percentage – it was about 54-60 percent before, and now we're looking at around 85 percent of staff being below the market from our preliminary report. So, it is quite a difference.

When you look at our graduate associate financial support, what we see is that Ohio State is basically at the very bottom or second from the bottom of the peers that we have here. The peers here are actually a set of AAU institutions that have agreed to be part of a data exchange group. Therefore we can't identify each institution specifically, so we've had to make it blind in terms of which institution is which. At the bottom of the slide, you can see that those institutions include Arizona, Illinois, Purdue, Indiana, and so on and so forth and you see in-state we're very close to the bottom for graduate associates.

Specifically, let's look at the benefits rate, what we contribute to them, and we also see that Ohio State is very minimal in terms of benefits support for graduate associates. On the next slide you'll see that for out-of-state graduate associates it's a very similar pattern, or very near the bottom. Actually, now we're twice removed from the bottom, but you still see the exact same pattern is happening here.

We wanted to really consider what impact our policies, our practices, and our guidelines had on different groups of Ohio State employees, both by gender and ethnicity, so that's what we're showing on the next slide. What you see here is truly a composite of all of the financial decisions we made from last year's increase process. Because we had a minimal increase in terms of budget – \$395 -- we had premium credits to help offset some of our health benefit increases. We did limited raises in certain units and we also had some bonuses. So what you see here is a composite of how that affected all these different populations.

ANNUAL COMPENSATION BENCHMARKS REPORT (contd)

Mr. Henderson: (contd)

On the top of the chart you'll see that we looked at gender, and for both faculty and classified civil service, our males and females were basically identical in terms of financial impact to those groups. For administrative and professional staff, you see that the females did about 0.4 percent better on average than their male counterparts. When you look at the bottom that's really the minority/non-minority comparison, where you see that the minority groups tended to benefit slightly more from those exact same actions that we were talking about before.

We still need to do more work in understanding all of those components individually and how they impact our faculty and staff, but this really gives you the full-blown composite shot of everything that we did. We'll continue to look at this throughout the next few years to make sure that we try to have a positive impact and we really understand what our compensation policies, practices, and guidelines are really producing here at Ohio State.

Mr. Larry Lewellen:

As we talk about compensation each year, investment in salary dollars, the Board is usually interested in what we are investing in benefit dollars and how do those costs compare to other benchmark employers. We just have one slide on this, but this focuses strictly on health care costs, which is the area of high-cost movement. We had an unprecedented increase in health care costs coming into this year, and a significant increase projected going into next year. With that, we wanted to see where we stood with other peer institutions. This data comes from the same kind of data exchange group where we can't identify the data by institution but they're listed across the bottom.

This chart shows the cost of insuring a single faculty or staff member, which is a common denominator for health care costs. When you look at Ohio State, even with these two years of increases, we are still in the lower third of the cost of providing health care insurance to faculty and staff at the University. We're not sure whether to be heartened by that or worried that our costs are going to go up further, but at least we're in the lower third at this point.

At this point, I'd like to summarize the benchmarking for FY 2002 for the year that we're in. Put simply, when you look on average for faculty and staff, our salaries are behind market, as we've shown you. When you look at the college level, 14 of the 16 colleges that we have data for are behind market, some very seriously. And the preliminary data and last year's data that we have show that all staff occupations are behind market. When we zero in on graduate associates, we know that we're among the lowest for our benchmark institutions, particularly for health care sponsorship in addition to stipends.

The next area we want to show just briefly before closing is having summarized our look at FY 2002, we'd like to share with you what we've heard from other employers, and what they're projecting for raises this summer for next year. We've gathered the data in the top two bars ourselves; the ones below come from other surveys. But to zero in at the top – the one that says IUC is the Inter-University Council – it's the four-year public universities in Ohio that operate in the same budget environment that we do; they're projecting raises in the neighborhood of 3.2 - 3.5 percent as a group. Our benchmark institutions are projecting raises that range pretty much from three percent to five percent. When you average them together, it looks like it's going to average as a group around 3.5 percent. Especially, the benchmark institutions that average around 3.5 percent are the ones we have to beat to make progress in the compensation initiative for salary comparisons.

ANNUAL COMPENSATION BENCHMARKS REPORT (contd)

Mr. Lewellen: (contd)

Below that is just a general collection of information that we have from other surveys, locally and nationally, both for faculty but especially for staff. We have staff at such a wide variety of occupations that would be recruitable both locally and nationally that we keep track of what happens to projected raise pools nationally as well. You can see that in spite of what the economy has been doing, the projections are still fairly strong for what's happening locally and nationally.

I would like to recognize Laura Gast, director of Management Information, who is the one who pulls together all of this information. She is in the audience and I would like to ask her to stand so we can recognize her and give her our appreciation for collecting all this data and putting it into this presentation -- it's so useful every year. At the Provost's pleasure, we'd be glad to entertain any questions.

Provost Ray:

Thank you, Larry. As the Board knows, we'll be returning with specific recommendations for compensation guidance for the coming year at the May Board meeting. What I did want to share with you is some of the language that we're developing for the compensation guidance that we will share with the colleges and units. This is the effort to operationalize what we say we're going to do with respect to compensation by providing some guidance to the units in their own planning with respect to compensation for next year.

There are a couple of elements that are important in establishing what the guidance language ought to be this year. The first is that the President, as he indicated again today and in his discussions with the Board and University Senate in October, talked about a commitment beginning this year, but over a number of years, for us to come forward with compensation packages that on average were in the neighborhood of up to one percent above the competitive market. We'll know after the fact, but we believe the competitive market is going to be in the range of 3 - 3.5 percent, so we're talking about a University salary pool in the neighborhood of 4.5 percent for that up to one percent above the market.

The President also in earlier remarks talked about a commitment that people who are performing well ought to make progress relative to their competitive markets, and exactly what the market is in one area or another is likely to vary. You saw that from the comparative data on how close or how far different colleges are from their markets. But to the extent that one is representatively away from the market average for his or her accomplishments and area of discipline, if one is doing well, other things equal, one would expect them to achieve at least a 3.5 percent compensation increase.

So let me share with you the key language that we're developing that I think speaks to those specific points, and then I'll stop and we'd be happy to take any questions or comments that you have. First with respect to this issue of us as an institution, "What are we doing?" The kind of language we expect to go forward with is that, "the University-wide salary budget pool target is in the range of 4.5 percent, which is expected to be one percent above market. This meets our compensation initiative goal of exceeding the average external market increase, approximately 3.5 percent, by one percent. Colleges and administrative units have been approved to provide no lower than four percent budgets and that gives the individual units some latitude to go to 4.5 - 5 percent depending upon

ANNUAL COMPENSATION BENCHMARKS REPORT (contd)

Provost Ray: (contd)

their resources and their sense of what they need to do to try to meet that local objective of being one percent above the market. As in past years, faculty being promoted will receive six percent centrally, in addition to at least an average percentage merit increase from their unit, and this is a traditional commitment we've made to people in recognition of positive tenure and promotion decisions."

Next, I'll turn to another statement that deals with this issue of performing well. "Individuals who are performing well and are representatively behind the market" -- in other words, as far behind the market as the group average in that disciplined department -- "should receive compensation increases of at least 3.5 percent, which is the expected average external market increase. Individuals with salaries obviously closer to the market could receive less."

Then the last observation I'll make since we talked about graduate associate compensation and the fact that we have some real issues there to address, is a statement of the sort that we'll be including in our compensation guidance. "That returning graduate associates with equivalent appointments are also considered to be participating in the compensation initiative. Those who are performing well should receive compensation increases consistent with the average increase in the pool."

That concludes our comments, Mr. Chairman. We'd be happy to entertain any questions or concerns.

Mr. Brennan:

Questions from the Board? Thank you very much, we expect to hear more at the next meeting. Thank all of you on the panel for your presentation.

(See Appendix XXXIX for background information, page 1047.)

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Thereupon the Board adjourned to meet Friday, May 3, 2002, at The Ohio State University Longaberger Alumni House, Columbus, Ohio.

Attest:

William J. Napier
Secretary

David L. Brennan
Chairman

(APPENDIX XXXV)

Briefing Report to the Fiscal Affairs Committee
April 5, 2002

**LONG-TERM LEASES/SUBLEASES WITH YMCA FACILITIES
GAHANNA, GROVE CITY, HILLIARD, AND POWELL**

In April 2001, the University, on behalf of University Hospitals, entered into an affiliation agreement with the YMCA of Central Ohio to develop community partnerships that would enhance service delivery in the Central Ohio area. The YMCA is an important and highly valued organization in the community, and its programs complement many of the services that the Hospitals currently makes available throughout Franklin and the contiguous counties. The affiliation was reviewed and approved by the University Hospitals Board.

Business plans now have been developed for each of the four sites. The plans call for each site, at its maturity, to operate at a break-even basis. Each site is expected to see modest patient volume growth due to its proximity to the YMCA and the opportunity to introduce new clients to the University Health System. All but one of these sites replaces current Hospital leased space, and each site will provide the Hospitals with a more comprehensive therapy and wellness setting than current locations.

The terms of the leases and subleases are based on the Affiliation Agreement. The initial period of the leases and subleases will be 20 years. If the lease is terminated prior to the end of the 20-year term, the Hospitals will be responsible for the remaining lease expense but not operating expenses. If the Hospitals decides to remain beyond the 20-year period, it may do so according to the terms below and will be responsible only for operating expenses.

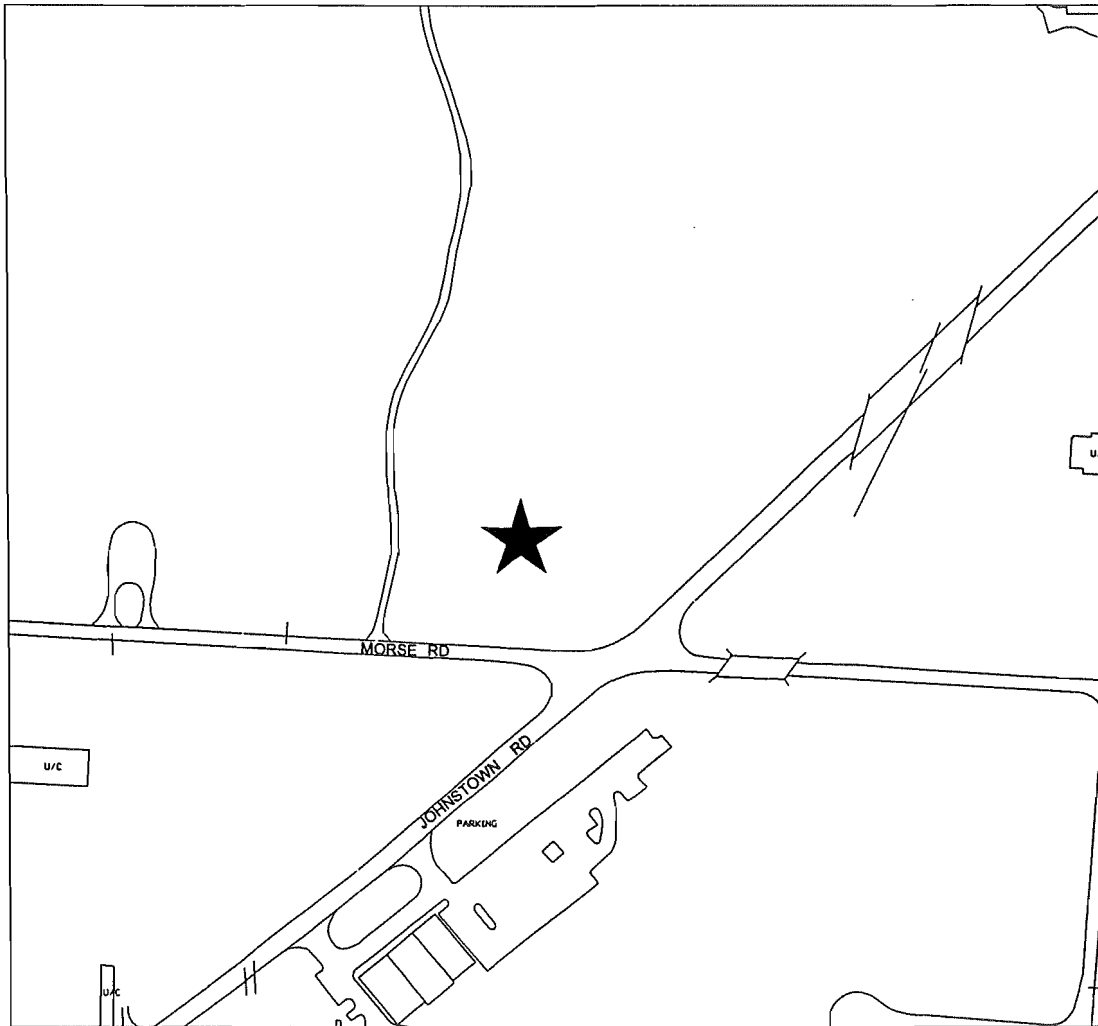
Each site will be approximately 4,800 square feet and will be attached to the YMCA facility at each location. The facilities will be completed within the next four years. At each site, University Hospitals will offer Rehabilitation Services that include physical therapy and aquatic therapy programs. Other programs that may be offered include comprehensive weight management, pre-natal classes, and smoking cessation.

Lease Terms

- 20-year initial term.
- Base rent per site will be approximately \$70,000.00 per year for 20 years. This is the cost to amortize construction costs. The rent is being paid by the University Hospitals Rehabilitation Department.
- Powell's sublease has three renewal terms totaling 32 years with no base rent.
- The Gahanna, Grove City, and Hilliard leases each has renewal terms totaling 20 years with no base rent.

University Health System and
Office of Business and Finance

Lease - YMCA
1155 E. Johnstown Road,
Gahanna



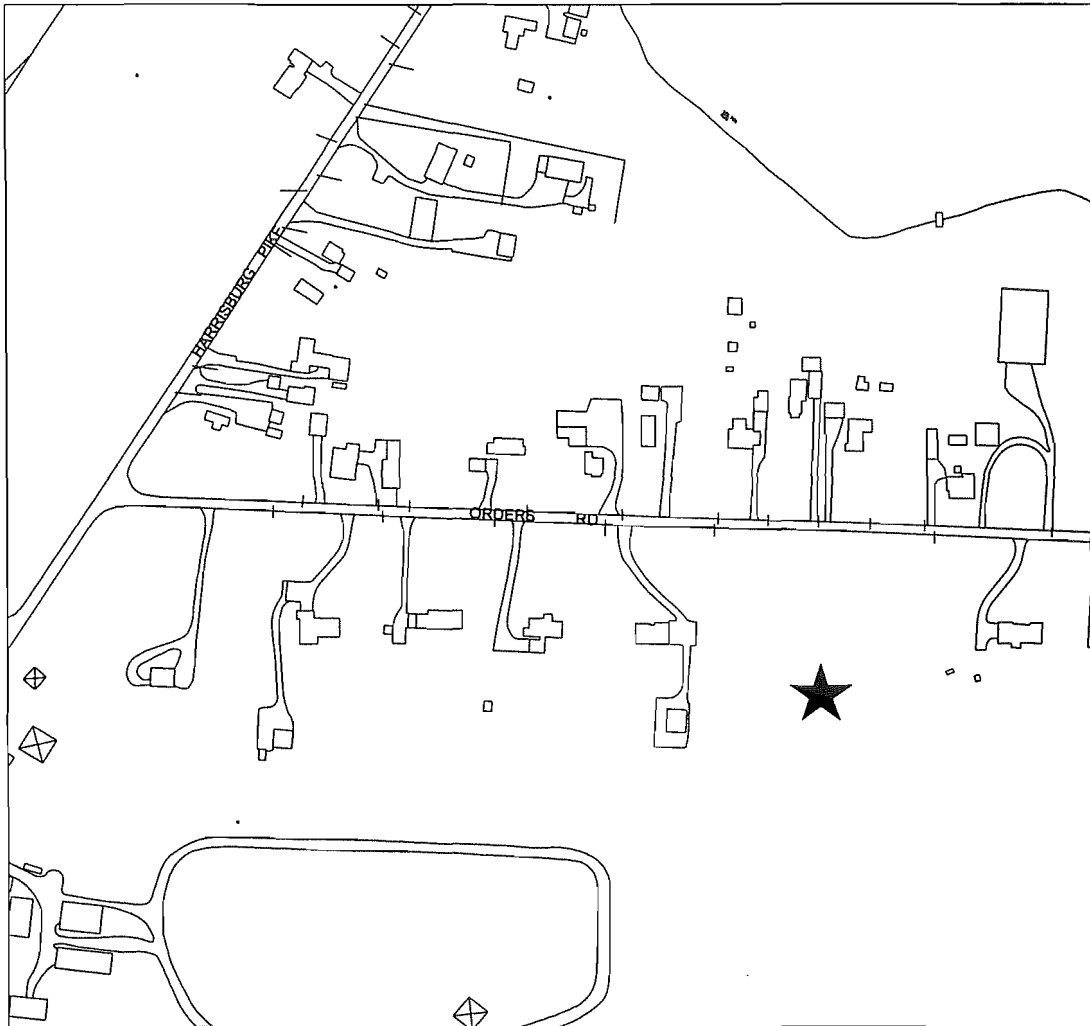
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Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

Map Provided by University Engineer's Office



Sublease - YMCA
3600 Discovery Drive,
Grove City



No True Scale

Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

Map Provided by University Engineer's Office



Site

Lease - YMCA
6052 Woods View Way,
Hilliard



No True Scale

Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

Map Provided by University Engineer's Office



Sublease - YMCA
7798 Liberty Road
Powell



No True Scale

Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

Map Provided by University Engineer's Office

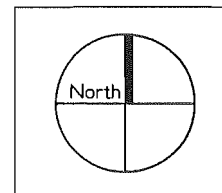
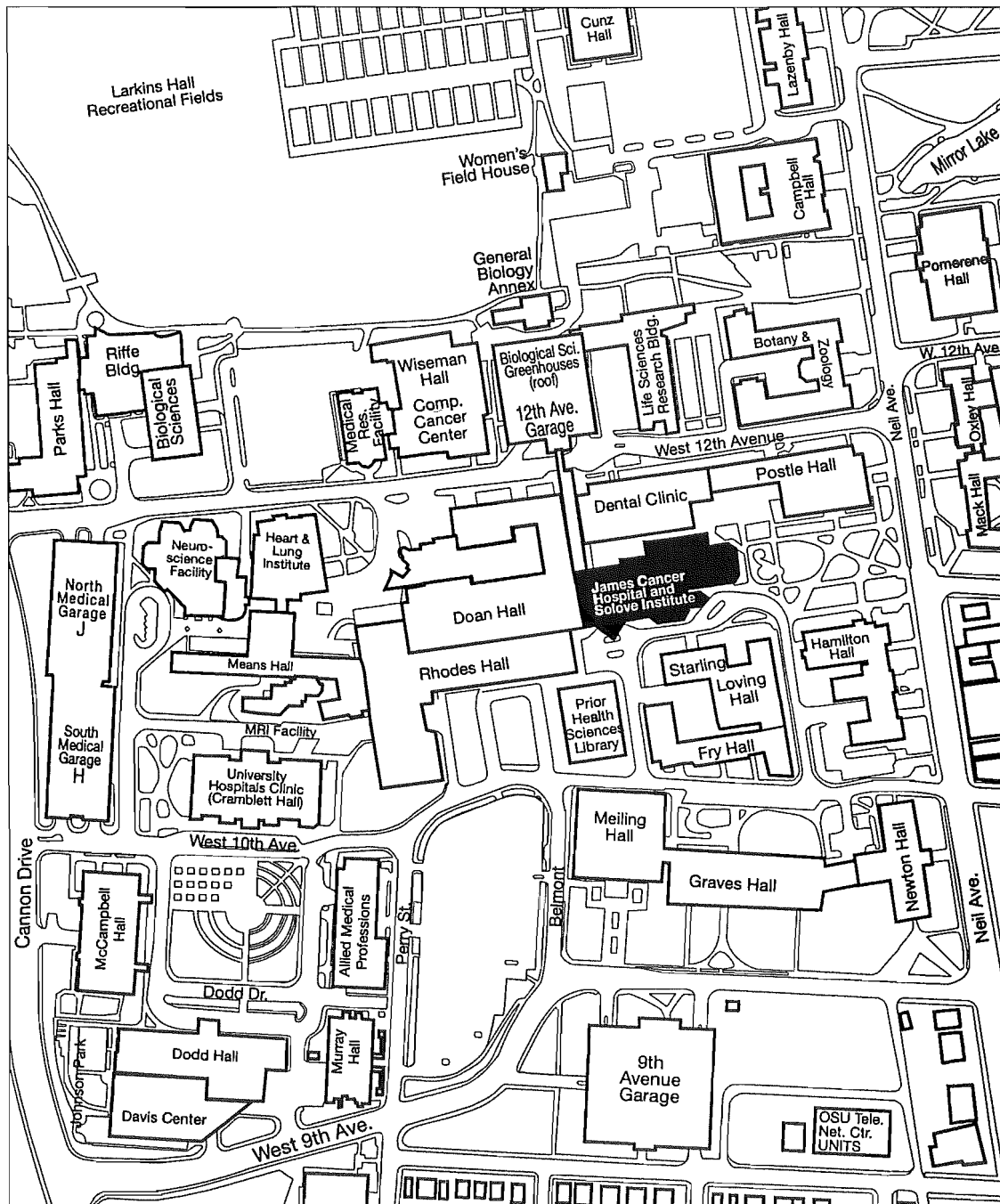


Site

James Ambulatory Services Renovation**315-2001-924**

PROJECT CAPTAIN:			
Rick Van Deusen, Facilities Planning and Development - Architecture, 292-5979			
REQUESTING AGENCY:			
James Cancer Hospital and Solove Research Institute			
PROJECT LOCATION:		AGE:	GR. SQ. FT.:
0372 - JAMES CANCER HOSP & RSCH INST, A G		1990	268,262
PROJECT DESCRIPTION:			
Renovate space used by the Ambulatory Surgery Department on the first and second floors and the patient treatment areas on the ground floor.			
MILESTONES:	Projected	Revised	Actual
Arch/Eng Approved B/T	04/05/2002		
Bidding Approved B/T	04/05/2002		
Arch/Engr Contract	07/15/2002		
Schematic Design Approval	09/01/2002		
FUNDING INFORMATION:			
Auxiliaries - James Cancer Hospital	\$1,000,000		
Total	\$1,000,000		
USES:			
Construction	\$750,000		
Contingency	163,750		
Design	75,000		
APO Administration	11,250		
Total	\$1,000,000		

James Cancer Hospital - Ambulatory Services Renovations



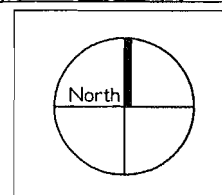
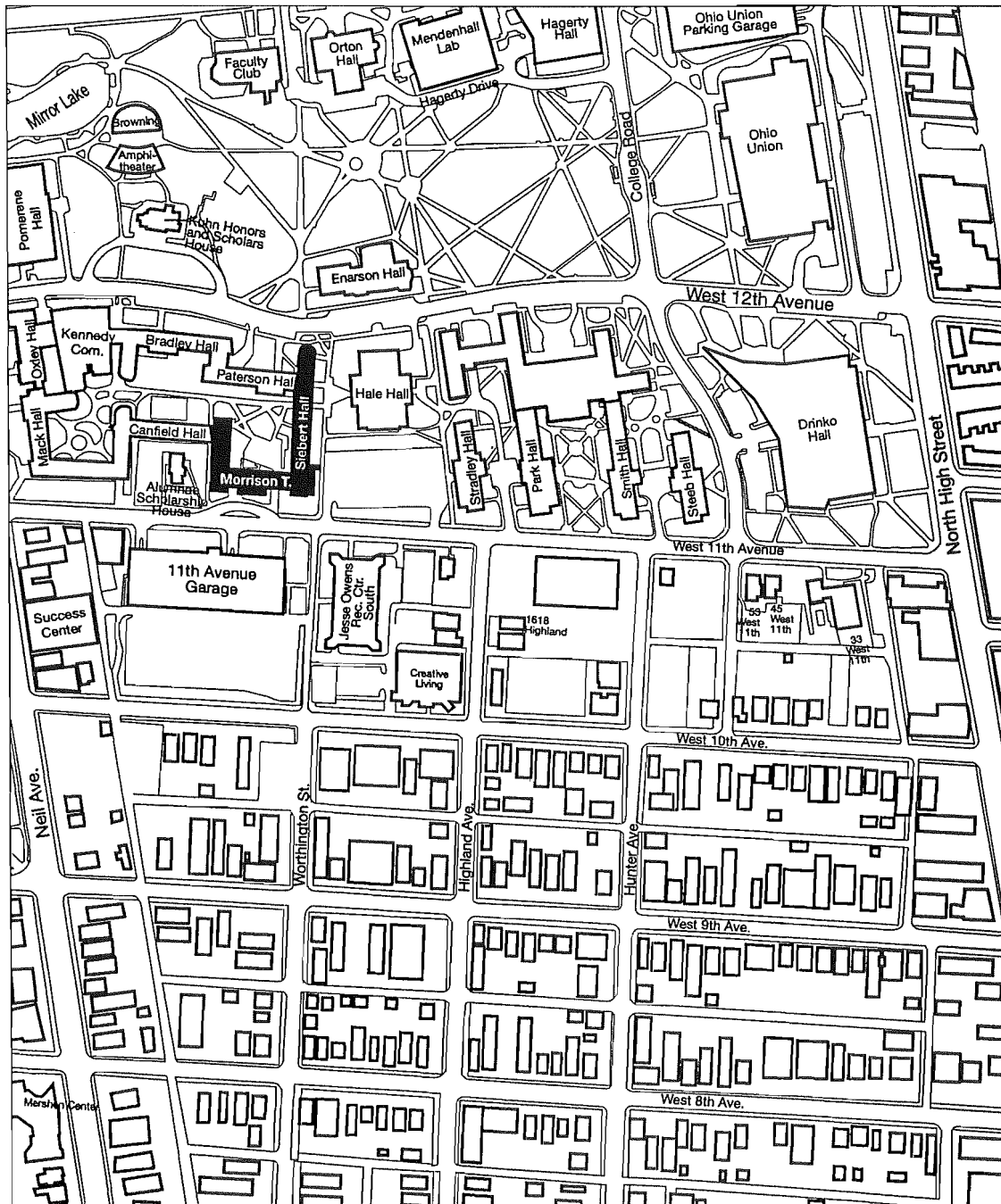
Office of Business and Finance
Office of Facilities Planning and Development

March 13, 2002

Morrison Tower / Seibert Hall Fire Alarm Syst Upgrd**315-2002-907**

PROJECT CAPTAIN: Craig C. Henry, Facilities Planning and Development - Architecture, 292-2156			
REQUESTING AGENCY: Student Affairs			
PROJECT LOCATION: V0010 - Site - See Comments		AGE: N/A	GR. SQ. FT.: N/A
PROJECT DESCRIPTION: Replace the current fire alarm system, to reduce false alarms, with new intelligent photoelectric smoke detectors and audible bases that are fully addressable with fire-print based technology			
MILESTONES:	Projected	Revised	Actual
Arch/Eng Approved B/T	04/05/2002		
Bidding Approved B/T	04/05/2002		
Arch/Engr Contract	06/14/2002		
Design Development Approval	09/27/2002		
Construction Document Approval	12/31/2002		
Bid Opening	01/30/2003		
Award of Contracts	03/14/2003		
Construction Start	03/24/2003		
Report of Award to B/T	12/05/2003		
Completion	08/29/2003		
FUNDING INFORMATION:			
Future Univ. Bond Issues	\$694,949		
Total	\$694,949		
USES:			
Construction	\$583,812		
Contingency	56,630		
Design	45,750		
APO Administration	8,757		
Total	\$694,949		
COMMENTS: Site is Morrison Tower and Seibert Hall in the south campus housing area.			

Morrison Tower and Siebert Hall Fire Alarm System Upgrade



Office of Business and Finance
Office of Facilities Planning and Development

March 13, 2002

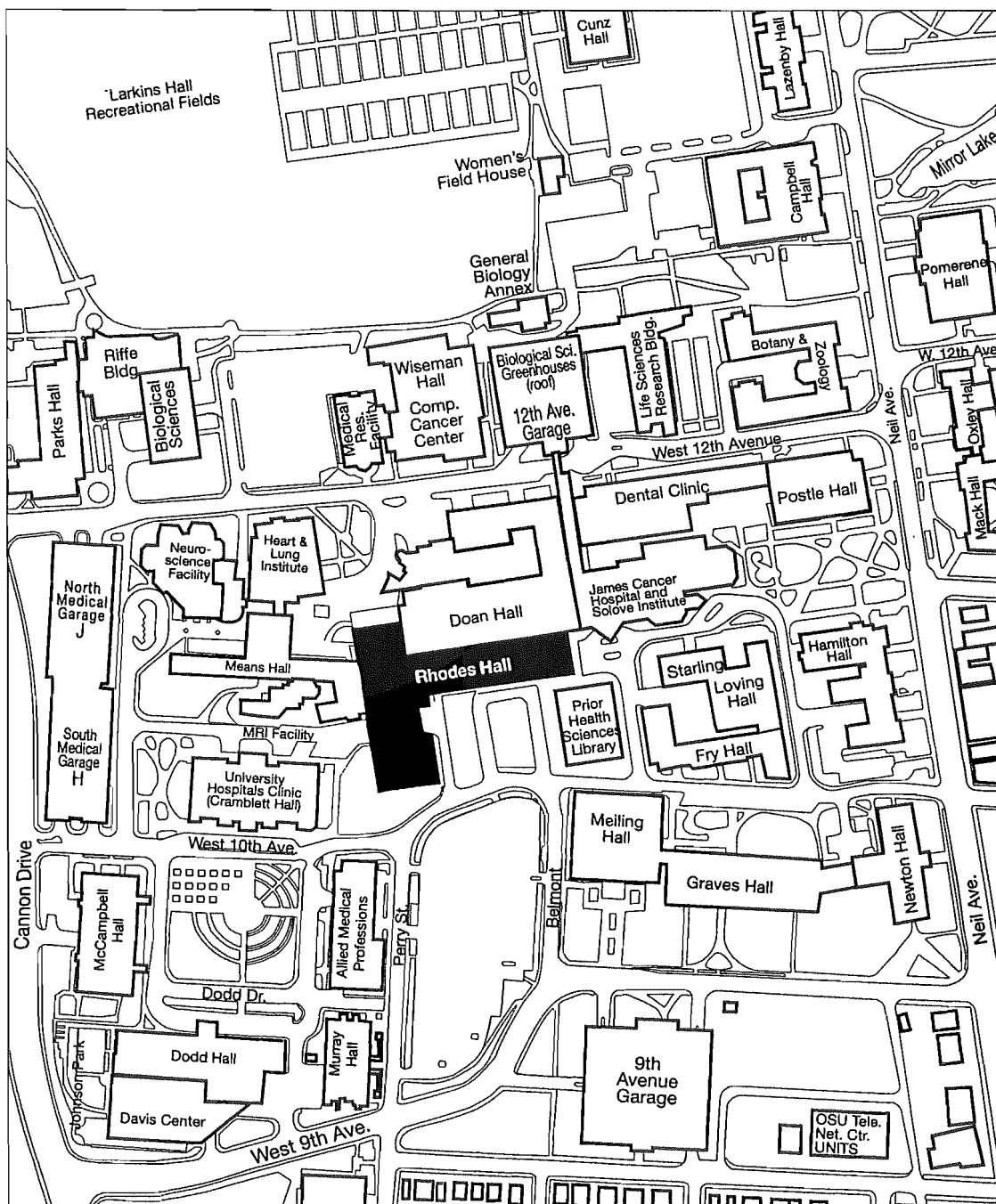
University Hospitals / Rhodes Hall Entrance**50700-R014354**

PROJECT CAPTAIN: Rick Van Deusen, Facilities Planning and Development - Architecture, 292-5979			
REQUESTING AGENCY: Medical Center Administration / Facilities			
PROJECT LOCATION: 0354 - RHODES HALL-UNIVERSITY HOSPITAL		AGE: 1979	GR. SQ. FT.: 485,832
PROJECT DESCRIPTION: University Hospitals requests architectural / engineering services for design and then the construction of the entrance / expansion of Rhodes Hall.			
MILESTONES:	Projected	Revised	Actual
Bidding Approved B/T	04/05/2002		
Bid Opening	04/15/2002		
Award of Contracts	07/10/2002		
Construction Start	07/15/2002		
Report of Award to B/T	12/06/2002		
Completion	11/01/2002		
FUNDING INFORMATION:			
Auxiliaries - University Hospitals	\$270,000		
Total	\$270,000		
USES:			
Construction	\$223,500		
Contingency	21,807		
Design	20,000		
APO Administration	4,693		
Total	\$270,000		

March 15, 2002

Office of Business and Finance
Office of Facilities Planning and Development

University Hospital/Rhodes Hall Entrance



Office of Business and Finance
Office of Facilities Planning and Development

March 13, 2002

Stone Lab Concrete Dock and Walk Renovation**315-2002-906****PROJECT CAPTAIN:**

Gerald K. Pullins, Physical Facilities, 292-3377

REQUESTING AGENCY:

Department of Physical Facilities

PROJECT LOCATION:**AGE:****GR. SQ. FT.:**

V0007 VARIOUS LOCATIONS - REMOTE

PROJECT DESCRIPTION:

The area serving the boat dock site for the island at Cooke Castle has deteriorated, been undercut and/or damaged by the weather and lake causing potential safety hazards for individuals wanting to access Cooke Castle. This project will renovate the dock area and walks from the dock to Cooke Castle, including ADA accessibility.

MILESTONES:

	Projected	Revised	Actual
Arch/Eng Approved B/T	4/5/2002		
Bidding Approved B/T	4/5/2002		
Arch/Engr Contract	6/15/2002		
Design Development Approval	8/1/2002		
Construction Document Approval	1/10/2003		
Bid Opening	3/1/2003		
Award of Contracts	5/1/2003		
Construction Start	5/1/2003		
Report of Award to B/T	12/5/2003		
Completion	9/1/2003		

FUNDING INFORMATION:

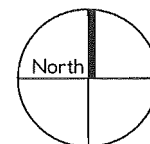
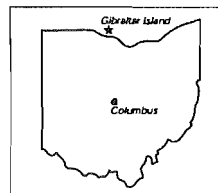
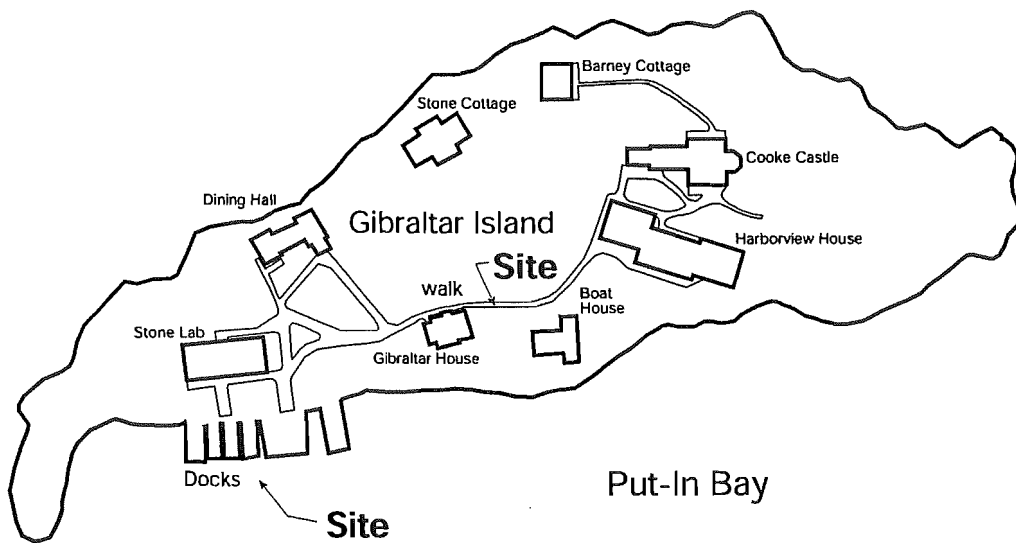
HB748 Columbus Basic Renovation	\$	38,362		
HB850 DAS		24,888		
Total	\$	63,250		

USES:

Construction	\$	50,000		
Contingency		7,500		
Design		5,000		
Univ. Administration		750		
Total	\$	63,250		

COMMENTS:

Stone Lab - Concrete Dock and Walk Renovation



Office of Business and Finance
Office of Facilities Planning and Development

March 13, 2002

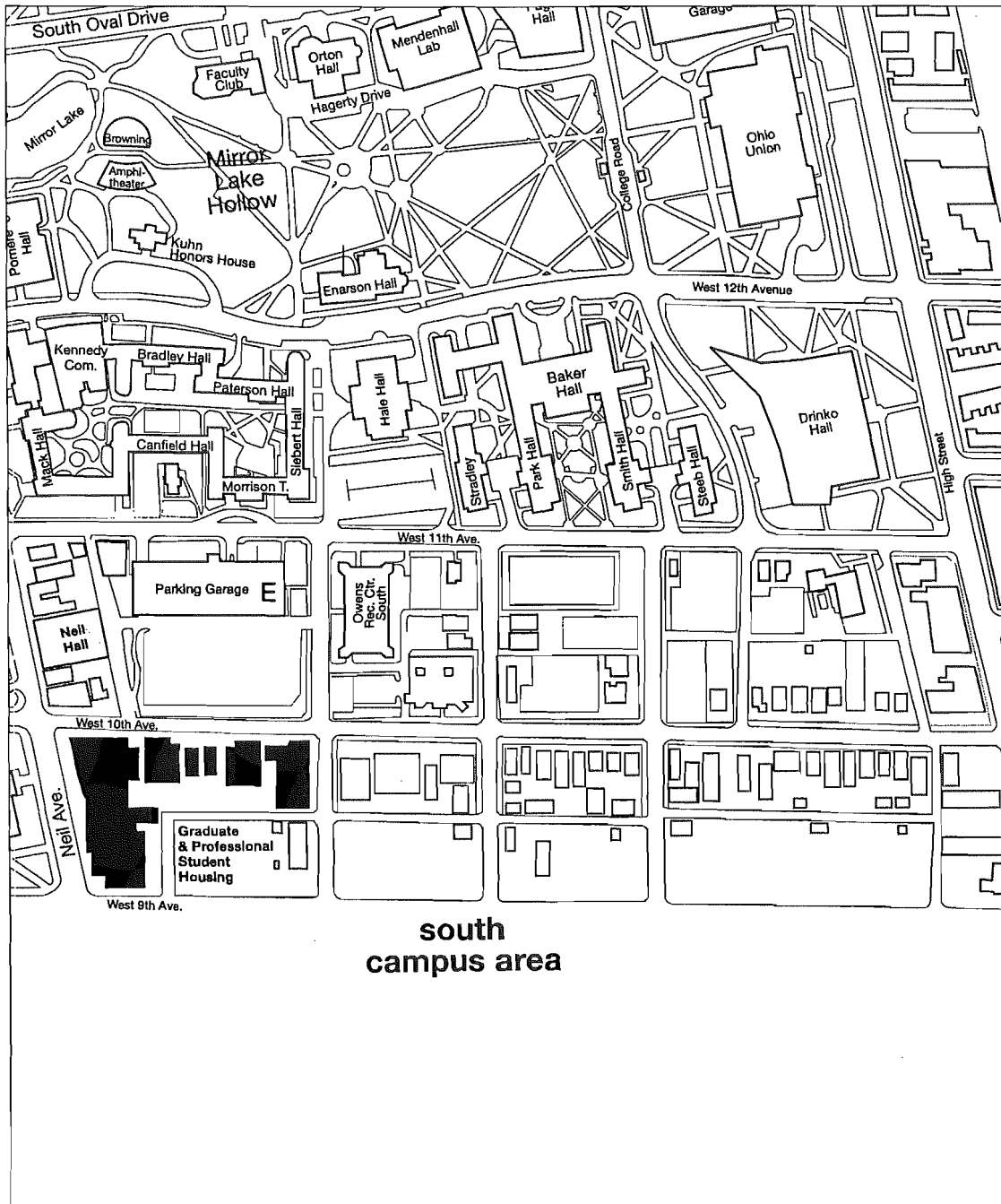
Graduate and Professional Student Housing**315-1996-976**

PROJECT CAPTAIN:			
Marjory Trishman Spangler, Facilities Planning and Development - Architecture, 292-5704			
REQUESTING AGENCY:			
Housing, Food Services and Event Centers			
PROJECT LOCATION:		AGE:	GR. SQ. FT.:
V0010 - Site - See Comments		N/A	N/A
PROJECT DESCRIPTION:			
This is the first phase of what is expected to be a multiple phased construction project. The project is all new construction of graduate and professional student apartments to be located in the South Campus area. The buildings will include a mix of one, two and three bedroom apartments. A limited amount of off street parking will be included.			
MILESTONES:	Projected	Revised	Actual
Arch/Eng Approved B/T	04/02/1999		04/06/1999
Bidding Approved B/T	04/02/1999		02/02/2001
Schematic Design Approval	04/03/2000	08/29/2000	08/29/2000
Design Development Approval	08/04/2000	04/16/2001	04/16/2001
Construction Document Approval	11/03/2000	10/15/2001	11/26/2001
Bid Opening	01/05/2001	12/21/2001	01/08/2002
Award of Contracts	02/25/2001	02/13/2002	02/20/2002
Construction Start	03/02/2001	02/14/2002	02/20/2002
Report of Award to B/T	04/01/2001	04/05/2002	
Completion	12/14/2001	07/18/2003	
FUNDING INFORMATION:			
Future Univ. Bond Issues	\$17,421,177	\$29,172,100	
Total	\$17,421,177	\$29,172,100	
USES:			
Construction	\$15,413,644	\$25,905,300	
Contingency	820,682	1,295,265	
Design	1,001,887	1,660,671	
Design / Constr	0	0	
APO Administration	184,964	310,864	
Total	\$17,421,177	\$29,172,100	
COMMENTS:			
Board of Trustees approval for bidding originally approved April 6, 1999. Authorization to bid at the higher, revised project budget received February 2, 2001.			
Site - Neil between 9th and 10th Avenue and along 10th Avenue between Neil and Worthington.			
project scope has evolved from housing for graduate and professional students to include housing for undergraduates and undergraduate scholar students as well as a limited amount of retail space. The total project budget has been revised to \$29,172,099.95 to support the increased project scope, based upon the pro-forma figures developed by the using agency.			

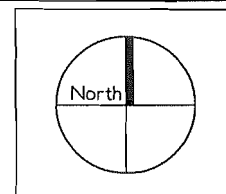
March 15, 2002

Office of Business and Finance
Office of Facilities Planning and Development

Graduate and Professional Student Housing



**south
campus area**



Office of Business and Finance
Office of Facilities Planning and Development

March 13, 2002

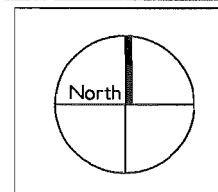
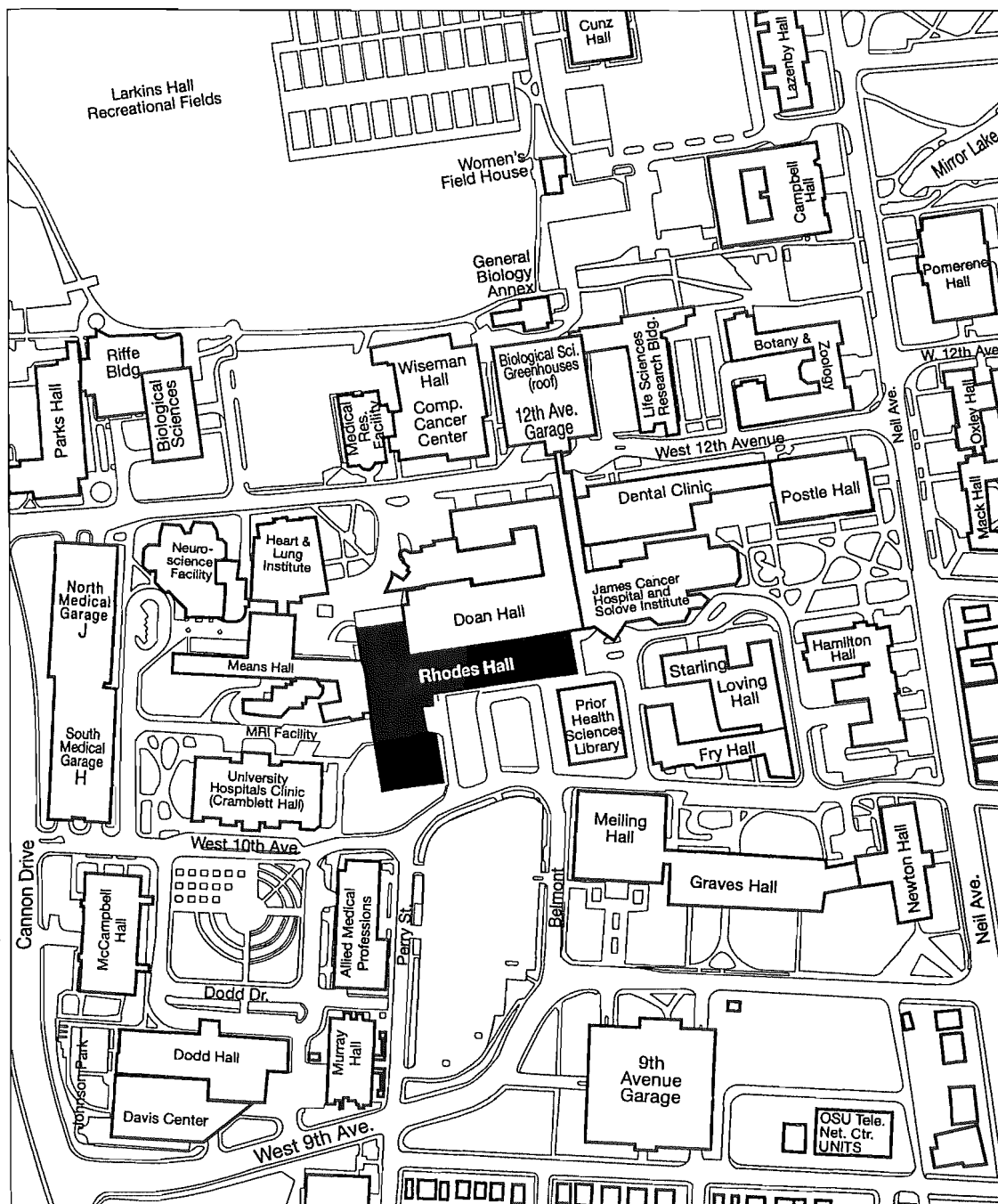
University Hospital East Muscular Skeletal Program
315-1999-945

PROJECT CAPTAIN:			
Rick Van Deusen, Facilities Planning and Development - Architecture, 292-5979			
REQUESTING AGENCY:			
University Hospitals			
PROJECT LOCATION:		AGE:	GR. SQ. FT.:
0397 - UNIVERSITY HOSPITALS EAST		N/A	N/A
PROJECT DESCRIPTION:			
Evaluate the building space, provide programming, and renovate the areas of surgery, in-patient, out-patient, and support activities to provide space for the Muscular Skeletal Program.			
MILESTONES:	Projected	Revised	Actual
Arch/Eng Approved B/T	06/04/1999		06/04/1999
Bidding Approved B/T	06/04/1999		02/04/2000
Arch/Engr Contract	07/15/1999	01/03/2000	02/08/2000
Construction Document Approval	09/30/1999	07/15/2000	08/10/2000
Bid Opening	10/31/1999	09/15/2000	10/11/2000
Construction Start	12/01/1999	12/11/2000	12/13/2000
Report of Award to B/T	12/03/1999	04/05/2002	
Completion	06/30/2000	07/28/2003	
FUNDING INFORMATION:			
Auxiliaries - University Hospitals	\$3,000,000	\$10,900,000	
Total	\$3,000,000	\$10,900,000	
USES:			
Asbestos	\$45,000	\$135,000	
Construction	\$2,500,000	\$1,127,220	
Contingency	200,000	307,482	
Design	225,000	1,538,000	
Electric	0	2,362,570	
General	0	2,554,120	
HVAC	0	1,842,630	
JOC Administr.	0	3,542	
JOC Constr.	0	282,536	
Mechanical	0	56,745	
Plumbing	0	582,155	
APO Administration	30,000	108,000	
Total	\$3,000,000	\$10,900,000	
COMMENTS:			
The project budget has increased to incorporate an expanded project scope including additional phases. Revised project scope and budget approved by the Board of Trustees in February 2000. The construction of this project is to be phased. The construction start date reflects the beginning of the first phase whereas the completion date reflects the end of the final phase.			

March 15, 2002

 Office of Business and Finance
 Office of Facilities Planning and Development

University Hospital/Rhodes Hall Entrance



Office of Business and Finance
Office of Facilities Planning and Development

March 13, 2002

Wetland Research and Education Building**315-1999-951****PROJECT CAPTAIN:**

Ruth Miller, Facilities Planning & Development - Architecture, 292-4240

REQUESTING AGENCY:

Natural Resources - FAES

PROJECT LOCATION:

0222-WETLAND RESEARCH & EDUCATION BLDG

AGE:

N/A

GR. SQ. FT.:

N/A

PROJECT DESCRIPTION:

Construct a Wetland Research and Education Building to serve as a catalyst for Ohio to provide national leadership in wetland ecology and management, wetland and river restoration and ecotechnology, and continue the collaboration among several Ohio universities working in these fields. The building will house laboratories, an operations theater to monitor the activity in the wetlands, display areas, offices, computer room, work room, library/records room, reception and administration areas, kitchenette, restrooms, and garage.

MILESTONES:

	Projected	Revised	Actual
Arch/Eng Approved B/T	9/1/1999		9/1/1999
Bidding Approved B/T	9/1/1999		9/1/1999
Arch/Engr Contract	4/1/2000	1/15/2001	1/10/2001
Schematic Design Approval	1/15/2001		1/16/2001
Design Development Approval	4/1/2001		1/16/2001
Construction Document Approval	7/1/2001	2/28/2001	2/28/2001
Bid Opening	10/1/2001	11/28/2001	12/12/2001
Award of Contracts	2/1/2002	3/12/2002	
Construction Start	2/2/2002	4/1/2002	
Report of Award to B/T	2/1/2002	4/5/2002	
Completion	4/1/2003	6/1/2003	

FUNDING INFORMATION:

Hayes Review Panel - BOR	\$ 1,000,000	\$ 1,180,000	
Development - OARDC		629,107	
Development - Food, Agr. & Env. Sci.		229,380	
Development - Agriculture Admin	1,809,713		
Total	\$ 2,809,713	\$ 2,038,487	

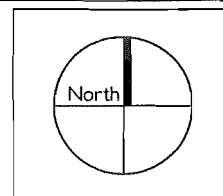
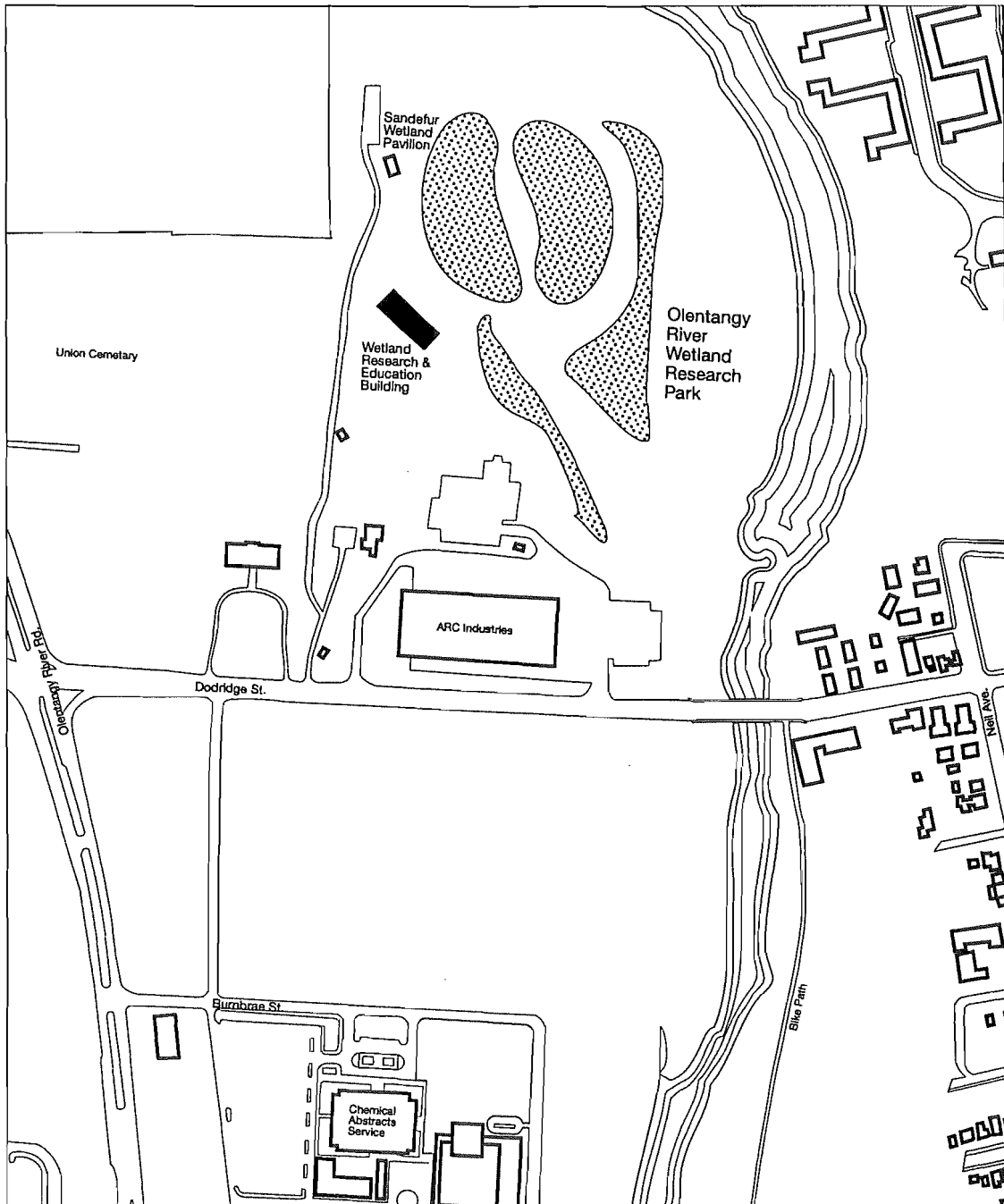
USES:

Artwork	\$ 28,000	\$ -	
Construction	1,766,151		
Contingency	355,462	163,953	
Design	156,292	155,325	
Electric		138,500	
Equipment	470,262		
General		1,108,600	
HVAC		298,000	
Plumbing		94,435	
Univ. Administration	33,546	19,674	
Utilities		60,000	
Total	\$ 2,809,713	\$ 2,038,487	

COMMENTS:

The project is being planned in phases so that additional funding can be obtained while the building shell is being constructed. Site is the Wetland Research Park, a 30 acre site located at 352 Dodridge Road.

Wetland Research and Education Building



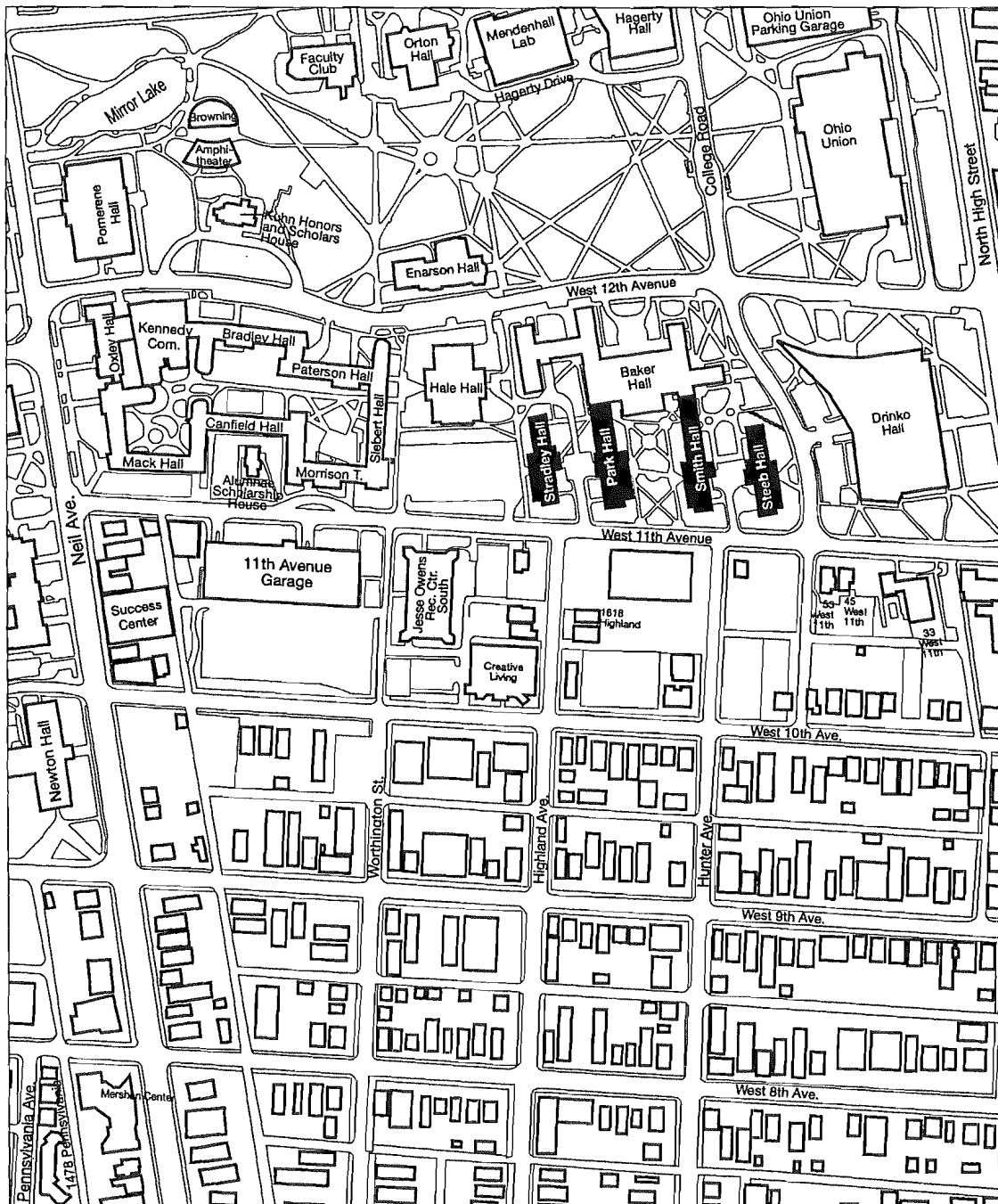
Office of Business and Finance
Office of Facilities Planning and Development

December 9, 2000

South Campus High Rise - Fire Alarm System Repl.**315-2000-963**

PROJECT CAPTAIN:			
Craig C. Henry, Facilities Planning & Development - Architecture, 292-2156			
REQUESTING AGENCY:			
Housing, Food Service, and Event Centers			
PROJECT LOCATION:		AGE:	GR. SQ. FT.:
V0001 - Various Locations - Columbus		N/A	N/A
PROJECT DESCRIPTION:			
Replace the existing fire alarm systems in Steeb Hall, Smith Hall, Park Hall and Stradley Hall with new intelligent Photoelectric Smoke Detectors and audible bases, that are fully addressable with Fire-Print based technology. The systems will also be upgraded to be ADA compliant and provide an upgraded intercom system and fire fighter phones.			
MILESTONES:	Projected	Revised	Actual
Arch/Eng Approved B/T	11/03/2000		11/03/2000
Bidding Approved B/T	11/03/2000		11/02/2000
Arch/Engr Contract	02/28/2001	08/15/2001	08/17/2001
Schematic Design Approval	06/19/2001	10/16/2001	10/15/2001
Design Development Approval	06/19/2001	10/16/2001	10/15/2001
Construction Document Approval	09/03/2001	12/31/2001	12/05/2001
Bid Opening	12/04/2001	01/24/2002	01/31/2002
Award of Contracts	01/31/2002	02/28/2002	
Construction Start	03/04/2002		
Report of Award to B/T	02/01/2002	04/05/2002	
Completion	08/31/2002	12/31/2002	
FUNDING INFORMATION:			
Future Univ. Bond Issues	\$1,541,760		
Total	\$1,541,760		
USES:			
Construction	\$1,280,000	\$1,063,900	
Contingency	129,000	366,893	
Design	117,400	98,200	
APO Administration	15,360	12,767	
Total	\$1,541,760	\$1,541,760	

South Campus High Rise - Fire Alarm System Replacement



Office of Business and Finance
Office of Facilities Planning and Development

December 9, 2000

(APPENDIX XXXVII)

**SALE OF LAND AND GRANT OF TEMPORARY CONSTRUCTION LICENSES
TO THE CITY OF COLUMBUS**

**LANE AVENUE ROAD WIDENING PROJECT
APPROXIMATELY NINE ACRES ON LANE AVENUE, COLUMBUS, OHIO**

Background

Location and Description

The City of Columbus will widen Lane Avenue and install a series of streetscape enhancements between Olentangy River Road and High Street. This is a joint project with Franklin County, which is replacing the Lane Avenue Bridge. The University has been asked to sell approximately 7.15 acres to the City for the permanent public right-of-way and to grant the City temporary construction licenses to an additional approximately 2.22 acres in the area of the proposed improvements.

Appraisals and Consideration

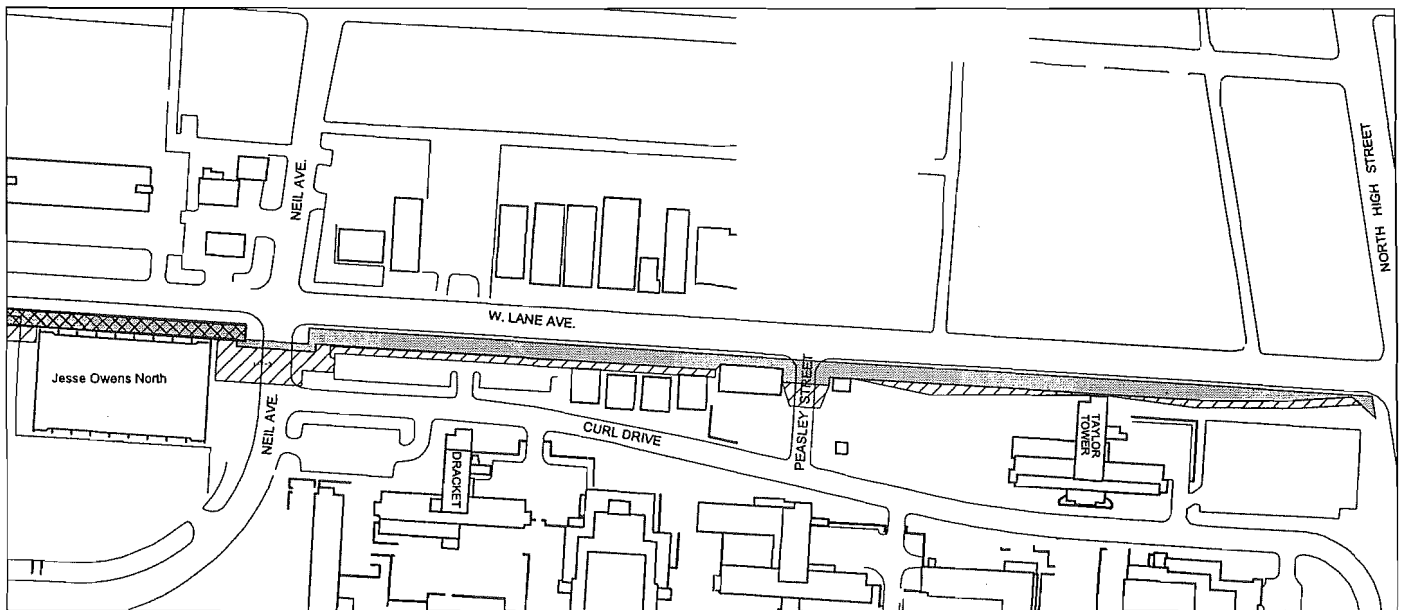
A limited scope MAI appraisal, completed in May 2001 by Nash Wilson Associates valued the University land on the south side of Lane Avenue needed for the project at \$1,143,000. The City will pay the University \$1,080,000 for the temporary and permanent right of way. In addition, the University also owns property on the north side of Lane Avenue (site of the Cooker Restaurant). There, approximately 0.010 acre will be sold for the road-widening project at the appraised value of \$25,850. The sale of this project will be for cash; it is not part of the trade of land for project enhancements. Costs for due diligence, appraisals, and fees are expected to be approximately \$40,000.

Use of the Property

The University and the City have joined in a partnership to provide a series of significant streetscape enhancements for this important road project. Rather than accepting cash for the right-of-way needed on the south side of Lane Avenue, the University will contribute the \$1,080,000 in right-of-way payment, and the City will contribute \$400,000, for these enhancements. The project enhancements will include the burial of utility lines, widened sidewalks, decorative street lamp poles and mast arms, street trees, and supporting infrastructure.

The 7.155 acres to be sold to the City includes 2.055 acres located under the bridge. A permanent license to this property, appraised at \$169,000, was granted to Franklin County (as authorized by the Board of Trustees in August 2001). The University already has agreed to receive the fair market value for this land through enhancements provided by the County.

**Grant of Temporary and Permanent Property Rights
for Public Right-of-Way
Lane Avenue Improvement Project
*Jesse Owens east to High Street***






No True Scale

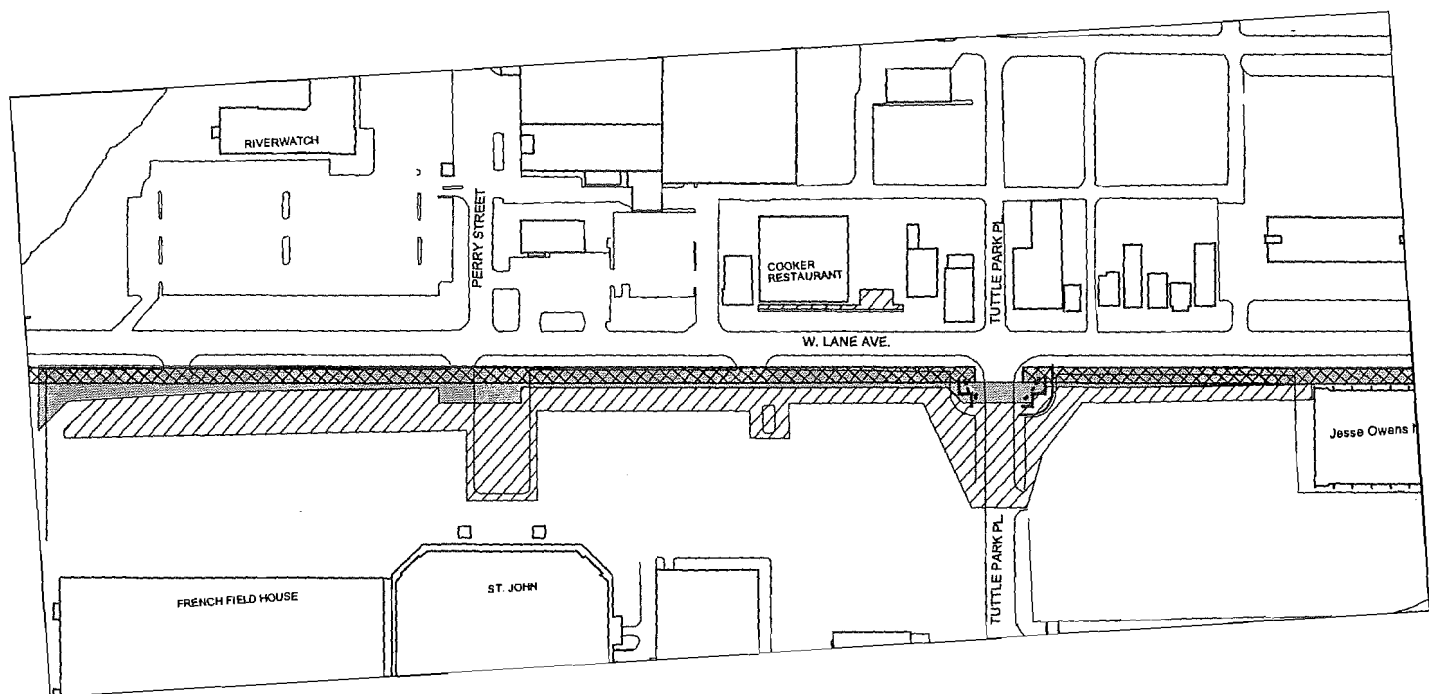


Map Provided by University Engineer's Office

Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

-  Temporary
-  1975 Easement
-  Fee Title to City

Grant of Temporary and Permanent Property Rights for Public Right-of-Way Lane Avenue Improvement Project *Olentangy River east to Jesse Owens*






No True Scale

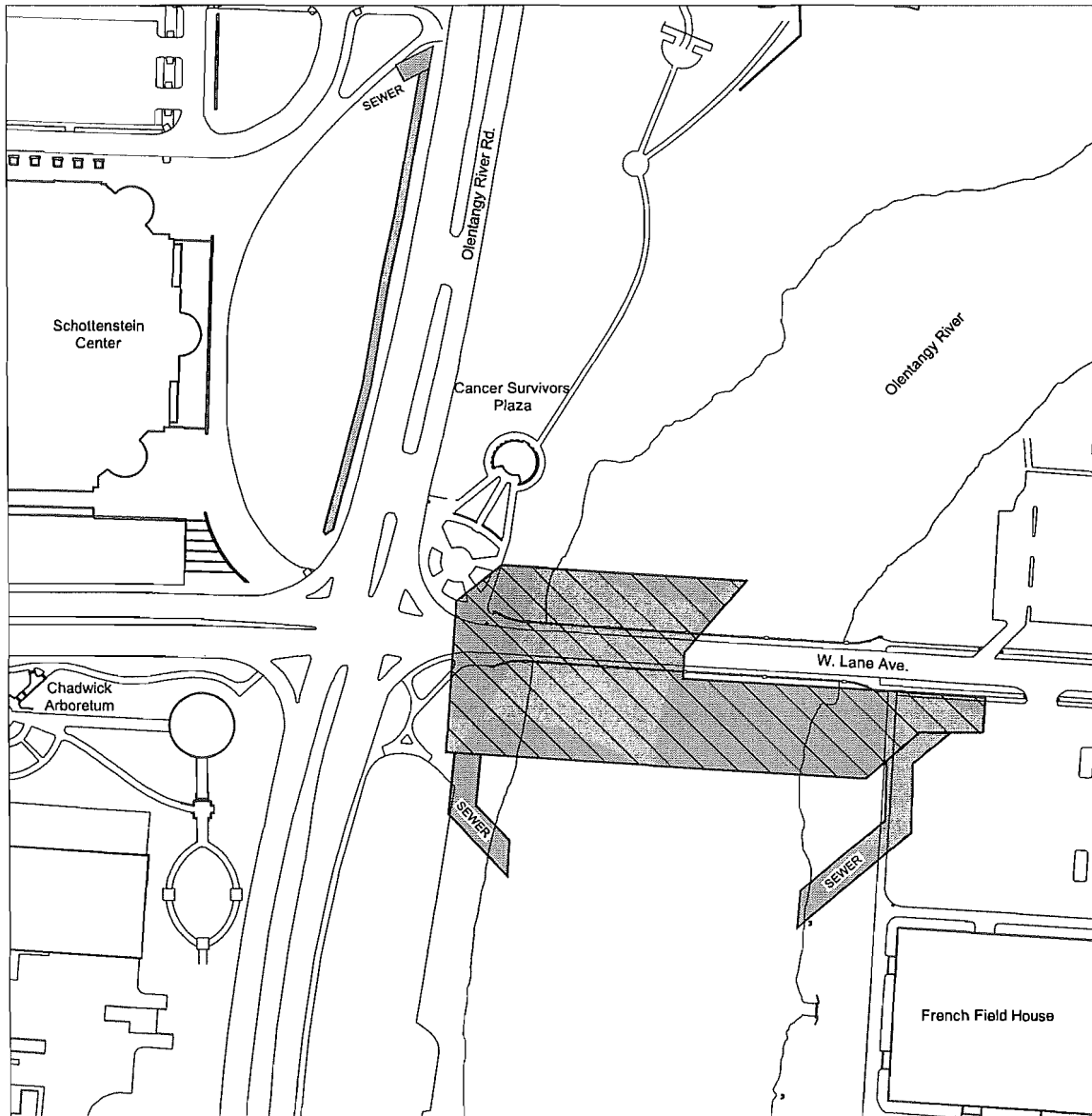


Map Provided by University Engineer's Office

Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

-  Temporary
-  1975 Easement
-  Fee Title to City

Grant of Permanent Property Rights for Public Right-of-Way Lane Avenue Improvement Project





No True Scale



Map Provided by University Engineer's Office

Office of Business and Finance
Board of Trustees Meeting
April 5, 2002

-  Fee Title to City
-  Held by Franklin County in perpetual license

(APPENDIX XXXVIII)

**2002-2003 TUITION INCREASES FOR
ATI, REGIONAL CAMPUSES, AND NON-RESIDENT SURCHARGE**

TOPIC:

FY 2003 Regional Campuses and ATI Undergraduate Tuition Increases and University-wide Undergraduate Non-resident Surcharge.

CONTEXT:

The Board approved in March the instructional and general fees for undergraduate students enrolled at the Columbus Campus for FY 2003 effective Summer Quarter. Since then the Regional Campus Boards of Trustees have met and recommend tuition increases for their campuses and the Executive Dean of the College of Food, Agricultural, and Environmental Sciences is recommending fee increases for ATI effective Summer Quarter 2002.

The Regional Campuses tuition recommendations took into consideration:

- Currently, tuition at Ohio State's Regional Campuses (\$3,606 per year for a full-time lower division student) is higher than any of Ohio's other regional campuses and 7% above the average of Ohio's other regional campuses.
- Undergraduates on the Columbus campus will pay approximately 1/3 more in tuition than undergraduates on a regional campus in FY 2003.
- Between Autumn of 1998 and the present, Access credits made it possible to keep the increase for a lower division student's tuition to only \$26.
- Regional Campuses state support including Access Challenge funds was cut by 6% in FY 2002 (after a 5% cut in FY 2001). That reduced level of State support carried forward into FY 2003, thus reducing the ability to buy down regional campus tuition costs.
- Regional Campuses follow the same compensation increase policies as Columbus campus.
- The growing gap between tuition and service expectations at the regional campuses compared to the Columbus Campus being addressed by the Regional Campus Commission.

As part of the solution to the Columbus Campus FY 2003 resource gap discussed at the March Board meeting the non-resident surcharge for undergraduates on all campuses is recommended to increase by 7.5% effective Summer Quarter 2002. This increase will generate \$3 million in revenue (\$1 Million more than the traditional 5% increase).

HIGHLIGHTS:

- **Access Challenge FY 01–02 down 10%:** After significant increases in statewide Access Challenge since FY 1998, it decreased 5% from FY01 to FY02 and was cut another 6% in October, for a cumulative cut of 10%. Funding remains flat in FY03.

Year	Statewide Access	% Change
FY 03	\$58,831,920	0%
FY 02	58,831,920	-10%
FY 01	65,268,000	85%
FY 00	35,313,691	77%
FY 99	20,000,000	67%
FY 98	12,000,000	

- **Regional Campuses and ATI Tuition Table**

The strategy of applying more of the Access Challenge fee reduction to lower division tuition is meant to keep tuition low for access students and to keep the differential between Regional Campuses and Columbus Campus tuition lower at the upper division, so as

1. not to discourage students from changing to the Columbus Campus, and
2. not to worsen our competitive position relative to other Regional Campuses and community colleges. (This latter becomes relevant because of student housing.)

Undergraduate Fees Per Quarter for a Full-Time Student						
	Fiscal Year 2002			Fiscal Year 2003		
	Total	Access Credit	Student Share	Total	Access Credit	Student Share
Regional Lower-Division	\$1,397	\$ (195)	\$1,202	\$1,509	\$ (200)	\$1,309
Regional Upper-Division	\$1,397	\$ (107)	\$1,290	\$1,509	\$ (54)	\$1,455
ATI	\$1,397	\$ (195)	\$1,202	\$1,504	\$ (183)	\$1,321

- **Undergraduate Non-resident Total Tuition**

The Non-resident surcharge for undergraduate students enrolled at all campuses will increase by 7.5% or \$219 per quarter (\$657 per year) for a full-time student effective Summer Quarter 2002.

FY 2003 Annual Columbus Campus Undergraduate Tuition Summary			
	Instructional & General Fees	Nonresident Surcharge	Total
FY 2002 Base Fees	\$4,761	\$8,766	\$13,527
FY 2003			
Continuing Student Fees	\$5,190	\$9,423	\$14,613
\$ Increase	\$ 429	\$ 657	\$ 1,086
% Increase	9.0%	7.5%	8.0%
New Student Fees	\$5,664	\$9,423	\$15,087
\$ Increase	\$ 903	\$ 657	\$ 1,560
% Increase	19.0%	7.5%	11.5%

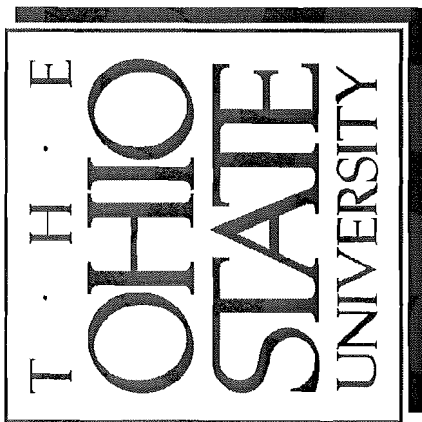
RECOMMENDATIONS:

1. Resident undergraduate instructional and general fees at the Regional Campuses will increase 8% or \$112 per quarter for full-time undergraduate students effective Summer Quarter 2002. These fees will be reduced by Access Challenge credits in the amount of \$200 per quarter for full-time lower division students and \$54 per quarter for full-time upper division students, bringing the total net fee increase for lower division students to 8.9% and for upper division students to 12.8%. For all students, the increases average just under 10%.
2. Resident undergraduate instructional and general fees net of Access Challenge at ATI will increase by 9.9% or \$119 per quarter for full-time undergraduate students effective Summer Quarter 2002.

3. The Non-resident surcharge for undergraduate students enrolled at all campuses will increase by 7.5% or \$219 per quarter for a full-time student effective Summer Quarter 2002.

ACTION REQUEST OF FISCAL AFFAIRS COMMITTEE:

Approval of the recommended FY 2003 Regional Campuses and ATI Tuition Increases and Non-resident Surcharge for all campuses



Compensation Benchmarks

Report to the Board of Trustees

April 5, 2002

Office of Human Resources

Critical Questions:

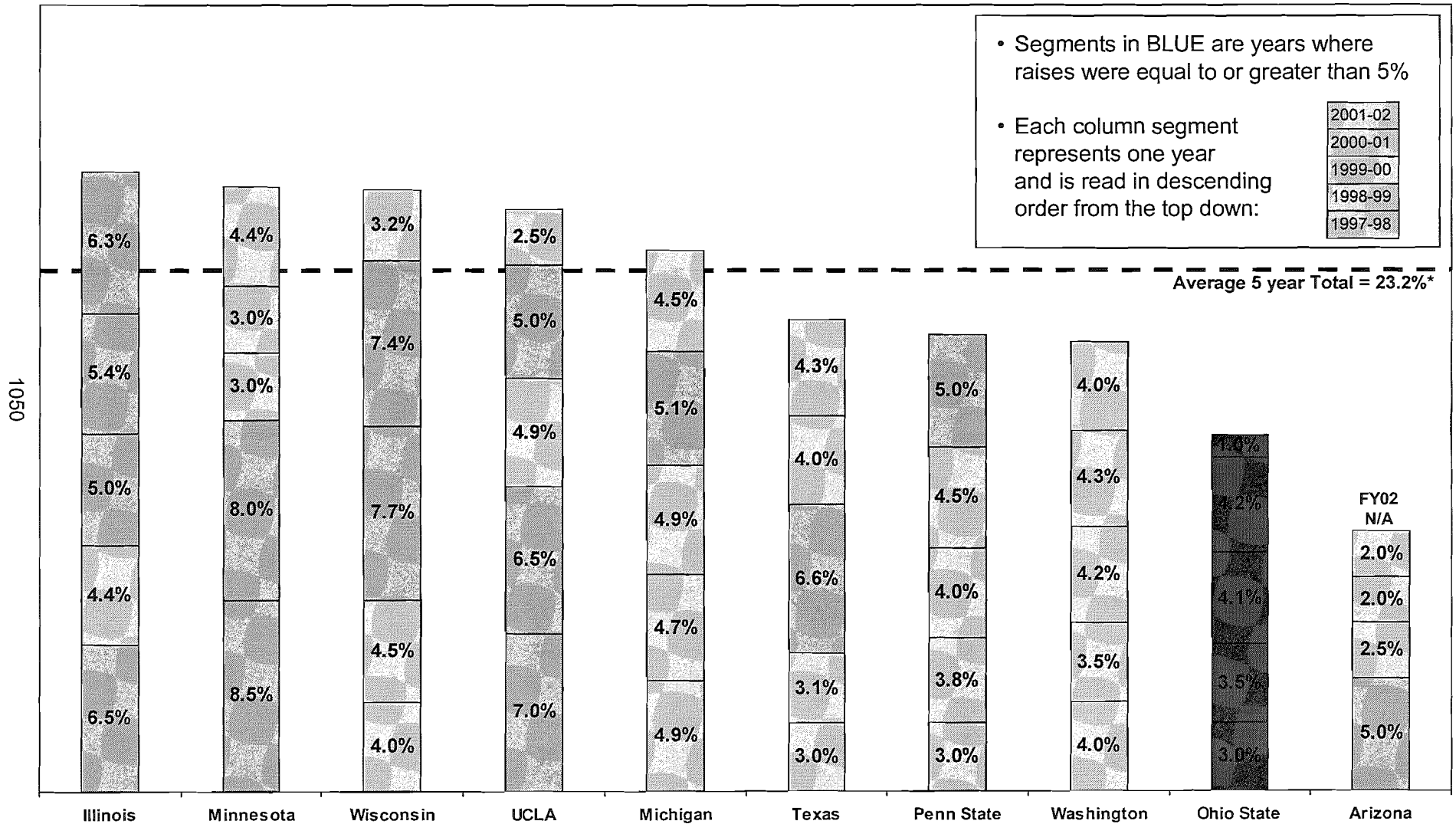
- How does our five-year history of raises compare with benchmark institutions?
- How do our current salaries compare with benchmark institutions?
- How are we investing our salary dollars?
- How do our benefits costs compare with other institutions?
- What is the market outlook for raises for FY 2002-03?



How does our five-year history of raises compare with benchmark institutions?

- Five year increase budget history

The Ohio State University Public Benchmark Institutions Faculty Salary Increase Budget 1997-98 through 2001-02



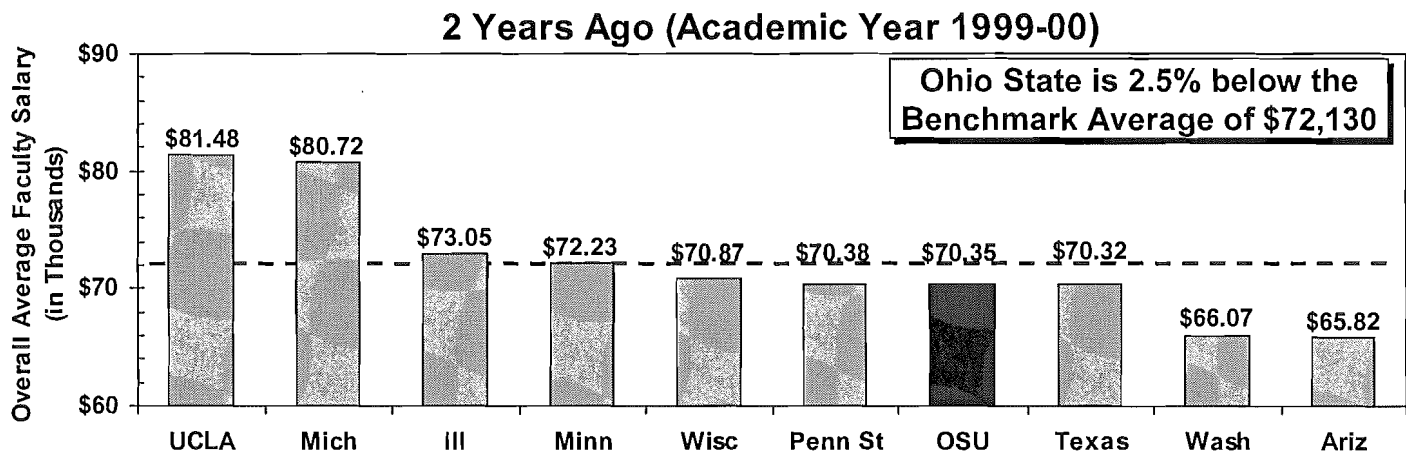
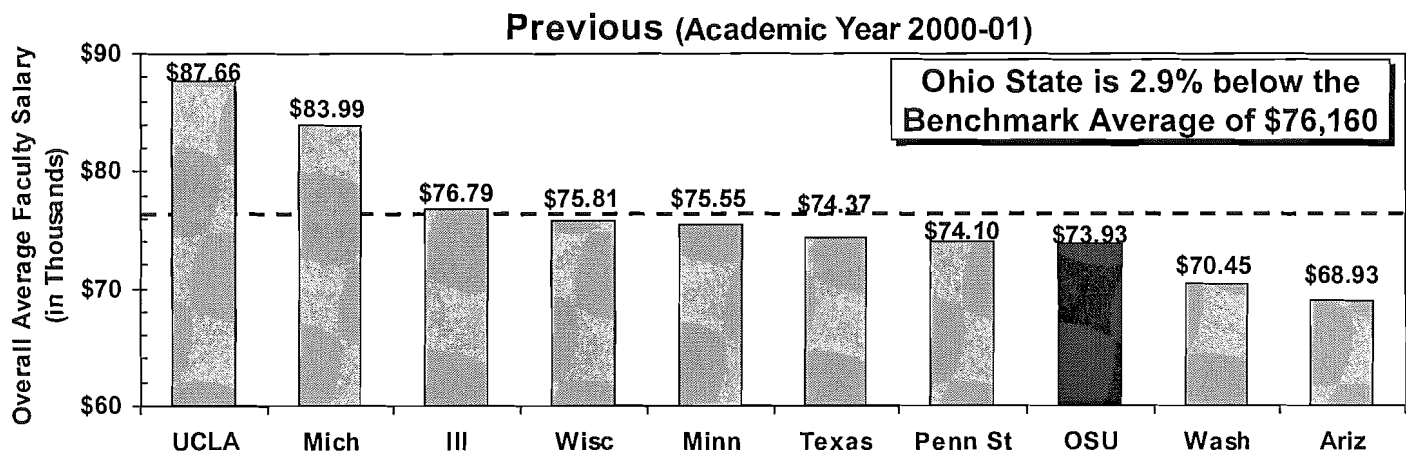
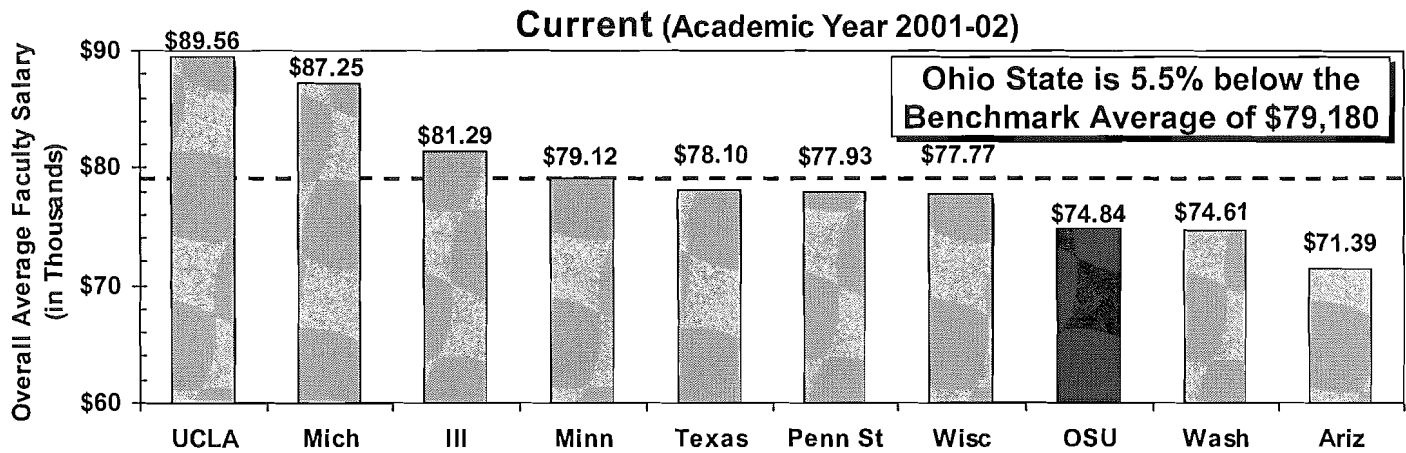
* Average includes benchmark institutions and Ohio State (excluding Arizona)



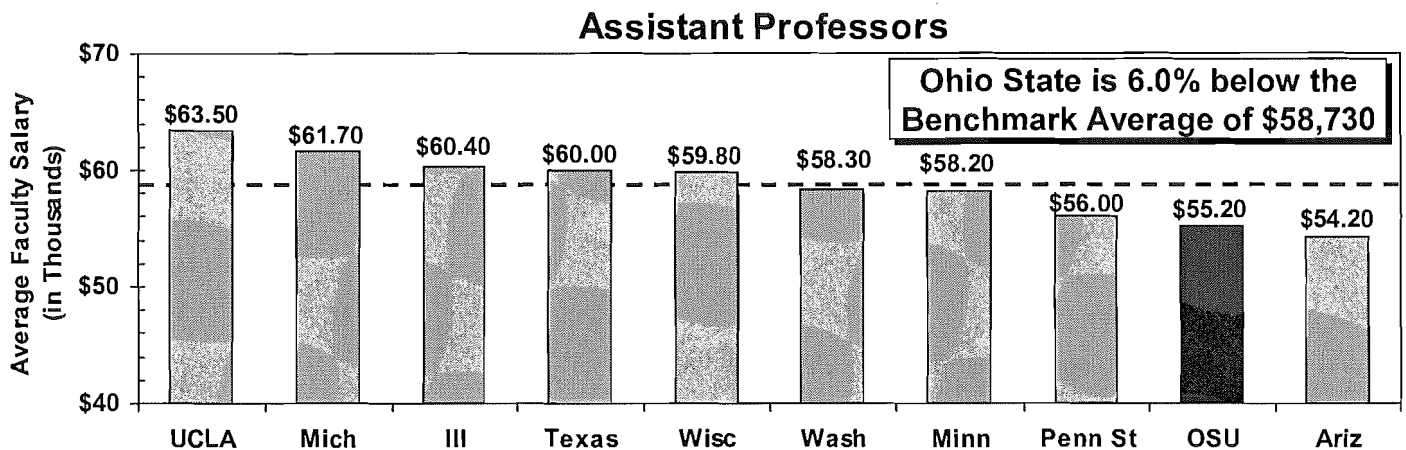
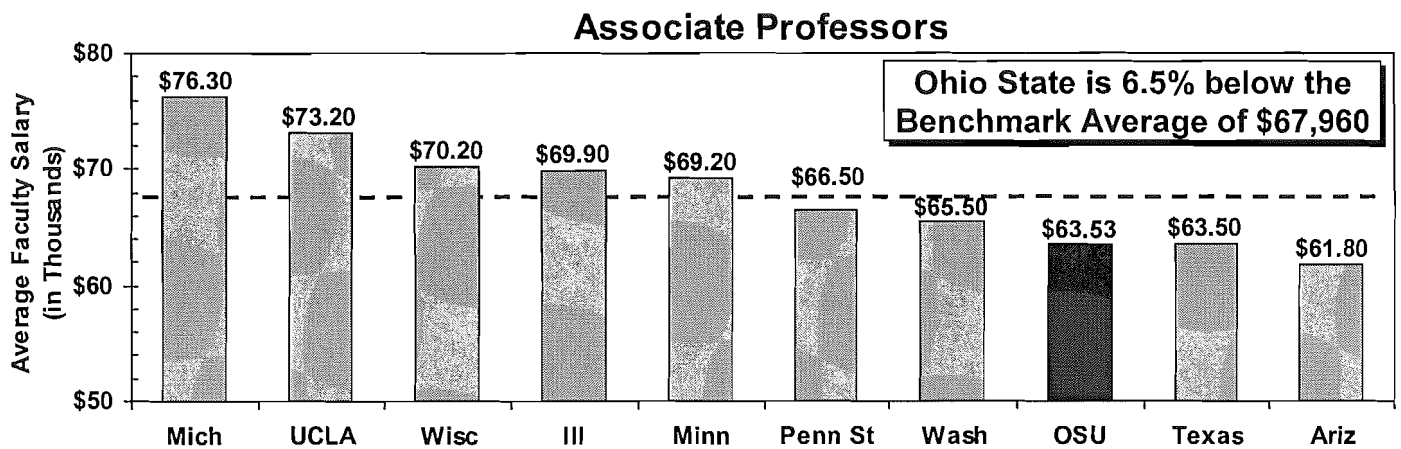
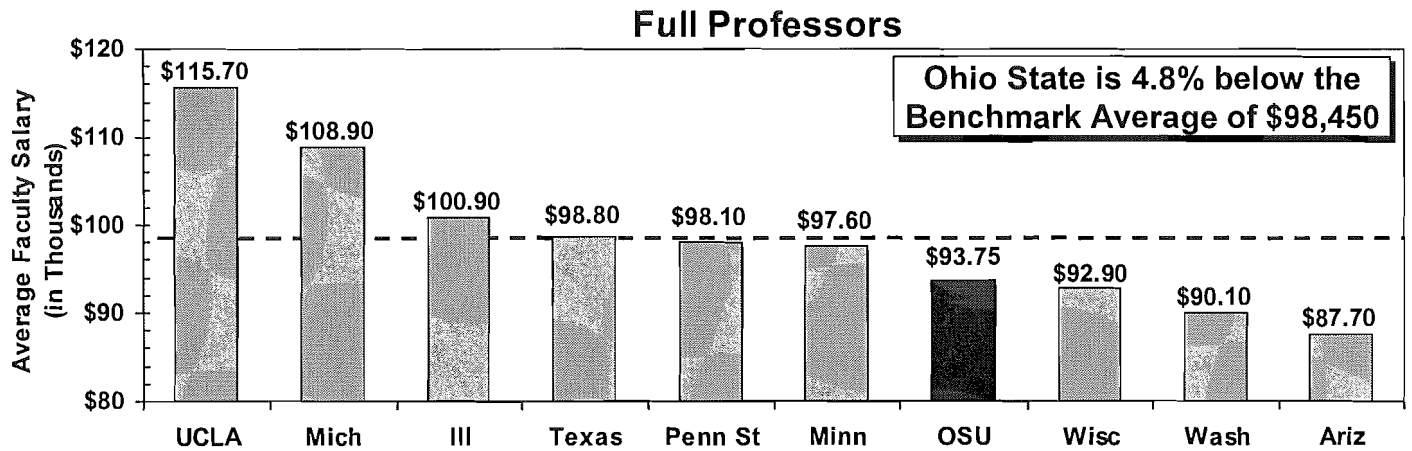
How do our current salaries compare with benchmark institutions?

- Faculty Compensation:
 - ↓ Comparative salary analysis, 1999 - present
 - ↓ Salary analysis by rank
 - ↓ Salary analysis by college
- Staff Compensation
- Graduate Associate Financial Support

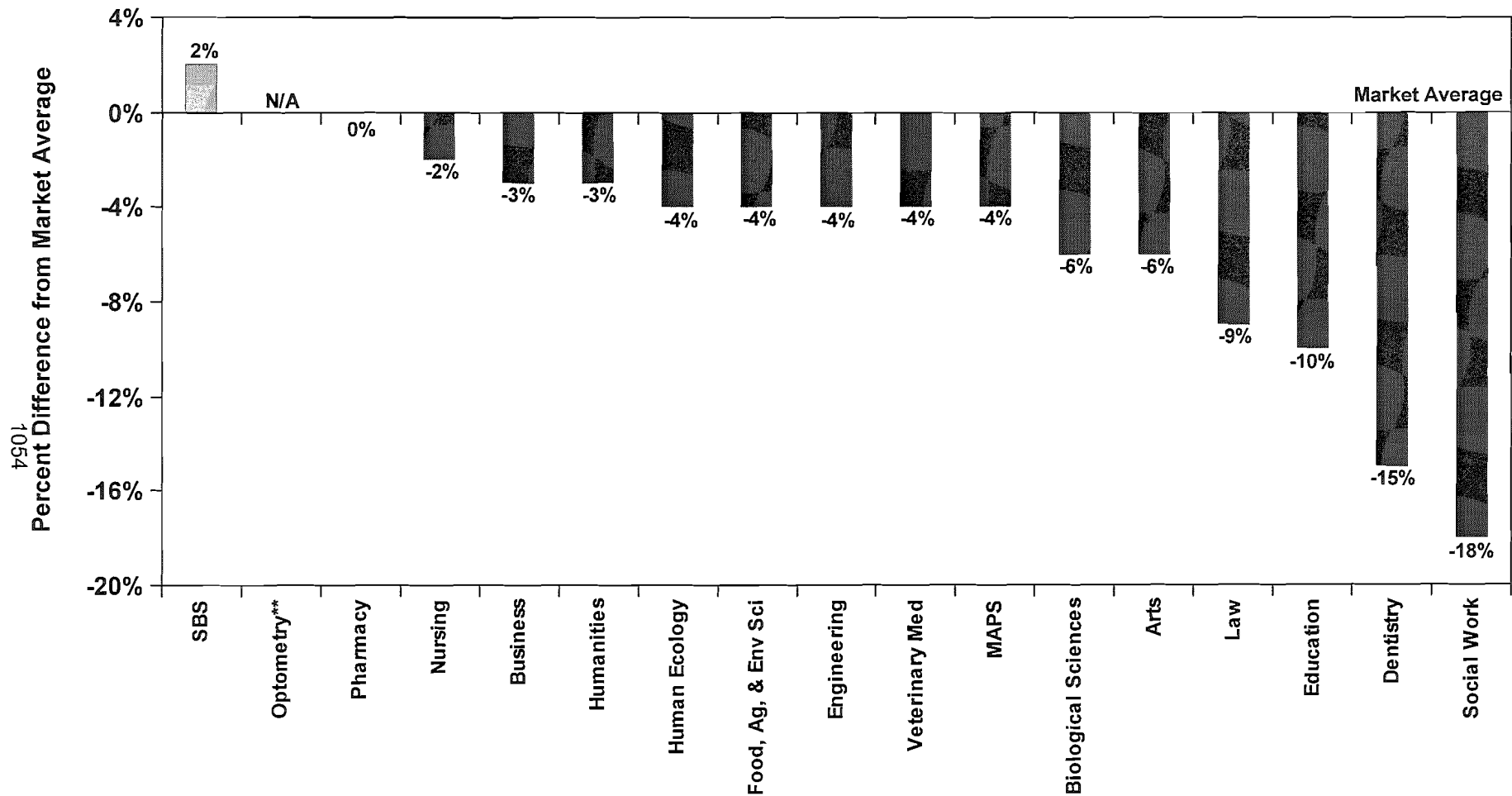
The Ohio State University Comparative Faculty Salary Analysis Benchmark Universities Overall Average Salaries (in Thousands)



The Ohio State University Comparative Faculty Salary Analysis Benchmark Universities Academic Year 2001-02 Average Salaries by Rank (in Thousands)



The Ohio State University Faculty Salary by College 2001-02 Comparison with Public Benchmark Universities*



Notes: Percentage > 0 indicates average salary above market average.

** Optometry's percentage is 0 because there are no other institutions in the benchmark group for this college.

2001-02 salaries unavailable so 2000-01 salaries were aged using each institution's 2001-02 average faculty salary increase.

* Public Benchmark Universities (Excluding College of Medicine):

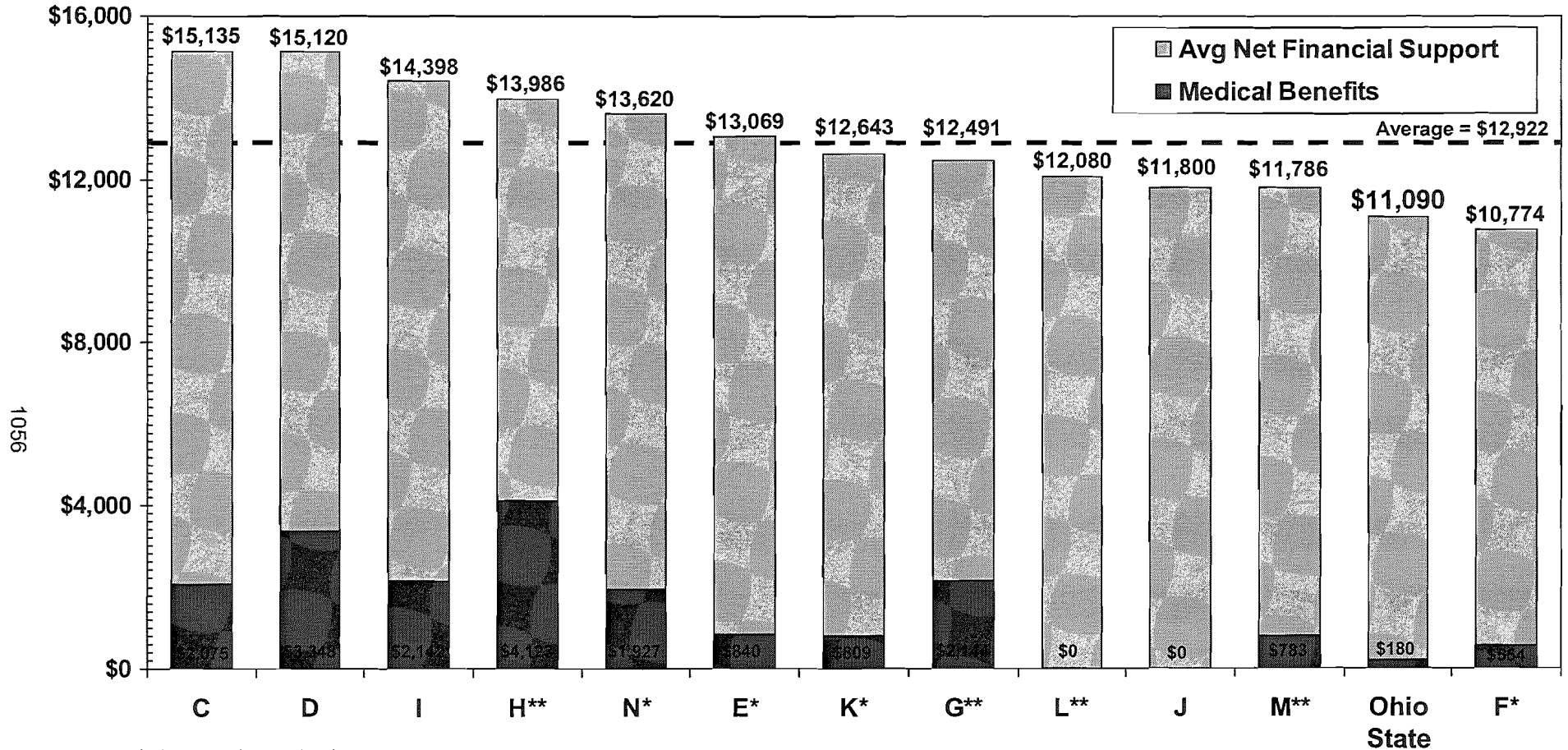
Ohio State	Illinois #	Minnesota #	Texas-Austin	Washington
Arizona	Michigan #	Penn State	UCLA	Wisconsin



Staff Salary Data Analysis

- OSU is in the midst of comprehensive staff benchmarking process, therefore updated data for staff salary comparisons is not currently available.
- In Fiscal Year 2001-02, staff were below market with some groups below by as much as 8%.
- Preliminary data suggest that staff will be further behind market; this is not only due to low raises last year, but also to the increased number of positions with market information.
- Finalized data will be available during the next year.

The Ohio State University
Summary of Graduate Associate Financial Support - Resident Students
Benchmark and Public CIC Institutions
Average Net Financial Support and Medical Benefits for Autumn 2001



Notes: * Non-Benchmark Institutions.

** Stipend, fee and fee authorization data for Texas, Minnesota, Arizona and UCLA are as of AU 2000, as data for AU 2001 was unavailable.

Data represents information for 9/10 month appointments.

Average Net Financial Support = Stipend + Medical Benefits - Fees.

Medical: Where multiple plans available, most common plan is reflected. If range of premiums, midpoint reflected.

Premiums represent composite of 80% single / 20% family coverage. UCLA's premium from AU 1998.

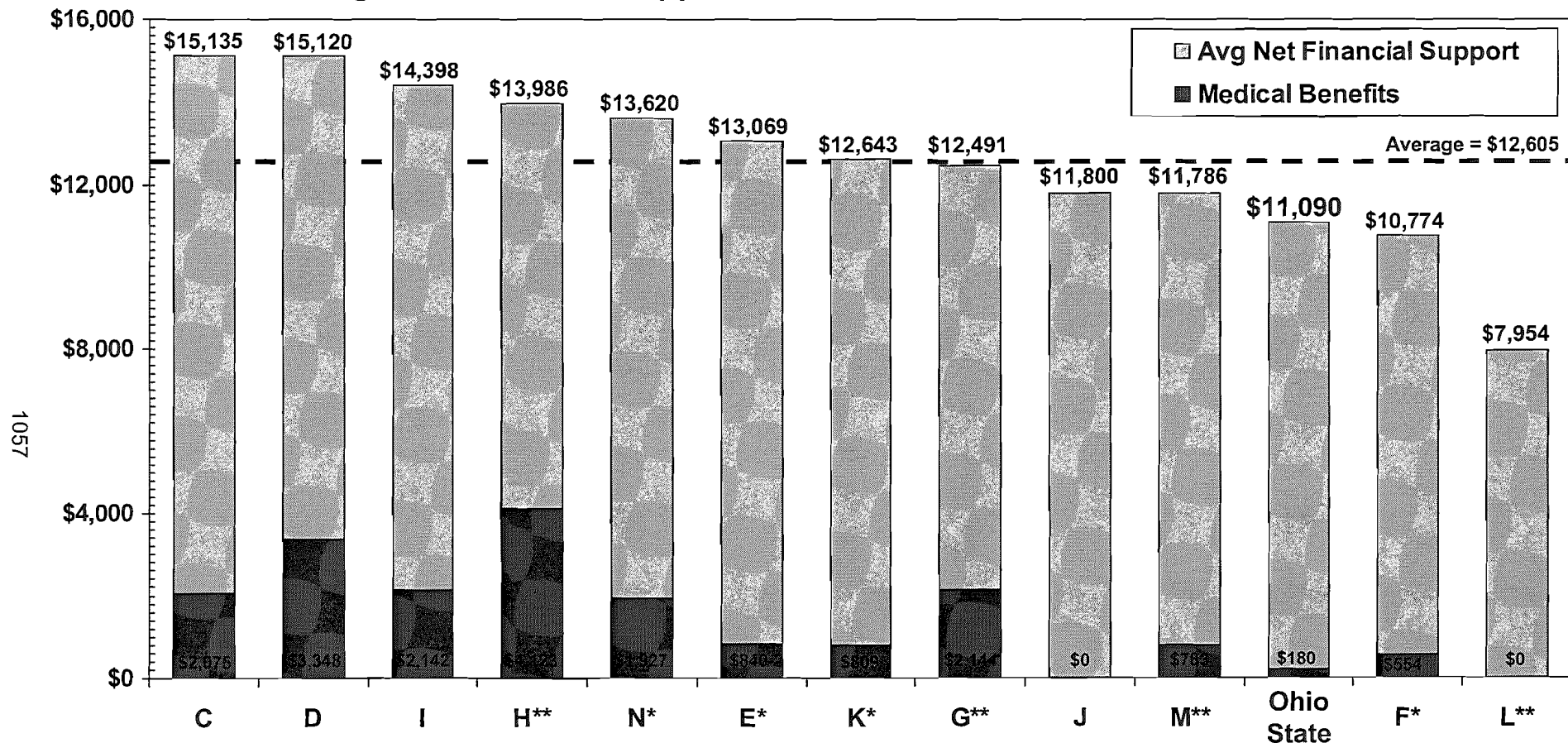
UCLA's fees and fee authorization are based on 12 credit hours vs. 9 for other institutions.

Institutions include: Arizona Illinois Indiana Iowa Michigan Michigan State Minnesota
 Ohio State Purdue Texas UCLA Washington Wisconsin

Sources: AAUDE Survey of Graduate Stipends, 2000-01 and 2001-02; medical premiums and parking fees - phone/web.

Office of Human Resources

The Ohio State University
Summary of Graduate Associate Financial Support - Nonresident Students
Benchmark and Public CIC Institutions
Average Net Financial Support and Medical Benefits for Autumn 2001



Notes: * Non-Benchmark Institutions.

** Stipend, fee and fee authorization data for Texas, Minnesota, Arizona and UCLA are as of AU 2000, as data for AU 2001 was unavailable.

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Premiums represent composite of 80% single / 20% family coverage. UCLA's premium from AU 1998.

UCLA's fees and fee authorization are based on 12 credit hours vs. 9 for other institutions.

Institutions include: Arizona, Illinois, Indiana, Iowa, Michigan, Michigan State, Minnesota, Ohio State, Purdue, Texas, UCLA, Washington, Wisconsin

Sources: AAUDE Survey of Graduate Stipends, 2000-01 and 2001-02; medical premiums and parking fees - phone/web.

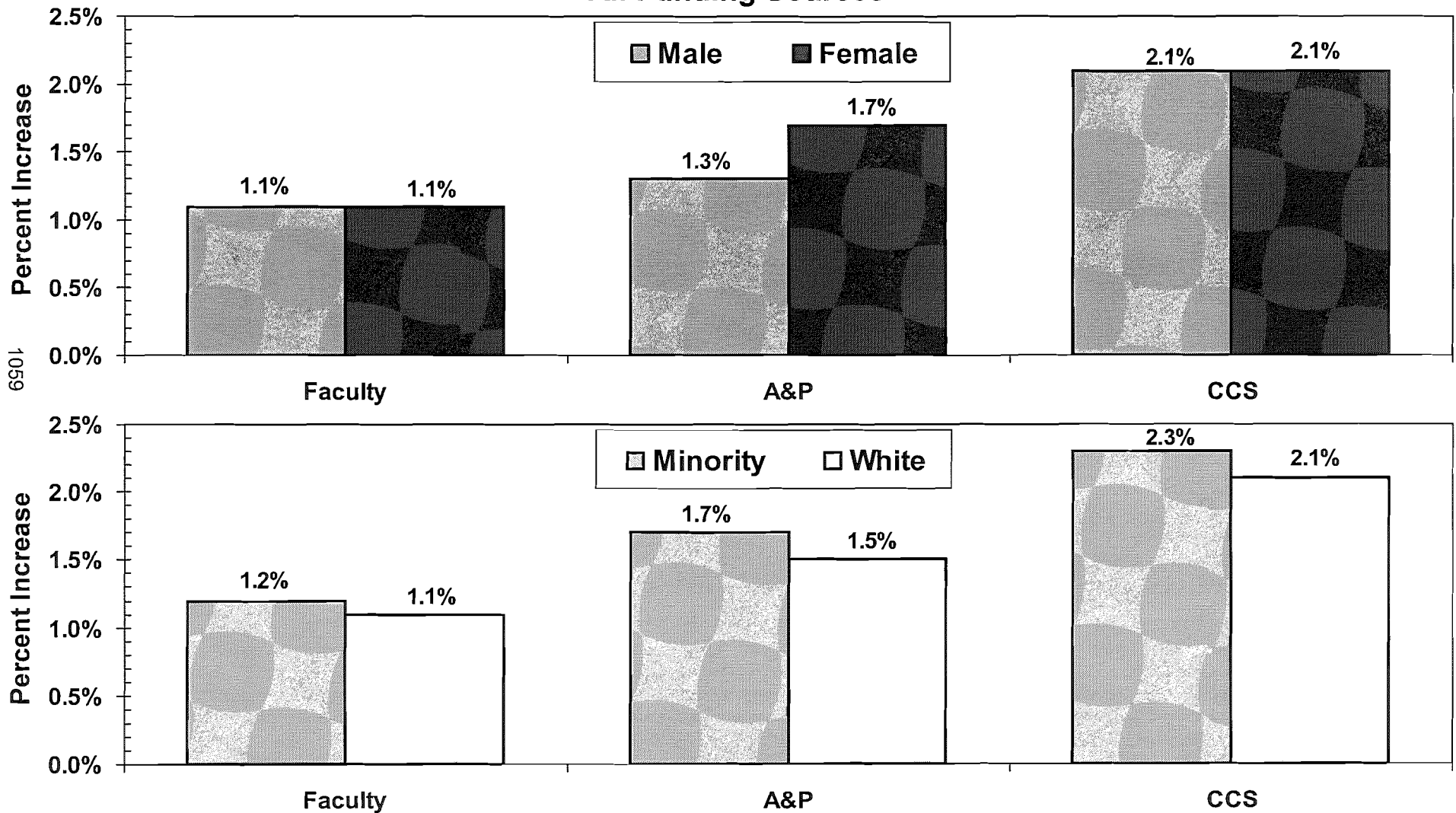
Office of Human Resources



How are we investing our salary dollars?

- FY 2001-02 total investments by classification - gender and ethnicity

The Ohio State University
FY 2001-02 Compensation Process
FINANCIAL IMPACT OF ALL COMPONENTS
(\$395 + Premium Credit + Unit Raises + Unit Bonuses)
All Funding Sources



* Undisclosed ethnicity category excluded from report
 Excludes University Leaders, Administrators, bargaining unit members, Hospitals, term and temporary employees.

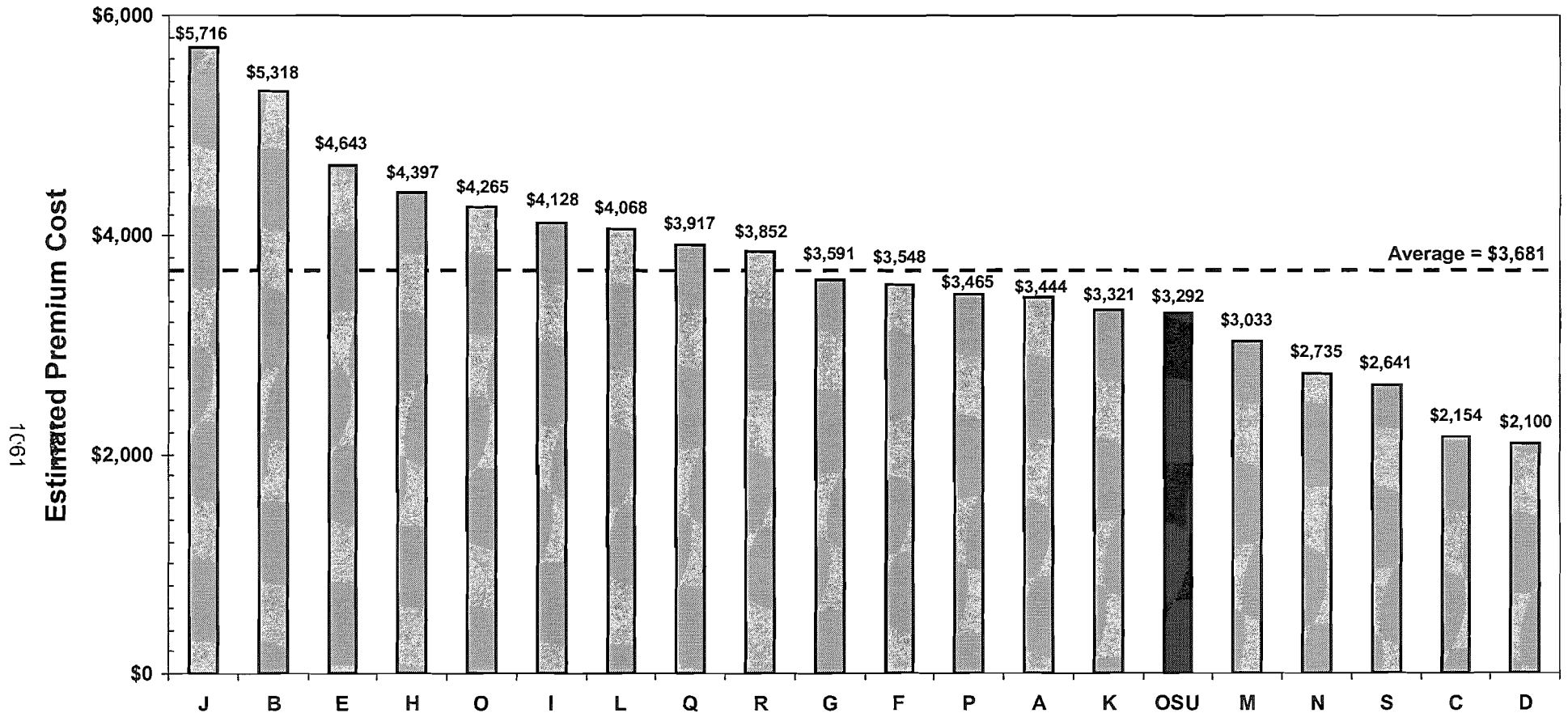
Office of Human Resources



How do our benefits cost compare with other institutions?

- FY 2002-03 Benefit Premium Cost Comparison

The Ohio State University Premium Cost Comparison Among AAU Data Exchange Institutions Estimated for FY 2002-03



Source: AAUDE Survey of Benefits Programs, 2001-02

Premium Cost (full funding cost) = Employer + Employee contributions

Premium Cost reflects single coverage rate for medical coverage

Institutions include:

Arizona	Florida	Illinois	Indiana	Iowa	Kansas	Michigan
Michigan State	Minnesota	Missouri	Nebraska	Ohio State	Oregon	Penn State
Pittsburgh	Purdue	SUNY-Buffalo	Texas A&M	Texas	Wisconsin	

Summary

- On average, faculty and staff salaries are significantly behind market
 - ↓ Faculty salaries are behind market for 14 of the 16 colleges we have data for
 - ↓ Preliminary data suggest that staff salaries are behind market for all EEO categories (local and national)
- Our financial support for Graduate Associates is among the lowest for our benchmarks, particularly for health care sponsorship



What is the market outlook for raises for FY 2002-03?

- Competitive Salary Markets Outlook Fiscal Year 2002-03

Competitive Salary Markets Outlook FY 2002-03

IUC - Ohio - Higher Education	3.2% to 3.5%
Benchmark Institutions	3% to 5%

National - All employer groups	3.8% to 4%
Ohio - All employer groups	2.7% to 4.3%
Columbus, Ohio	3% to 4%
State Government of Ohio	4%
National - Higher Education & Non-Profits	0% to 5%

- FY 2002-03 Compensation Recommendations are scheduled for the May Board meeting